

Mindy Wilcher

Gibson, GA 30810

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Energetic and motivational Registered Nurse dedicated to providing and driving top-quality patient care. Looking for a position in a top-notch facility with a commitment to innovative processes.

Authorized to work in the US for any employer

Work Experience

Administrator

Affinis Hospice - Augusta, GA

September 2021 to Present

Supervised employees, led recruiting and hiring, managed employee review process and ensured compliance with state and federal regulations. Marketing, reviewing patient eligibility for hospice requirements based on Medicare and Medicaid guidelines, educating providers/families/public on the hospice philosophy, Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

Director of Nursing

Pruitt Health Hospice - Augusta, GA

February 2019 to September 2021

Supervised employees, led recruiting and hiring, managed employee review process and ensured compliance with state and federal regulations. Marketing, reviewing patient eligibility for hospice requirements based on Medicare and Medicaid guidelines, educating providers/families/public on the hospice philosophy, Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

NURSE MANAGER PHYSICIANS' HEALTH GROUP

Physicians Health Group

February 2018 to February 2019

Prior Authorizations for surgical procedures, referrals and benefit eligibility claim check. Reviewed claims and denials. Supervised employees and lead recruiting and hiring campaigns, manage employee review process and ensure compliance with state and federal regulations. Direct facility's LPN program including recruitment, enrollment, budgeting and instruction. Develop and maintain quality care systems and standards, including but not limited to, creating and improving medical protocols/guidelines. Perform

all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments. Work as part of a team to ensure proper care of body mechanics and safety of patients. Create and maintain all absentee calendars, agency nurse schedules and staff meeting minutes.

Director of Nursing

Warrenton Health & Rehabilitation

January 2018 to February 2018

JANUARY 2018 - FEBRUARY 2018

Supervised employees, led recruiting and hiring, managed employee review process and ensured compliance with state and federal regulations. Directed facility's LPN program including recruitment, enrollment, budgeting and instruction. Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols/guidelines. Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments. Implemented new floor assignments based on evaluation of staffing requirements. Provided behavioral/emotional support and supervision for those with dementia and Alzheimer's. Utilized strong assessment skills to determine necessary patient care. Provided quality nursing care in accordance with resident care policies and procedures. Worked as part of a team to ensure proper care of body mechanics and safety of patients. Created and maintained all absentee calendars, agency nurse schedules and staff meeting minutes.

RN CASE MANAGER

ST. JOSEPH HOSPICE

August 2017 to January 2018

Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

RN CASE MANAGER WELLCARE

WellCare

September 2016 to August 2017

Reviewed claims, prior authorizations for procedures and testing for patients. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

RN OPERATING ROOM DOCTORS HOSPITAL

January 2016 to August 2016

Responsible for primary care and oversight while in the operating room. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Tested glucose and administered injections. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

RN WOUND CARE MANAGER

SELECT SPECIALTY HOSPITAL

January 2015 to December 2015

Responsible for the primary wound care and oversight consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Performed weekly rounds with Doctor's Hospital Staff to perform assessments of patients and make necessary changes to plan of care. Assisted in bedside surgical debridement.

RN CASE MANAGER CSRA HOME HEALTH COMPANY

August 2014 to January 2015

Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Tested glucose and administered injections. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

RN CASE MANAGER UNIVERSITY HOME HEALTH

January 2011 to November 2012

Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Tested glucose and administered injections. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

REGISTERED NURSE

LABOR AND DELIVERY MCG

January 2011 to November 2012

Delivered high-quality and compassionate treatment to obstetric/gynecological and neonate patients. Monitored post-op vitals, set up PCA, fluids, reviewed post-op orders and orient patients to unit. Assisted patients with healing and recovery after surgery. Accurately documented all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues. Took and recorded patients' temperature, pulse and blood pressure. Utilized strong assessment skills to determine necessary patient care. Partnered with a team of Registered Nurses to ensure over all well-being of all patients.

RN CASE MANAGER CARESOUTH HOME HEALTH

November 2009 to October 2010

Responsible for primary care, case management and medication management. Sound, ethical and independent decision making ability consistent with medical protocols. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Interviewed patients to obtain medical information and measure their vital signs, weight and height. Tested glucose and administered injections. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues.

