**Crystal Hugen, RN**

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**Professional Summary**

Licensed RN with seven years active experience working in a 22 bed Emergency Department and Rapid Care Treatment Area, upholding a high standard of nursing care for a diverse population ranging from pediatrics to geriatrics in a variety of settings including: ED, ICU, Med-Surg, Tele, Pediatrics, Geriatrics, and sufficient Psychiatric care within.

**Current Licenses and Certifications**

* *Certified Registered Nurse - License #95022678*
* *BCLS - Basic Cardiac Life Support*
* *ALS - Advanced Life Support*
* *PALS – Pediatric Advanced Life Support*
* *NIHSS – National Institutes of Health Stroke Scale*

**Qualifications**

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| * ***Conversational Spanish*** | * Broad medical terminology | * Physical examinations |
| * Enthusiastic caregiver | * Direct patient care | * Infection control |
| * Health and wellness | * Documentation & charting | * Diagnostic tools |
| * Culturally sensitive | * Emergency preparedness | * IV therapy management |
| * Patient advocacy & education | * Disease Processes | * Clinical procedures |
| * Care plan development | * Policies & procedures | * Treatment modalities |
| * Strong medical ethic & values | * Medication administration | * Patient safety |

**Professional Experience (Nursing)**

**Registered Nurse | Dignity Health – Mercy Hospital, Bakersfield| Mar 2014 – Present (FT)**

* Evaluate, assess, and triage incoming patients at all levels of care from life threatening, to acute, and chronic care.
* Analyzed and assessed patient’s conditions and implemented effective treatments.
* Worked effectively collaborating with multi-disciplinary teams and resources.
* Care planning, documentation, including discharges, medication management, patient safety, and treatment plans.
* Ongoing monthly education/training in MyJourney and various hospital annual skills.

**Registered Nurse | Bakersfield Hematology & Oncology, Bakersfield| Sep 2021 – Present (per-diem)**

* Evaluate, assess, and monitor patient’s condition while receiving chemotherapy or other treatments.
* Develop care plans, management protocols, administer medications, immunotherapy, chemotherapy/infusions.
* Communicating and educating patients and their family on procedures, treatment and follow-up plans.
* Monitored, tracked, and conveyed important information to help optimize patient’s treatment planning and care.

**Registered Nurse | Physicians Plaza Surgical Center, Bakersfield| Mar 2016 – Jan 2017 (per-diem)**

* Monitoring and documenting post-op patients’ condition of recovery and consciousness from anesthesia
* Checking vital signs to catch any malfunctions and provide an easy recovery
* Keeping dressings, bandages, clean, dry, and secure.
* Treating pain, nausea, and other symptoms of post anesthesia.
* Communicating and educating patients and their family members on procedures and how to follow-up and continue care upon discharge.

**Professional Experience (Other)**

**Home Health Aid | Malini Iyengar, M.D. | Nov 2010 – Apr 2011**

* Provided meal prep, feeding, bathing, clothing, toileting, passive ROM, and comfort for employer’s mother.

**Certified Medical Assistant | New Hope Health Care – John Park, M.D. | Mar 1999 – Oct 2000**

* Complete patient care in family and alternative practice. *Duties: Pt. work-up, vitals, injections, phlebotomy, EKG, PFT, chelation therapy, assisted doctor with procedures and minor surgery, scheduling, and billing.*

**Certified Medical Assistant | Woman’s Care Center – R. Wallrath, M.D. | Sep 1998 – Mar 1999**

* Complete patient care in gynecology, obstetrics, and aesthetics. *Duties: Pt. work-up, vitals, injections, phlebotomy, DEXA scan, hair & tattoo laser removal, assisted doctor with procedures and minor surgery.*

**Clerical Positions | Various | October 2000 – November 2011**

* *Bookkeeping, Payroll (certified, staff, & analysis), Accounts Payable/Receivable, Human Resources*
* *Nursing school between 2011-2013*

**EMR Software Experience**

* Cerner
* Azalea
* Medi-tech

**Education and Training**

* ADN **|** May 2013 **|** Bakersfield College **|**Major: Registered Nursing
* AS **|** Dec 1998 **|** San Joaquin Valley College **|**Major: Clinical & Administrative Medical Assisting

**Awards and Achievements**

* *Dignity/Mercy Hospital Employee Caregiver of the Year 2020*
* *Dignity/Mercy Hospital Employee Bravo Recognition 2014*
* *Bakersfield College Scholarship: Eileen Luevano Memorial Nursing 2012-2013*
* *Bakersfield College Scholarship: Dolores Cerro 2012-2013*
* *Bakersfield College Scholarship: Health Careers 2012-2013*

**Community Service**

* Second Star To The Right for Pediatric Cancer
* Ronald McDonald Charities of Southern California
* Make-A-Wish Foundation - SoCal
* Alzheimer’s Disease Association of Kern County
* Pink Heals Tour, Community Cancer Awareness & Support
* Optimist International (Friends of Youth)