

Miguel Zubiante

Director of Nurses PCU/Telemetry

San Antonio, TX 78254

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Work Experience

Registered Nurse PRN

Emerus/Baptist Emergency Hospital - San Antonio, TX

April 2016 to Present

Bedside RN on Inpatient MedSurg/Tele/PCU 1:5 ratio. Care for pt.s with multiple co-morbidities and diagnosis' to include Pneumonia, Chest Pain, Covid Respiratory Distress, Pancreatitis, Wound infection, A-Fib with RVR, Diverticulosis/Diverticulitis, Hypertensive Crisis. Care of COVID pt.s on Continuous Heated High flow O2.

Registered Nurse

Tacoma General Hospital - Tacoma, WA

November 2021 to April 2022

Covid Travel assignment. PCU float pool for 437 bed Level II trauma center.

Director of Acute Care

Legent Ortho and Spine Hospital - San Antonio, TX

November 2020 to October 2021

Director of Nurses with oversight of a 25-bed Inpatient Unit, Emergency Dept. and Physical Therapy services.

Director of Nurses PCU/Telemetry

Baptist Medical Center - San Antonio, TX

February 2019 to October 2020

Supervisory oversight of 35 bed PCU/Telemetry unit. 68 FTEs to include RNs, PCAs, Unit Clerks and Monitor Techs.

Falls Committee Chairperson

Strong comprehension of HCAHPS and Clinical performance expectations.

Studer trained.

Director of Hospital Designated COVID unit.

Director of Nurses Telemetry

Methodist Healthcare System of San Antonio, Ltd., L.L.P - San Antonio, TX

January 2014 to December 2018

San Antonio

Supervisory oversight of 39 bed Telemetry unit. 62 FTEs including RNs, PCAs, Monitor Techs and Unit

Secretaries.

84% Employee Engagement score.

Strong comprehension of HCAHPS and Clinical performance expectations.

Studer trained.

System Clinical Ladder representative.

RN Director of Telemetry

Baptist Hospital System - San Antonio, TX

January 2011 to January 2014

Providing supervisory oversight on a 41 bed Telemetry unit to patients with various cardiac related diagnoses and comorbidities.

Skills: Strong customer service, Excellent clinical skills, Preceptor, Unit resource option

Director of Critical Care Services

Southwest General Hospital - San Antonio, TX

April 2010 to January 2011

Oversight of Emergency Room Services, Intensive Care Unit, Cardiac Cath Lab and onsite Dialysis Center.

Responsible for budgetary and clinical performance of: Emergency Room- 26 bed level IV trauma facility Intensive Care Unit- 18 bed medical and surgical unit including CABG services. Cardiac

Cath Lab- 2 year old lab performing 50 cases and 80 procedures per month Dialysis Center - 4 bed contracted through Davita

Skills: Strong Leadership, Supervision of 86 total employees RN's, LVN's, CNA's, Unit Secretaries, CV techs, and ED techs

Director of Telemetry

Southwest General Hospital - San Antonio, TX

July 2009 to April 2010

Oversight of Telemetry and Progressive Care Unit

Responsible for budgetary and clinical performance of: Telemetry Unit- 39 bed unit providing care for patients with cardiac related diagnoses and comorbidities. Progressive Care Unit- 15 bed unit providing care to patients requiring a higher level of care, but not meeting ICU criteria.

Skills: Strong Leadership Skills, Supervision of 56 total employees to include RN's, LVN's, CNA's, Unit Secretaries, and Monitor techs

Registered Nurse

Southwest General Hospital - San Antonio, TX

April 2008 to July 2009

Staff Nurse

Provided nursing care on a 38 bed Telemetry Unit and a 15 bed Progressive Care Unit.

Skills: Strong Clinical Skills, Preceptor, Charge Nurse, Customer Service Committee

Director of Nurses

Americas Health Team Home Health Agency - San Antonio, TX

April 2006 to October 2008

Clinical oversight of a Medicare certified home health agency
Responsible for direct supervision of all clinical personnel, agency compliance with Medicare Conditions of Participation, and Oasis Data reporting to CMS.

Skills: Strong Leadership Skills, Nurse Recruitment, Community Liaison

Account Executive

AAA Medical - San Antonio, TX

May 2005 to March 2006

Durable Medical Equipment Sales

Called on potential DME referral sources to include: Physicians, Case Managers, Unit Managers and Hospital Administration Staff

Skills: Strong Customer Service, Strong Interpersonal Skills, Strong Presenter

Clinical Account Manager

Starmed/Intellistaf

July 2002 to March 2005

Account Manager for Government Staffing Contract

Provided overall supervision of 154 FTE employees to include RN's, LVN's, and CNA's. Liaison between company and active duty level I trauma center administration.

Skills: Strong Leadership Skills, Communication Skills

Account Executive

Homecare Dimensions Inc - San Antonio, TX

May 1996 to July 2002

Home Health Nursing and Durable Medical Equipment sales

Called on potential referral sources to include: Physicians, Case Managers, Unit Managers and Hospital Administration

Skills: Strong Customer Service, Strong Interpersonal Skills, Strong Presenter

Captain Cardiothoracic ICU RN

U.S.A.F - Lackland AFB, TX

August 1991 to August 1996

Active Duty Captain. Registered Nurse

Provided nursing care in the cardio-thoracic ICU for patients undergoing CABG, AAA, heart valve and aneurysm repair surgical procedures.

Skills: Strong Clinical Skills, Preceptor, Clinical Instructor

Education

BSN in Nursing

Incarnate Word College

1987 to 1992

Nursing Licenses

RN

Expires: November 2022

State: TX

Skills

- Critical Care Experience
- Nursing
- ICU Experience
- Vital Signs
- Laboratory Experience

Certifications and Licenses

ACLS

BLS Certification

CPR Certification

Compact State Nurse License

Additional Information

BLS, PALS