

Giannina Lawhon MSN, RN

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Seeking for ACNP position where I can contribute with my clinical skills, critical thinking, higher education, bilingual skills, decision making, time management, organization skills, management, interpersonal skills, and leadership skills.

Authorized to work in the US for any employer

Work Experience

Professor - Nursing Faculty

Concordia University - College of Health Science - Austin, TX

May 2019 to Present

Faculty Professor - Simulation / Clinical / Skills Instructor - Teach practicum in the hospital setting. Work in the lab and teach Simulation for nursing students. Check off, students. Evaluate performance in the hospital setting. Teach how to use EHR and perform skills.

Medical Management - Lead Nurse

TML MULTISTATE IEBP - Austin, TX

2018 to May 2019

Supervised UR/UM staff, managed workload, make assignments daily. Train new staff clinical/non-clinical for Medical Intelligence Department. Make sure UR/UM team is updated with current changes in processes. Resolved issues regarding schedule, time off, software, authorizations requests, and clinical reviews. Review documentation performed by UR/UM nurses and Health Coaches, audit nurse's documentation, health coaches calls and intake personnel calls. Update P&P, elaborate workflows, review MSRs. QA UR UM/UR RN and LVN reviews, revise, update overrides and present to Medical Director for approval. Resolved any questions UR/UM team have regarding authorizations, codes, group book benefit book, notifications, and penalties. Software used: Aerial software, IQ, OB, Interaction Desktop, CCMS, Jacada, ICC profile manager.

CLINICAL DIRECTOR

Thrive Skilled Pediatric Care. Austin, TX - Austin, TX

2017 to 2018

Responsible for the management of the operational and clinical functions of the agency. Assist regional director to supervise home care services. Supervise office and clinical operations, professional staff in client homes. Review and follow up complaints and all QI reports. Elaborate PIP and present to Regional Director. Manage counseling and disciplinary actions with team members. Approve monthly schedule, timesheets, time off and payroll transmittal. Perform admissions to ensure the plan of care is appropriate to patient needs. Review gross margin and revenue monthly. Monitor clinical outcomes, financials, and budget. Follow up on referrals. Conduct team meetings and conferences and as needed to discuss client issues. Recruit, interview, and hire clinical and non-clinical staff. Assist with education and In-Services and new hire orientation. Check off and Assessed RNs Tube feeding, Ventilators, and Tracheostomy. Ensure the company maintains clinical documentation in compliance with state regulations. EMR: Kantime.

Clinical Supervisor RN

EPIC-Health Services - Austin, TX
February 2017 to November 2017

EPIC-Health Services, Austin Tx. February 2017- November 2017. Full time, CLINICAL SUPERVISOR. Supervise nurses, coach nurses on documentation, compliance, and patient care. Check off/Evaluate Nurses: Tracheostomy, tube feeding, Ventilators. Perform recertification, post-hospitalization, supervisory visits. Create a Plan of Care for each patient and provide appropriate documentation to insurance to get authorization for Private Duty nursing hours. EMR: Health Trust.

Full time, Pediatric Private Duty RN

EPIC-Health Services - Austin, TX
December 2016 to February 2017

Cared for a pediatric patient at their home. High tech RN, care for a patient with ventilators, tracheostomy, feeding tubes, oxygen. Provide care for 12 hours shift at their home. EMR.

PRIVATE DUTY RN

Maxim Healthcare Services - Austin, TX
July 2016 to December 2016

Performed care following Plan of care, monitor patient's condition and call appropriate personnel if any changes noted. Document accurately and in compliance. Discuss with family about patient condition and needs. Pediatrics. Care for a patient with disabilities and special needs. Trach care, feeding, G bottom.

MSN Internship

St David's North Austin Medical Center - Med Surg. - Austin, TX
January 2016 to December 2016

I worked one shift a week for a year. I worked with Clinical Director Educator in the Med. Sur floor at St. David's North Austin Medical Center.

Full Time. RN, FIELD NURSE

Progressive Home Health Agency - Buda, TX
November 2010 to July 2016

Performed admission and elaborate individualized Plan of Care within the standards and scope of nursing practice act. Prepared 485 and the use of ICD-9/10. Elaborate medication records and initial history and orders for patient admission according to patient acuity. Assess the patient's conditions and report if any changes to the doctor. Specialized nursing skills in geriatrics, medical records, documentation in compliance, meet with clients and family to assess their needs. Nursing Skills: Wound care, Trach care, PAC pump care, PICC line care and infusion, lymphedema therapy, JP tube care and measures, medication management, insulin administration, vaccines administration, injections, post-surgery care. Proficient on documentation. Use of software Kinnser to submit documentation. Admit patients to Home Health, evaluate needs every two weeks. On call and Triage patients over the phone on weekends. Patient teaching on multiple disease processes, prescribed diet, medications. EMR: Kinnser.

Lead Sale Supervisor - Lima Region

NATURA COSMETICS
March 1997 to July 2001

I have over 5-year experience as a Lead Sales Supervisor for 100 plus sales retail representatives. Met quotas, organize and lead conferences every three weeks in marketing and sales strategies.

Education

Master's in Acute Care Nurse Practitioner-

Grand Canyon University - Arizona City, AZ

May 2020 to Present

Master's in Nursing - Leadership and Education

Concordia University of Texas - Austin, TX

January 2014 to December 2016

Associate in Nursing - Registered Nurse

Austin Community College - Austin, TX

February 2007 to December 2009

Bachelor's in Communications

University of San Martin de Porres - Lima, PE

March 1992 to July 1997

Skills

- Utilization Management
- Utilization Review
- Nursing
- EMR Systems
- Medication Administration
- Medical Billing
- Supervising Experience
- Teaching
- Patient Care
- Employee Orientation
- ICD-10
- Higher Education Teaching
- ICD-9
- Tube Feeding
- Triage
- Epic
- Hospital Experience
- Medical Records
- CPT Coding
- Vital Signs
- Experience Administering Injections
- Case Management

Languages

- Spanish - Expert

Certifications and Licenses

Registered Nurse (RN)

ACLS Certification

March 2021 to March 2023