

Cameron J. Lins

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License and Certifications

State of Wisconsin Registered Nurse (RN)
License# 251958-30

Education/Training **Bachelor's degree of Nursing (BSN)**

University of Wisconsin-Milwaukee, Milwaukee, WI
In progress* Completion December 2022

Associate's Degree of Nursing (ADN)

Gateway Technical College, Kenosha, WI
Graduation: December 2019

High School Diploma

Riverdale High School, Muscoda, WI
Graduation: May 2007

Professional Experience

Registered Nurse Administrator

Harvest Home Assisted Living (Formerly CCLS), Mt. Pleasant, WI
September 2021-May 2022

- Directs operations of the Nursing Department and coordinates all nursing service programs.
- Ensures adequate staff coverage by working with, and directing the tasks of, the Nursing Department Scheduler.
- Is highly knowledgeable of and remains current with all State and Federal regulations, regulations changes, as well as the survey process.
- Ensures proper handling of emergency care to residents.
- Maintains an effective "on-call" system for the Nursing Department to ensure that staff has clinical oversight/consult available to them during off-shift hours and on weekends.
- Develops and implements Nursing Department policies and procedures in order to ensure that a high standard of resident quality care is met.
- Provides feedback/consult in the development of other department policy and procedures.
- Assists other department heads in meeting their goals and objectives, by offering Nursing insight.
- Evaluates referrals for potential resident admission to the facility by interviewing and assessing prospective residents to determine their nursing, rehab, and other clinical needs.
- Reviews relevant clinical information for each admission with Nursing and other department staff as needed and assists same staff in planning resident's care.

- Communicates with Insurance Providers, Managed Care Providers, and other agencies relative to pre-authorizations concerning care needs, drug utilization, medical equipment needs, etc.
- In conjunction with the CFO, analyzes the department and facility for staff education needs in order to ensure that quality care and services are being delivered by competent staff, and develops related staff education plan/goals.
- Composes routine correspondence and/or communicates in other ways to staff, physicians, other health care providers, vendors, residents, and families regarding resident care or service related topics, in a highly effective manner.
- Design and implement education program to enhance quality of care and develop staffs' competency. Tracks all in-service education.
- Evaluate the job performance of all members of the nursing department annually.
- Demonstrates knowledge of the electronic health record and effectively utilizes technology.

Registered Nurse (RN)

Advocate Aurora Health Care-Family Practice, Kenosha, WI
September 2020-September 2021

- Develops, coordinates, and implements the patient plan of care in collaboration with the health care team.
- Uses the nursing process to provide ongoing care (assess, plan, intervention, and evaluation). Recognizes and responds to changes in a patient's status and need for care. Determines priorities of patient care based on essential patient needs.
- Communicates with physicians and other members of the health care team. Documents and communicates accurate and timely information regarding patient conditions.
- Performs laboratory procedures using principles of aseptic technique and standard precautions / infection control guidelines.
- Administers medications, under physician/provider orders, including: immunizations, antibiotics, vitamins, topical agents, insulin, blood thinners, and allergy antigens.
- Assesses and provides basic to complex patient education and counseling on the performance of tasks, skills, treatment and self-care integrating health promotion and preventive aspects of care.

Registered Nurse (RN)

Octapharma Plasma, Kenosha, WI

July 2020-September 2020

- Complete physical assessment of new donors, determining plasmapheresis suitability
- Communicate directly with Licensed Physician regarding donor reactions, suitability, and deferrals.
- Assess and monitor donors during plasmapheresis reactions

Registered Nurse/Licensed Practical Nurse

Oak Ridge Care Center, Union Grove, WI

December 2017-March 2020

- Administer medications and treatments
- Effectively utilized critical thinking and the nursing process in performing specialized procedures
- Assisted facility's MD in gathering assessment data for patient's in order to make correct medical decisions and care
- Recognized client's rights by maintaining client's dignity and confidentiality; respecting client's concerns and preferences.
- Observed, reported, and recorded both subjective and objective data appropriately
- Demonstrated reliability, punctuality and willingness to perform the duties assigned

Mental Health Technician (Student Intern Clinical Rotation)

SAIL Program, Racine County Human Services, Racine, WI

June 2017 – November 2017

- Serve individuals with severe and persistent mental illness and addiction
- Work collaboratively to provide mental health services to individuals in crisis through facilitation of both individual and group services
- Observe individual's physical, mental, and emotional conditions and report changes as needed
- Document all activities to ensure compliance with County, State, and Federal requirements
- Responsible for assessing suicide risk and appropriate crisis intervention
- Exercise dignity and exercise courtesy when assisting/working with people