

Kim Beaudin

Registered Nurse

Hayward, WI 54843

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Nurse with a variety of roles seeking full time employment where research, continuous improvement, collaboration and past work experiences in leadership and management. Past job titles have included COVID Antibody Infusion Nurse, Quality Improvement, Infection Control Officer, Mass Clinic & Preparedness Nurse, Charge Nurse, Community Health Nurse, Podiatry Nurse, Allied Health Director, Assistant Nurse Director, School Nurse, Home Visiting Nurse, Nursing Home Nurse, Hospice Nurse, Public Health Nurse and Medical-Surgical-Cardiac Care. Case management and supervisory experience for over 20 years.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Work Experience

Infusion RN COVID

Executive Placements LLC - Minneapolis, MN

November 2021 to April 2022

Intake, vital signs, start and monitor IV antibody infusions for high risk COVID patients and monitoring. Respond to vasovagal and anaphylactic responses. Team building, quality room sanitation, education and discharge instructions. Mixing of infusion medications. Continuous education kept updating. Completed COVID testing training.

Charge Nurse Withdrawal & Detox Center

American Indian Community Development Corporation - Minneapolis, MN

August 2021 to October 2021

Supported a welcoming, safe and caring environment for clients with a dire need for withdrawal and detox. Supported and redirected clients and ancillary staff as needed. Provided through admissions & needs assessment and welcomed to unit. Provided support to staff and encouraged safe and caring environment. Encouraged all staff to share work experiences, challenges, and ideas for quality improvement. Administered medication, monitoring clients while on unit and supported an encouraging discharge process. Provided feedback to administration in terms of quality improvement and observations.

RN Case Manager

Independent - Hayward, WI

March 2020 to May 2021

ADL support, individual care planning with individual and support team. Transportation, medication administration, dressing changes, massage, and emergency response.

Allied Health Program Instructor/ advisor/ nursing assistant instructor

Lac Court Oreilles Ojibwe Community College - Hayward, WI

July 2017 to July 2020

Policy and procedure development. State application process for CNA State Licensure. Curriculum development. Advising all Allied Health students. Outreach activities. Alumni committee, faculty and academic meeting participation.

Community Health Nurse Director

Lac Courte Oreilles Community Health Center - Hayward, WI

February 2015 to November 2017

- Conduct and administer fiscal operations
- Consult with medical, business, and community groups to discuss service problems and develop programs to address needs
- Develop and implement organizational policies and procedures for the facility or medical unit
- Develop and maintain computerized record management systems
- Develop instructional materials and conduct in-service and community-based educational programs
- Develop or expand and implement medical programs or health
- Direct or conduct recruitment, hiring and training of personnel
- Direct, supervise and evaluate work activities of staff
- Podiatry nurse, immunization nurse, home visiting, clinical care nurse, optical support, transportation, outreach, community education, and taught health class for middle school.

Prenatal Care Coordinator & Outreach

Minomaajisewin Home Visting Program - Hayward, WI

February 2014 to February 2016

Assess the needs of individuals, families, or communities. Consult and coordinate with healthcare team members to assess, plan, implement, or evaluate patient care plans. Completed training in Motivational Interviewing, Reflective Practice, Outreach, Surveying, Research, PDSA, and Program analysis. Worked on State and National Quality Improvement initiatives to set benchmarks across the nation and continued congressional funding. Networking with local, state, federal partners, University of Madison personnel to increase quality Improvement efforts through strategic planning.

School Nurse

Lac Courte Oreilles K-12 School

October 2012 to February 2014

- Conduct follow-up interviews with counselees to determine if their needs have been met.
- Confer with parents or guardians, teachers, administrators, and other professionals to discuss children's progress
- Identify cases of domestic abuse or other family problems and encourage students or parents to seek additional assistance from mental health professionals
- Provide disabled students with assistive devices, supportive technology
- Provide students with information on such topics as college degree programs
- Sponsor extracurricular activities such as clubs, student organizations, and academic contests.

Public Health Nurse

Sawyer County Public Health

October 2002 to October 2012

- Administer immunizations or other basic preventive treatments
- Advise clients or community groups on issues related to diagnostic screenings

- Advise clients or community groups on issues related to improving general health
- Assist families to apply for social services, including Medicaid or Women, Infants, and Children
- Attend community meetings or health fairs to understand community issues
- Conduct home visits for pregnant women, newborn infants, or other high-risk individuals

Registered Nurse

Hayward Health Services - Hayward, WI
June 2011 to August 2011

Nursing Home duties included, case management, monitoring vitals and glucose and pain levels and supporting residents according to their care plan, communicating with care team as needed. Dressing changes, monitoring, and documenting and reporting changes as necessary. Medication dispensing using redundant methods to ensure accuracy, and documentation. Communication with team members, and patient were the key to successful patient outcomes.

