

Erma Hawkins

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Twenty years experienced as a nurse in the fields of dialysis, home health, hospice, critical care, med-surgical, postpartum and travel dialysis nurse. Core measure abstraction of medical records manual and electronic. Four years as a family nurse practitioner at community health center. Ability to function independently, knowledge of medical terminology and treatment modalities. Excellent in problem solving, management and preparation for state audits. Proficient in care plans, assessments and organization of recording keeping. To obtain a position in the nursing department at your facility and to further my knowledge, skills and experience in caring for patients. Also, continue to work toward providing quality care for the patients. To practice and maintain the privacy and rights of our patients. Promote and support evidence-based practices and to lead by example by continuing education and competence in my profession.

Work Experience

Travel ICU RN

Krucial Staffing - Overland Park, KS
August 2021 to Present

Assess, treat and monitor critical ill patients on ventilations, CPAP, BPAP. Assessments, administrate IV and oral cardiac medication, perform and assist physician with procedures at bedside. Provide care for patient on ventilation and have tracheotomies. Continuous monitoring for changes in patient status.

Family Nurse Practitioner

Aaron E Henry Community Health Center - Clarksdale, MS
August 2017 to August 2021

Assess, diagnose, treat, order and interpret lab and test results. Develop care plan for acute and chronic illness. Educate on prevention and promote healthy lifestyle.

ICU Staff Nurse

Northwest Regional Medical Center - Clarksdale, MS
June 2015 to August 2021

Assessments, administrate IV and oral cardiac medication, perform and assist physician with procedures at bedside. Continues monitor patient status.

RN Weekend Supervisor

Tunica Nursing Home & Rehabilitation - Tunica, MS
July 2016 to July 2017

Supervise the LPN and CNAs. Perform wound care and treatment on patients.

Clinical System Analyst

Northwest MS Regional Medical Center - Clarksdale, MS
September 2011 to June 2016

Accurate abstract and submit medical records within specified time frame. Remain current on measure specification manual. Educate medical and nursing staff on update or new meaningful use measures information. Identify deficiencies in medical record documentation that may cause a measure to fail. In-services for physician and nurses on upgrade to electronic system. Monitor charting electronic record for admission and discharge medication reconciliation and enter of computer order physician entry (CPOE). Collect, analyze and report data to corporate and C-Suite with and action plan if failure occurs.

Core Measure Abstractor

Northwest MS Regional Medical Center, Clarksdale, MS 38614 March 21, 2011 to Sept 2013

Accurately abstract and submit medical records within specified time frame.

Maintain a current knowledge on core measures specification manual. Educate the medical and nursing staff on update or new core measures information.

Identify deficiencies in medical record documentation that may cause a measure to fail. In-services for physician and nurses on core measures. Communicate with supervisor of measures. Summit question to QualityNet for clarification on core measures policies. Maintain strict confidentiality of all information.

Charge Nurse

Fresenius Medical Care - Clarksdale, MS
March 2011 to March 2011

Dialysis Company

Supervise nurses, PCT, LPN, cannulation, initiate and discontinuing dialysis treatment. Administrated intravenous and oral medication, setup and breakdown dialysis machine for patient treatment. Perform assessment, make appointments and round with physician. Make arrangement and schedule patients for kidney transplant.

Travel Dialysis Charge Nurse

Nursesrx - San Diego, CA
July 2008 to September 2009

Dialysis Company

Supervise nurses, PCT, LPN, cannulation, initiate and discontinuing dialysis treatment. Administrated intravenous and oral medication, setup and breakdown dialysis machine for patient treatment. Perform assessment, make appointments and round with physician. Make arrangement and schedule patients for kidney transplant.

ICU Staff Nurse

Northwest Regional Medical Center - Clarksdale, MS
June 2007 to August 2008

Assessments, administrate IV and oral cardiac medication, perform and assist physician with procedures at bedside. Continues monitor patient status.

RN Supervisor

Mid-South Hospice - Clarksdale, MS
January 2005 to June 2007

Supervised LPN and CNA, admission, assessment and weekends calls

RN Supervisor

Continue Home Health - Clarksdale, MS
July 2003 to September 2005

Supervise LPN and CNA, admission, discharges, recertification and make weekly assignments

Staff Nurse

Northwest Regional Medical Center - Clarksdale, MS
May 2001 to January 2002

Assessment, discharges, patient education, administration of medication, routine care, report patient status to physician and make rounds with physicians.

Customer Service Cashier, Sale Clerk

Wal-Mart - Clarksdale, MS
May 2000 to May 2000

Assist customer with returns and refunds, stock and order supplies

Clerk

Mississippi Delta Council - Clarksdale, MS
August 1994 to September 1996

Answering telephone, filing, typing and preparing clients stipend.

Education

Master of Science in Nursing

University of Southern Mississippi - Hattiesburg, MS
August 2015 to May 2017

Bachelor of Science in Nursing

Mississippi University for Women - Tupelo, MS
August 2010 to May 2011

Associate Degree in Nursing

Phillips Community College - Helena, AR
August 1999 to May 2001

Pre-Nursing

Coahoma Community College - Clarksdale, MS
August 1996 to May 1999

GED

Coahoma County High School - Clarksdale, MS
August 1985 to May 1989

Skills

- ICU Experience
- Nursing
- Critical Care Experience
- Medication Administration
- Dialysis Experience

- EMR Systems
- Systems Analysis
- Hospital Experience
- Hospice Care
- Epic
- Order Entry
- Medical Records
- Supervising Experience
- Primary Care Experience
- Managed Care
- Home Care
- Phlebotomy
- Cerner
- ICD-10
- Documentation review
- ICD-9
- Primary care

Certifications and Licenses

RN License

Certified Nurse Practitioner

BLS Certification

APRN

DEA Certification

CPR Certification

Compact State Nurse License