

Abdul Fofanah

Fort Washington, MD 20744

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Compassionate Registered Nurse with over 5 years of experience in healthcare. Exceptionally skilled in providing care to diverse patient populations with passion for exceptional quality healthcare. Loyal team player and good communicator

Willing to relocate: Anywhere

Work Experience

Director of Nursing

The Fountains at Washington House - Alexandria, VA

June 2020 to Present

- Directing the nursing program, including implementing new policies and procedures when necessary
- Overseeing hiring, firing, and development of nursing staff
- Communicating with families, residents, and physicians as needed
- Developing a business plan and budget for the nursing Program
- Participating in creating resident care plans and ensuring they are followed
- Ensuring the nursing program is compliant with all local, state, and federal regulations

Assistant Director of Nursing

The Fountains at Washington House - Alexandria, VA

February 2020 to Present

- Helping to hire, train, teach, and monitor nurses and ancillary staff.
- Managing clinical operations and developing care plans.
- Preparing the daily schedule and planning shifts.
- Ensuring nursing staff follows departmental procedures and policies.
- Assisting in budget preparation and expense management.
- Conducting patient rounds and addressing complaints.
- Evaluating the performance of the department and recommending improvements.
- Scheduling staff meetings for patient updates, issues, and recommendations.
- Ensuring compliance with state, federal, and local standards.
- Keeping patient and employee records updated and accurate.
- Oversee infection control and wound care program
- Collaborate with DON and NHA in daily organization matters.

Unit Manager

Children's National Medical Center - Washington, DC

2018 to 2020

- Supervises and coordinates hospital nursing activities on an assigned shift
- Serves as a clinical resource for patient care needs
- Acts as resource person in the absence of administration
- Participates in special projects/assignments and quality improvement activities

- Represents nursing administration on evening, night and weekend shifts in the absence of the Director of Inpatient Nursing Operations
- Recommends policies and procedures to improve nursing services
- Implements nursing administrative policies, procedures and standards for nursing staff
- Schedules relief nursing coverage for all units and for all shifts
- As needed, initiates disaster procedures in the absence of hospital administration
- Ensures adherence to State regulations and Joint Committee on Accreditation of Hospital regulations
- Arranges for call-ins of ancillary staff as necessary
- Makes rounds to oversee nursing care
- Interprets hospital policies and procedures to staff, patients and visitors
- Provides and promotes excellence in customer service for both internal and external customers

Charge Nurse

Psychiatric Institute of Washington - Washington, DC
2016 to 2018

- Facilitate patients social and emotional needs
- Supervise medication schedule
- Evaluate patient progress
- Staff assignment and delegation
- Provide education resources
- Educate patients and family

Nurse Supervisor

Crescent Cities Center - Washington, DC
2015 to 2016

- Complete patient care requirements by scheduling and assigning nursing staff and other personnel
- Following up on delegated staff assignments to ensure outcomes meet policies and procedures
- Establishes a compassionate environment by providing emotional, psychological and spiritual support to patients, friends and families holistically.

Registered Nurse

Crescent Cities Center - Riverdale, MD
2014 to 2016

- Comprehensive assessment of patients
- Collaborate with doctors and entire treatment team holistically
- Ensure HIPPA compliance with entire nursing staff through reviews and professional updates
- Train new staff on quality and regulatory procedures

Education

Master of Science

Western Governors University - Salt Lake City, UT
2017 to 2019

Bachelor of Science in Nursing

Western Governors University - Salt Lake City, UT
2015 to 2016

Associate Degree in Nursing

Prince George's Community College - Largo, MD

2011 to 2014

Nursing Licenses

RN

Skills

- Nursing
- Employee Evaluation
- Hospice Care
- Medication Administration
- Expense Management
- Hospital Experience
- Vital Signs
- Epic
- Infection Control Training

Certifications and Licenses

BLS Certification