

# Shannon Spradlin

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## SUMMARY

Thrive in a fast-paced, interdisciplinary case and care management environment where I can use my strong communication skills, conflict resolution and problem-solving skills, leadership, and listening skills to make a difference for patients and their loved ones. Willing to continuously learn and update my skills, as necessary, to be part of the organization's goals and success.

## PROFESSIONAL EXPERIENCE

### WOODS CROSSING, 2007 - Present

#### LPN/Nurse Case Manager

- Identify and assess geriatric patient care requirements by establishing personal rapport with patients and families; develop, coordinate and implement a plan of care which includes bedside care, medication management, symptom management, crisis intervention and family intervention
- Regular consultations with interdisciplinary team to prepare care plans, exit plans and referrals to other services
- Collaborate with patient, family, interdisciplinary team, other providers/home care services and Medicare/insurance providers to assess and provide the best possible care for the patient
- Lead and supervise a team of CNA's; ensure continuity among team members by documenting and communicating actions, irregularities, and continuing needs; evaluate and document progress towards goals; strong decision maker and problem solver and capable of working and leading independently
- Proficient with electronic medical records and other data management systems
- Assure quality of care; measure health outcomes against patient care goals and standards; make or recommend necessary adjustments; follow philosophies and standards of care and implement risk-reduction and prevention strategies related to health, safety and function
- Maintain safe and clean working environment by complying with procedures, rules, and regulations
- Protect patients and employees by adhering to infection-control policies and protocols, medication administration and storage procedures, and controlled substance regulations

### EXTENDICARE, 2004-2007

#### LPN/Nurse Case Manager/Regional Coordinator

- All of the above listed duties
- Corporate role included surveying all regional nursing homes to ensure care plans, policies/procedures/compliance were updated and met all licensing requirements

### WINNEBAGO HEALTH DEPARTMENT, 1995-2004

#### (2002-2004 was part-time, community health clinics only)

#### Public Health Nurse

- Provided community focused, population-based nursing services to residents of Winnebago County
- Promoted and maintained the health of individuals and families through a variety of nursing services on-site and at homes, worksites, schools and other community sites
- Collaborated with other groups to identify health priorities in the community
- Arranged the availability, accessibility, continuity and evaluation of health services based on identified individual, family and community health needs
- Performed community health clinics

## **EDUCATION/TRAINING**

Associates Degree, Nursing  
Clinton Community College  
Clinton, IA

Continuing education credits towards BSN  
Excelsior College and Rasmussen College online programs

Certifications:

CPR/First Aid

MDS

Infection Prevention (CDC)

Wound Care

Medication Administration

## **COMPUTER PROFICIENCIES**

Patient Database Management Systems (Epic, ECS/American Data, CareTracker)