

# Bethany Hughes

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## Objective

To advance and incorporate my leadership, education, and critical thinking skills to effectively practice safe patient centered care.

## Education

**University of North Georgia** Bachelors of Science in Nursing; GPA: 3.4

December 2017

## Experience

CHI Memorial Health System: Chattanooga, TN

July 2020- July 2021

-Registered Nurse- Emergency Room

- Adapts to the different work environment and flow of the three branches of emergency rooms within the system to best help with the needs of the departments

Erlanger Health System: Chattanooga, TN

Dec 2019- October 2021

- Clinical Staff Leader- Emergency Room

- Coordinate internally and externally between departments and staff to ensure safe and efficient patient flow
- Assign shift roles of licensed and non-licensed staff
- Resolve both staff and patient conflict within the department
- Analyze daily data on shift productivity
- Conduct chart audits on staff members to ensure proper and proficient charting
- Conduct semi-annual and annual employee reviews
- Balance the schedule to ensure adequate staffing for each shift
- Trained in use of ultrasound guidance iv insertion
- Create and collate material for both leadership and staff members
- Helped create handouts for patient and family members to better communicate policies in place at the hospital

Erlanger Health System: Chattanooga, TN

Dec 2017-Dec 2019

- Registered Nurse- Emergency Room

Oct 2021- present

- Triage nurse assessing and critically assigning a patient level of care and which patients need immediate response and care
- Proficient in efficiently recognizing need for EKG and recognizing critical EKG rhythms that need immediate intervention
- Proficient in FAST and Stroke Alert protocols
- Follow isolation precautions and infection control procedures
- Clean and organize patient rooms, storage areas and nursing stations for safety and health
- Uses the database Epic for charting
- Wound care champion- helping promote prevention of hospital acquired infection and wounds

Chelsey Park Health and Rehabilitation: Dahlonega, GA

Dec 2015-Nov 2017

- Certified Nursing Assistant

- Obtain and record patients' vital signs, weights, intake and output
- Assist patients with activities of daily living
- Follow isolation precautions and infection control procedures

- Clean and organize patient rooms, storage areas and nursing stations for a safe and healthy environment
- Provide care that promotes the dignity of the patient

Walmart: Dahlonega, GA

Aug 2015-Jan 2016

- Walmart Associate/Cashier

- Operated cash register in a fast and efficient manner that increased customer satisfaction
- Maintained and organized customer returns, restock shelves in an orderly fashion
- Organized and cleaned aisles to ensure customer satisfaction, safety, and shopping efficiency

## Certifications

Advanced Trauma Care for nurses, ACTN Certificate	July 2021
Emergency Nurse Pediatric Course, ENPC Certificate	June 2019
American Heart Association <i>BLS CPR Certification</i> (Current)	May 2021
Trauma Nursing Core Course, TNCC Certificate	January 2019
Pediatric Life Support Certification, PALS (current)	May 2021
American Heart Association <i>ACLS Certification</i> (current)	May 2021
Stewards of Children Training and Certificate	September 2017
Culturally Competent Nursing Care Certificate	September 2017
Perinatal Bereavement Certificate: Rachel's Gift	September 2017
Sort, Assess, Lifesaving Interventions, Treatment/Transport Triage Training	March 2017
Certified Nursing Assistant: Angels All Around, Cumming, GA	August 2015

## References

Karla Russell	RN, ED Manager, Memorial Health	423-208-3157	<a href="mailto:karla.russell84@gmail.com">karla.russell84@gmail.com</a>
Alex Kling	RN, CSL, Erlanger Health	423-779-7054	<a href="mailto:alexander.kling@erlanger.org">alexander.kling@erlanger.org</a>
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