

# IRIELLE NETTLES ELMORE

inettles08@gmail.com ♦ 504.266.1312 ♦ 2705 Cambridge Drive La Place, La 70068

## PROFESSIONAL EXPERIENCE

### SELECTED ACHIEVEMENTS

- Selected as a Licensed Practice Nurse by Leadership Staff to serve as an Utilization Review Manager - improving and strengthening relationships with insurance companies. Since June 2018, I have acquired thousands of days from insurance companies gaining hundreds of thousands of dollars in revenue for Lake Pines Hospital.
- Selected as a Travel Nurse serving Osawatomie State Hospital in Osawatomie, Kansas working with patients with a variety of mental illnesses and conditions. Due to strong work ethic and relationships, I was offered an extension and completed my assignment after 10 months.

**Licensed Practical Nurse**  
Lake Pines Hospital  
Apr 2021 - Nov 2021

- Managed 18 psychiatric patients providing direct care including medication administration, wound care, blood draws and behavior/symptoms monitoring
- Collaborated with treatment team which included physician & social worker
- Provided emotional support to patients & families and advocated for patients' needs
- Facilitated family education sessions with patients' family members

**Licensed Practical Nurse**  
Egan Home Health  
Mar 2020 - Apr 2021

- Completed vital signs on home health patients
- Performed a variety of procedures such as obtaining labs, UA, performing catheterizations or wound care dressing change
- Communicate effectively with patient and family about patient care
- Obtained Accu checks for those with diabetes

**LPN, Utilization Review Mgr.**  
Lake Pines Hospital  
Jun 2018 - Feb 2020

- Complete initial reviews, concurrent reviews, retrospective reviews and peer reviews for all admitted patients
- Facilitate peer reviews with hospital and affiliated insurance companies' physicians to verify patients
- Manage hospital's external relationships with all insurance companies and health care service providers
- Participate in leadership team meeting providing an overview of incoming and current patient insurance plan management
- Collaborate with health care team to prepare list of patients discharging contingent on insurance approval or denial

**Licensed Practical Nurse**  
Lake Pines Hospital  
Feb 2018 - Jun 2018

- Managed 18 psychiatric patients providing direct care including medication administration, wound care, blood draws and behavior/symptoms monitoring
- Collaborated with treatment team which included physician & social worker
- Provided emotional support to patients & families and advocated for patients' needs
- Facilitated family education sessions with patients' family members

**Licensed Practical Nurse**  
Children's Hospital  
Dec 2016 - Jan 2018

- Identified changes & challenges in children and intervened in any emergency situations
- Evaluated children's facial expression and bodily language to determine levels of pain and signs of abuse
- Assisted with Endoscope procedure for patients with Laryngomalacia
- Administered medications per physician's orders and completed full body assessments
- Maintained privacy and confidentiality in nurse/child relationships

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**Licensed Practical Nurse**  
Worldwide Travel Staffing  
Osawatomie State Hospital  
Osawatomie, Kansas  
Jan 2016 - Oct 2016

- Provided excellent patient care to a number of psychiatric patients including vital signs and medicinal administration routes including PO, Nasal, Otic, Ocular, IM, SubQ, etc. and obtained and monitored Accu checks, etc.
- Assisted with a wide variety of patients including Adolescents, Adults and Geriatrics
- Conducted mental illness education groups for 10-20 patients at a time
- Balance multiple patient and family relationships
- Worked with a staff of 2-4 nurses to ensure overall implementation and success of hospital policies and patient care
- Communicated effectively with all levels of hospital management

**Licensed Practical Nurse**  
Egan Home Health  
March 2015 - January 2016

- Completed vital signs on home health patients
- Performed a variety of procedures such as obtaining labs, UA, performing catheterizations or wound care dressing change
- Communicate effectively with patient and family about patient care
- Obtained Accu checks for those with diabetes

**Licensed Practical Nurse**  
Beacon Behavioral Health  
Jan 2014 - Jan 2016

- Provide excellent patient service and assistance regarding medical duties such as vital signs procurement, regulation of IV pumps, medicinal administration, etc.
- Assist with a wide variety of patients including Adults and Geriatrics
- Balance efficiently multiple patient and family meetings
- Work with staff of 5-10 nurses to ensure overall success of hospital policies and patient care
- Communicate effectively with all levels of hospital management

**Licensed Practical Nurse**  
River Parishes Hospital  
Jul 2013 - Jan 2014

- Provide excellent patient service and assistance on a Med-Surg unit regarding medical duties such as vital signs, regulation of IV pumps, medicinal administration, blood draws, wound care, etc.
- Assist with a wide variety of patients including Newborns, Pediatrics, Adults and Geriatrics
- Balance efficiently multiple patient and family relationships
- Work with staff of 5-10 nurses to ensure overall success of hospital policies and patient care
- Communicate effectively with all levels of hospital management

## **EDUCATION, CERTIFICATIONS & LICENSURE**

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**Associate of Science in Nursing**  
Excelsior College  
Albany, NY  
Graduated: Jul 2021

**Practical Nursing Licensure**  
National Council Licensure Examination for Practical Nurses (NCLEX-PN), State of Louisiana  
Renewed: Jan 2021

**Technical Diploma, Licensed Practical Nurse**  
South Central Louisiana Technical College  
Reserve, LA  
Graduated: May 2013

**Registered Nursing Licensure**  
National Council Licensure Examination for Registered Nurses (NCLEX-RN), State of Louisiana  
Licensed: May 2022

**Basic Life Support Certification**  
American Heart Association, New Orleans, LA  
Certified: Mar 2021

**Therapeutic Options CPI**  
American Heart Association, New Orleans, LA  
Certified: Jul 2021

## **HONORS & AFFILIATIONS**

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- Employee of the Month
- Leadership Award
- The Patient Recognition Star Award