Nurse Nursing Home

Spooner Health - Spooner, WI
March 2010 to June 2010

Nursing Home duties included, case management, monitoring vitals and glucose and pain levels and supporting residents according to their care plan, communicating with care team as needed. Dressing changes, monitoring, and documenting and reporting changes as necessary. Medication dispensing using redundant methods to ensure accuracy, and documentation. Communication with team members, and patient were the key to successful patient outcomes.

Limousine Driver

Mike Isham
January 2003 to May 2004

Discreet limo driver for private parties on-call basis for owner. Dressed to impress, on time and courteous to all riders. Engagement such as proms, weddings, girls night out, and casino hopping from Wisconsin to Minnesota. Enjoyed getting paid to be the designated driver, and had fun with passengers.

CNA - Certified Nursing Assistant

Comprehensive Care Coordination - Altoona, WI
November 1997 to December 2001

Great company, great team structure and support. Each team provided up to date care plan for each client for supportive home care and/or CNA care. Received specialized training in suction, ostomy care, and transfers using equipment. Provided bathing, and other personal care assistance. Monitored Vital signs, glucose levels, intake, outputs, dressing changes, and used bedsore preventive measures and cares. As a CNA i was also supporting clients by ensuring they took their medications. In addition, i monitored their glucose and gave sliding scale insulin per protocol. I also provided supportive home care services such as cooking, cleaning, and laundry.

Student Nurse Intern

Meriter Hospital - Madison, WI
June 2001 to August 2001

Intern at High-Risk Pregnancy Center, worked with team of genetic testing, doctors, nurses, and lactation consultants. I learned about cause, effect, environmental, and biological roots that can lay the foundation for pregnancy outcomes. Teamwork and communication were at the foundation of setting these families up for successful outcomes throughout the perinatal experience.

Graduate Nurse

Luther Mayo Hospital - Eau Claire, WI
January 2001 to August 2001

Nursing duties on Medical/Surgical/Telemetry Department. I shared some cares for patient with CNA's. completed all documentation, all medication and dressing changes. Learned new computer system. Also, completed Telemetry course work. Learned intake, discharge, and case management aspects.

Student Nurse

Sacred Heart Hospital
May 2000 to July 2000

Nursing duties on medical/surgical/Oncology department with case load, under direct supervision of Nurse. Provided all cares, for patients, documented and reported as required. Became proficient in the documenting in computer system.

Home Health Aide

Audrey Dernbock - Eau Claire, WI
September 1997 to September 1998

Provided personal care and supportive home health care to geriatric individual. Bathing, medication administration per nurses order, provided swallowing liquid precautions and companionship.

Laundry Worker

Luther Hospital - Eau Claire, WI
March 1996 to September 1997

Operated machines to fold and press sheets, pillow cases, gowns and blankets. Folded by hand clothing while ensuring non-contamination, and stainless. Safely delivered fresh linens to departments via large linen carts. This position taught me about the importance of teamwork and safety in the workplace.

Non-Emergency Medical Transporter

Tender Care LLC - Eau Claire, WI
July 1996 to July 1997

Supported clients of all ages with physical or mental challenges to get safely to and from their destinations. I learned how to safely operate the van lift and mounted straps for optimal safety. I really enjoyed the team and their support, and the riders. Being new to Eau Claire area, this position helped me know where most of the assisted living, hospitals, clinics, and specialized schools were in the Eau Claire/Chippewa/Durand /Menomonee areas.

Leader Youth Conservation Corps

LCO Tribal Conservation - Stone Lake, WI
May 1994 to September 1994

Summer position, planting trees, tagging geese, working on erosion control, and the like. Designed with the input of elders, a covered patio down to lake with wheelchair ramps, and stair access to elder center. This was my first experience being the leader, and learning that not there is a spectrum of work ethic and motivation. Really enjoyed being outside and building something that is still standing today, 2022.

Hardees Crew Member

Hardee's - Hayward, WI
May 1989 to September 1989

First paycheck job at age 16. I made salads mainly and was slicing roast beef for sandwiches. I enjoyed this summer job and being able to have money for family gifts and going to the movies.

Education

Certificate in Certified nursing assistant instructor in Nursing

Aurora University - Milwaukee, WI
November 2018 to November 2020

Certificate

University of Wisconsin-Madison - Madison, WI
September 2014 to May 2015

Bachelor's Degree in Nursing in Nursing Pin

University of Wisconsin-Eau Claire - Eau Claire, WI
September 1996 to December 2001

Associates Degree in Individual and Community Health Education and Pre-Nursing in Mathematics

Lac Courte Oreilles Ojibwa Community College
September 1993 to May 1996

Nursing Licenses

RN

Expires: March 2023

State: MN

RN

Expires: February 2022

State: WI

Skills

- Excel
- Nursing
- Microsoft Excel
- English
- Anatomy knowledge
- Microsoft Word
- Records Management
- Academic Advising
- Motivational Interviewing
- Case Management