DIRECTOR OF NURSING/RN NURSE SUPERVISOR GIBSON HEALTH & REHABILITATION

March 2009 to July 2010

Supervised employees, led recruiting and hiring, managed employee review process and ensured compliance with state and federal regulations. Directed facility's LPN program including recruitment, enrollment, budgeting and instruction. Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols/guidelines. Performed all tasks with a patient-centered focus while seeking opportunities for improvement of processes and treatments. Implemented new floor assignments based on evaluation of staffing requirements. Provided behavioral/emotional support and supervision for those with dementia and Alzheimer's. Utilized strong assessment skills to determine necessary patient care. Provided quality nursing care in accordance with resident care policies and procedures. Worked as part of a team to ensure proper care of body mechanics and safety of patients. Created and maintained all absentee calendars, agency nurse schedules and staff meeting minutes. Organized, updated and maintained over 90 patient charts.

REGISTERED NURSE

LABOR & DELIVERY WASHINGTON COUNTY REGIONAL MEDICAL CENTER

June 2008 to March 2009

Delivered high-quality and compassionate treatment to obstetric/gynecological and neonate patients. Monitored post-op vitals, set up PCA, fluids, reviewed post-op orders and orient patients to unit. Assisted patients with healing and recovery after surgery. Accurately documented all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues. Took and recorded patients' temperature, pulse and blood pressure. Utilized strong assessment skills to determine necessary patient care. Partnered with a team of Registered Nurses to ensure over all well-being of all patients.

REGISTERED NURSE

BURN UNIT ICU DOCTOR'S HOSPITAL

June 2008 to December 2008

Responsible for primary care, case management and medication management. Utilized strong assessment skills to determine necessary patient care. Coordinated with doctors and registered nurses to develop care plans for patients. Monitored post-op vitals, set up PCA, fluids, reviewed post-op orders and orient patients to unit. Assisted patients with healing and recovery after surgery. Accurately documented all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care. Disciplined, energetic employee who quickly establishes rapport with patients and colleagues. Took and recorded patients' temperature, pulse and blood pressure.

NURSE INTERN

LABOR & DELIVERY WASHINGTON COUNTY REGIONAL MEDICAL CENTER

October 2006 to June 2008

Assisted the nursing staff with obtaining vital signs of obstetric/gynecological and neonate patients. Performed daily quality control tests and documentation of results. Cleaning of instruments and prepared instruments for sterilization.

Education

ASSOCIATE'S DEGREE IN NURSING in NURSING

MIDDLE GEORGIA COLLEGE - Cochran, GA

August 2005 to May 2008

DIPLOMA

JEFFERSON COUNTY HIGH SCHOOL - Louisville, GA

August 1996 to May 2000

COURSEWORK PRE-NURSING

AUGUSTA STATE UNIVERSITY - Augusta, GA

COURSEWORK PRE-NURSING

AUGUSTA TECHNICAL COLLEGE - Augusta, GA

Nursing Licenses

RN

RN

Skills

- RN
- Nursing Experience
- English
- Nurse Management
- Dementia Care
- ICU Experience
- Primary Care Experience
- Laboratory Experience
- Alzheimer's Care
- Medication Administration
- Nursing
- Supervising experience

Certifications and Licenses

BLS Certification

BLS Certification

Assessments

Clinical Judgment — Highly Proficient

December 2018

Measures a candidate's ability to assess a patient's condition and implement the appropriate medical intervention.

Full results: [Highly Proficient](#)

Logic & Critical Thinking — Highly Proficient

September 2019

Using logic to solve problems.

Full results: [Highly Proficient](#)

Work Style: Conscientiousness — Expert

November 2020

Tendency to be well-organized, rule-abiding, and hard-working

Full results: [Expert](#)

Management & Leadership Skills: Impact & Influence — Highly Proficient

November 2020

Choosing the most effective strategy to inspire and influence others to meet business objectives

Full results: [Highly Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

Additional Information

- Skilled in conducting physical examinations
- Geriatric treatment knowledge
- Culturally sensitive
- Strong medical ethic
- Enthusiastic caregiver
- Diabetes, Home Health and Stroke Patient Care
- Familiarity with disease management programs
- Wound cleaning/care expertise
- Infection control standards expert
- Acute and rehabilitative care
- Colostomy care familiarity
- Specimen collection/processing proficiency