

Marvinia Anderson

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Work Experience

RN Corrections Facility

Stateville Correctional Facility - Joliet, IL
March 2022 to Present

Perform Medical Surgical procedures on Inmates.
Performing Assessments and Care plans.
Medications administration
Initiation and Termination of dialysis.

Clinical Nurse Manager

Dialysis Care Center/Home Dialysis Services - Olympia Fields, IL
2017 to Present

- Initiation and termination of Dialysis Treatments
- Develop curricula for Licensed and non-licensed staff for company education programs.
- Establishment of CEU Licensing for company to provide education.
- Collaborates with and member of Policy and Procedure Team to formulate policies within the organization.
- Train new clinical staff
- Train New Physicians on EMR systems, In State and Out of State.
- Formulate patient education programs
- Empower employees to take responsibility for their jobs and goals. Delegate responsibility and expect accountability and regular feedback.
- Work directly with the CEO, COO, and VP of the organization
- Establish, engage in and assist in the development of clinical knowledge and skills of existing and current nurses.
- Carry out evaluations on the efficiency of academic programs and modify them as required.
- Work with Human Resources staff to recruit, interview, select, hire, and employ an appropriate number of employees.
- Collaborate with Survey team to formulate Plan of Corrections from IDPH Audits.

Acute Dialysis Nurse

Holy Cross Hospital
2015 to 2019

Administers treatments as indicated to critical care patients, including medications, oxygen and other therapeutic measures.
> Reviews laboratory data and implements treatment changes as prescribed by policies and/or advises physician of pertinent findings.

- Rinses, primes and positions all appropriate equipment, attaches and installs all required tubing, prepares delivery system and bath, calibrates and checks alarms, sets monitor alarms and performs system check as required.
- Collaborates with other members of the health care team in developing, implementing, and evaluating the patient care plan.

Staff Nurse / Nursing Supervisor/ADON

Alden Wentworth Nursing Home

2013 to 2016

Perform Resident evaluation and assessments.

- Monitor vital signs, perform procedures such as enteral tube feeding, IV insertion, and medication administration.
- Change dressing, check status of wounds, Develop and attend patient care plan meeting.
- Work with Behavioral Health Residents.
- Manage and supervise nursing staff and educated on best practices.
- Collaborate with DON to formulate Plan of Corrections from IDPH Audits and any additional assignments.
- Collaborate with Human Resources staff to recruit, interview, select, hire, and employ an appropriate number of employees.
- Responsible for writing Fall Comprehensives.
- Worked alongside the Restorative Team for implementing a treatment plan for our Residents.
- Created staff schedules

Nightingale Home Health Care

2013 to 2014

Provided care in coordination with a physician to patient inside their homes.

- Assessed patient's medical condition, takes vital signs, such as blood pressure and manages wound care, as needed.
- Administered medication by mouth, enteral tube, and IV
- Initiated Start Of Cares and reassessments

Regional Director/NxStage Therapy Nurse

Affiliated Dialysis Centers

2011 to 2014

Responsible for coaching, developing and overseeing performance of all staff.

- Responsible for strong Medical Director and physician relationships.
- Participate in budget formulation and manage labor hours.
- Review and approve timecards of all staff.
- Responsible for driving quality standards.
- Initiation and termination of NxStage dialysis treatments
- Ensure transcription of Physician orders.
- Initiation and Termination of Dialysis treatments.
- Participated in Continuous Quality Improvement Meetings.

Caring Tree Home Health Agency

2009 to 2010

Initiated Start of Care and performed reassessments

- Managed patient medical supplies while at home

- Assessed patient medical status
- Administered medication
- Take vital signs

Education

BSN/MSN in history

Western Governors University

2019 to Present

BSN

Chamberlain College of Nursing

2016

Associate in Applied Science of Nursing

Olive Harvey College

2005

Skills

- RN
- Nurse Management
- Dialysis Experience