- Curriculum Development
- Program Development
- Physiology Knowledge
- Individual / Group Counseling
- Recruiting
- Teaching
- Strategic Planning
- Crisis Intervention
- Problem-solving
- Flexibility
- Team Work
- Public health
- Group therapy
- Care plans
- Behavioral therapy
- CPI Nonviolent Crisis Intervention Training (Less than 1 year)
- Medication administration
- CPI Nonviolent Crisis Intervention (Less than 1 year)
- Hospice care
- Crisis management
- Hospital experience
- Meeting facilitation
- Management
- Intake Experience
- Infusion (Less than 1 year)
- Laboratory Experience
- Administrative Experience
- Mental Health Counseling
- Cognitive Behavioral Therapy
- Travel nursing
- Communication skills
- Home care
- Data collection
- Supervising experience
- Behavioral Health
- Microsoft Outlook
- Writing skills
- EHR systems

Awards

Certificate of Achievement to reaffirm a dedication to serve in times of crisis

Commitment to serve through continued professional development and completion of the independent study course IS-700 National Incident Management System (NIMS) an Introduction

Dean's List Award Fall 1994-1995

From Lac Courte Oreilles Ojibwe Community College, Hayward, WI.

Valedictorian

May 1996

Lac Courte Oreilles Ojibwe Community College, Hayward, WI

Valedictorian

May 1991

Lac Courte Oreilles High School Honor

Certifications and Licenses

BLS Certification

Wisconsin RN License

August 2002 to February 2024

Certification # 140379-30

CPR Certification

AED Certification

Driver's License

Food Handler Certification

Welding Certificate

May 2007 to Present

Certificate in Welding. Welding proficient in tack, stick, and wire feed welding. Plasma cutting proficient, and use of various thicknesses of metal.

Motorcycle Defensive Driving

June 2006 to Present

Motorcycle Safety, avoiding hazards, and defensive driving.

ICS-100: Introduction to the Incident Command System

Present

Preparedness training

ICS-200: Incident Command System for Single Resources and Initial Action Incidents

Present

Preparedness Training

ICS-300: Intermediate ICS for Expanding Incidents

Present

Administrative Level Preparedness Training

ICS-400: Advanced ICS for Command and General Staff

Present

Advanced Preparedness Training

IS-700: National Incident Management System, An Introduction

Present

International Standard for Preparedness

IS-800: National Response Framework, An Introduction

Present

International Standard for Preparedness Response

Crisis and Risk Communication

Present

Incident Command Communication

**University of Wisconsin-Madison Infant-Early Childhood Mental Health
Capstone Certificate Program**

2015 to Present

2014-2015 training on Infant & Early Childhood Mental Health from experts in field from around the world.

**Awarded Most Influential Woman of the Year of Lac Courte Oreilles Band of
Lake Superior**

Present

Highest honor and acknowledgement for Tribal Women

ASSIST (Suicide) Prevention Training Certificate

Present

Train-The-Trainer Program for Certified Nursing Assistant Instruction

Present

Certified to teach CNA classes

Spirometry Training Certification

Present

Certified to conduct Spirometry Assessment and diagnosis and treatment for breathing issues.
Certified by the American Lung Association.

**Certification of Completion of Applying the Incident Command System in a
Public Health Emergency Workshop**

Present

Drill of applying Preparedness training

Certificate of Recognition of completing training in Hospital Based First Receivers Operational Level

Present

Hospital Based Preparedness Training including Live Decontamination

Center of Disease Control and Prevention Epidemiology and Prevention of Vaccine-Preventable Diseases Training

Present

Epidemiology Training of four sessions.

Coalition Immunization Workshops Certification

Present

Multiple workshops on diseases and immunizations

Acknowledgement of Participation in Wisconsin Adult Immunization Conference

Present

Adult Immunization and Epidemiology Training

Certificate of Participation in the Importance of Asymptomatic Shedding in the Prevention and Treatment of Genital Herpes

Present

Herpes Prevention and Epidemiology

Certificate of Completion of training in Powered Air Purifying Respirator

Present

PAPR training on use, care, quality controls, ongoing monitoring and yearlong maintenance activities.

Completion of Just the Basics on the Wisconsin DPH-Family Planning

Present

Department of Public Health Family Planning, Reproductive/Sexual Health/Early Intervention Program

Certificate of Completion on Grief and Loss

Present

Certificate of Appreciation for support of the Natural Resources Defense Council and efforts to Defend the Environment

Present

Environmental Award

Certificate of Achievement of Motivational Interviewing

Present

Two day training on Motivational Interviewing

Certificate of Completion in Basic Steps in Investigation Clusters of Non-Infectious Disease

Present

Training on Investigating Disease Clusters

Compact State Nurse License

Assessments

Project timeline management – Familiar

January 2021

Prioritizing and allocating time to effectively achieve project deliverables

Full results: [Familiar](#)

Teamwork: Interpersonal skills – Highly Proficient

January 2021

Responding to challenging team situations at work

Full results: [Highly Proficient](#)

Customer focus & orientation – Highly Proficient

January 2021

Responding to customer situations with sensitivity

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

Minnesota RN license

Issued 10/01/2021

#2493580

Exp: 03/31/2023

Wisconsin RN License

Issued 08/23/2002

140379-30

Exp: 02/29/2024