

SHANDELL SEARS

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Authorized to work in the US for any employer

Work Experience

Registered Nurse Step Down Unit- Neuro

Integrus Baptist Hospital - Oklahoma City, OK
September 2021 to Present

- Became Night Charge nurse after orientation for this 28 bed unit. The unit was mainly Neuro but housed some cardiac patients as well.
- Thorough IV skills, labs nightly, Stroke Certified, ACLS certified, Epic software, multiple skills set.
- Works with Peg NG Tubes, Bedside swallow certified, various gtt.'s, adm. blood, chest tubes, ostomies and more.

Travel RN

Prime Time Healthcare - Poplar Bluff, MO
June 2021 to September 2021

- LTC Travel Nursing
- Nurse at various facilities
- Bedside nursing
- Point Click Care software
- Conducted admission assessments, discharge assessments, passed medications, wound care, Peg Tubes, Ostomies, Trach care, Bipap, C pap, treatments.

Care Manager for Senior Health Clinic and Fountain Lake Clinic

OU Population Health - Oklahoma City, OK
March 2020 to May 2021

- Care Management for 2 OU Health Clinics with Senior and Multi age populations
- Transition Hospital patients; coordinate services and communicate all needs
- Provide Longitudinal Care for high ER utilizer's, chronic illnesses
- Care Plan development focusing in on HTN, Diabetes, chronic diagnosis
- Work on improving care gaps and decreasing 30 day readmission
- Work with supervisor on process improvement and streamlining charting

Service Coordinator

BCBS of Texas - Austin, TX
June 2018 to November 2019

Austin, Texas

- Medical management of 110 plus pediatric members with complex needs.
- Responsible for needs assessments

- Service plan development
- Service authorization activities
- Implementation and monitoring of individualized service plans (ISP)
- Perform assessments and other care review in the member/family home

PACU/Interim Manager- Howerton Surgical Center

Surgical Circulator/Pre-Op - Austin, TX

June 2016 to May 2018

- Circulated the OR and floated to PRE-OP and PACU
- Excellent IV skills
- Principles of aseptic and sterile techniques
- BLS/ACLS certified
- Verify accuracy of daily surgical needs
- Dispense sterile supplies as needed.
- Provided accurate and timely documentation
- Interim Manager-made schedules, ordered supplies, audited charts, scheduled procedures

Patient Services Manager/Office Manager- Therapy

Outlook and Electronic Med. Records - Austin, TX

March 2014 to February 2016

Texas

- Managed daily office operations of the division.
- Excel Spreadsheet, Outlook and Electronic Med. Records.
- Case Manager for 200 Home Therapy patients.
- Conducted weekly meetings to review orders, pending issues, referrals.
- Attended weekly/monthly Operations, Leadership and Quarterly meetings.
- Daily auditing of paperwork for submission to MD and insurance companies.
- Handled customer complaints and incidents.
- Manage monthly divisional Eligibility.
- Involved in QAPI divisional standards.
- Managed all Discharge paperwork and processes.
- Used Sharepoint, Smart file, One Drive, Ultipro, Office 365, Excel

Clinical Manager

Hill Country Home Health - Round Rock, TX

November 2013 to June 2014

- Managed Clinical team and oriented new nursing staff.
- Ran systems reports daily to track productivity.
- Directed the development, implementation, and maintenance of all patient care plans.
- Conducted/Assisted weekly Case Conferences.
- Promoted and assisted an agency that was in compliance with federal, state, and local rules and regulatory health and safety standards.
- Assisted with census of 350 medical home health patients.

Director of Clinical Services

The Medical Team - Austin, TX

June 2010 to September 2012

- Directed the day to day Clinical operations of the agency.

- Managed Wellness Clinics in 5 Assisted/Independent Living Facilities.
- Promoted and maintained an agency that was in compliance with federal, state and local rules and regulatory health and safety standards.
- Took call monthly to keep up skilled
- Conducted In-Services and educational presentations for the agency, hospitals, partial hospitalization programs and assisted/independent living facilities.
- Monitored the referral process and acted as a liaison for the patient to ensure a smooth transition of care.
- Assisted in developing and implementing the Agency Advisory Board and Quality Assurance Performance Committee.

RN

St. Davids Round Rock Medical Center - Round Rock, TX
September 2008 to September 2009

- Provided independent nursing assessments on a 23 bed unit.
- Nurse to patient ratio was 1:5
- Collaborated with the healthcare team to ensure highest level of care.
- Extensive IV therapy.
- Floated to the ICU occasionally.
- Closely monitored critical changes in patient condition/cardiac rhythm and implemented appropriate actions.
- Monitored patients progress and implemented discharge plans.
- Provided healthcare teaching to patient and family.

Education

Nursing

Redlands Community College
July 1998 to May 1999

Business/Marketing

Southwestern Oklahoma State University
1995 to 1997

Applied Science

Seminole Junior College
August 1986 to July 1988

Skills

- Aseptic Technique
- Critical Care Experience
- Nursing
- Medication Administration
- EMR Systems
- Case Management

- Triage
- Vital Signs
- Epic
- Nursing
- UltiPro
- Hospital Experience
- Patient Care
- Microsoft SharePoint
- Employee Orientation
- Laboratory Experience

Certifications and Licenses

RN License

BLS Certification

Compact State Nurse License

Advanced Cardiovascular Life Support (ACLS)

December 2021 to December 2023

Advanced Cardiac Life Support.

Additional Information

- Skills: Chest Tube monitor and removal, Wound Vac application and removal, Telemetry, Cardiac drips, Post-Op and Pre-Op, Pain Pumps, G Tubes and Ostomies, Trach care, Iv therapy, administered blood products, TPN.

Med Surg Floor Nurse/Float to ER- Carnegie Tri-county Hospital 08/2007-6/2008 Carnegie, OK

- Provided independent nursing on a 20 bed unit: ratio 1:5
 - Performed assessments and implemented discharge plans.
 - Extensive IV therapy and administered blood products.
 - Floated to ER with each shift- requirement
 - Provided critical care nursing and triaged patient to other hospitals
 - Skills: IV drips/pushes, chest tube, blood products, G tubes, ostomies, TPN, Trach care, Pain Pumps.
- Med/Surg Floor Nurse- Georgetown Hospital 06/1999-02/2001 Georgetown, Tx
- Provided independent nursing care on a 36 bed unit.
 - Collected data and developed the plan of care for the patient.
 - Nurse to patient ratio was 1:7
 - Collaborated with healthcare team for expected outcomes.
 - Coordinated and provided direct patient care.

- Extensive IV Therapy and blood administration.
- Performed skills proficiently.
- Evaluated patients progress and plan for discharge.
- Provided healthcare teaching to patient and family.
- Efficient documentation.
- Served as a patient advocate.

Licensure/Certificate

Oklahoma Board of Nursing 10/31/2020

R0071275