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| Mission Statement | To solve issues using creative solutions and improve the quality of care for the surgical patient in the perioperative setting. **To utilize my unique talents, knowledge and skills in a team atmosphere where I can grow professionally through long term commitments for myself and my employer.** | | |
| Education | RN to BSN Transition Program – Western Governors University – 08/2019  Associate Degree RN Program – San Jacinto College – 12/2007 | | |
| Certifications/ Completed coursework | * CNOR * BASIC LIFE SUPPORT * NEONATAL RESUSCITATION | |
| Key Skills | * Currently working as a Circulating Nurse in a hospital OR Setting * Manager of Andrews Women’s Perioperative Services – 5 Departments * Charge Nurse Experience for Small OR Setting - 15 Primary Team Members * Labor & Delivery Experience – 6 Years | |
| Experience | Baylor Scott & White All Saints – Andrews Women’s Hospital 10/2021 – Present  Circulating Nurse/OR Charge Nurse   * Return to lower level of responsibility related to impending relocation   Baylor Scott & White All Saints – Andrews Women’s Hospital 04/2017 – 10/2021  Supervisor/Interim Manager AWH Surgical Services 04-2017 – 10/20019  *Manager AWH Surgical Services 10/2019 – 10/2021 (Title Change with completion of BSN)*   * Responsible for daily staffing requirements of six departments including OR, Sterile Processing, Post Anesthesia Care Unit, Day Surgery Pre-Assessment, and Anesthesia Support * Forty employees under my leadership including three supervisors. * Lead teams during the ever-evolving demands throughout COVID Pandemic * Implemented Robotic Program * Responsible for reporting and maintaining metrics related to case volumes, productivity, surgical site infections, and employee engagement. * Implemented and maintained block scheduling for surgeons * Navigated groundwork for new OR build * Employee discipline including hiring, firing, and yearly review of employee performances * Improve engagement and satisfaction for approximately 100 surgeons   Baylor Scott & White All Saints – Andrews Women’s Hospital 04/2015 – 06/2017  Circulating Nurse/OR Charge Nurse   * Staff 4 to 5 OR suites as well as ancillary staff including a scheduler, pre-op/holding nurse and transport/housekeeping staff * Make sure appropriate equipment and/or implants are available for all cases daily * Troubleshoot issues with equipment failure as needed * Responsible for maintaining smooth OR schedules and adjusting for unexpected delays * Maintain evening, weekend and holiday call staff schedules for RN’s * Cultivate and maintain a supportive relationship between L&D Staff and Gyn Surgery Staff * Circulate for Women’s Gynecological, plastic and some minor general surgical cases * Responsible for Interviewing patients prior to their surgical procedure and resolving any issues with consents, History & Physical reports or updates and site markings prior to going to the OR * Maintaining sterile fields * Having appropriate medications available and handing off those medications in a sterile manner * Time outs to verify patient and procedure * Surgical Counts * Assist physicians as requested   Clear Lake Regional Medical Center 10/2010 – 03/2014  Labor & Delivery Nurse   * Triage patient’s arriving from the ED, ambulance, or home setting. * Work as a circulating nurse in the OR during cesarean sections * Provide bedside care to the laboring patient either induced or presented in labor * Monitor fetal heart tones and contractions for appropriate labor progress * Administer Pitocin to enhance or induce labor as directed by physician * Assist patients in preparation of and assist anesthesiologist in administration of epidural * Assist at bedside with vaginal delivery of infants maintaining sterile fields * Assist nursery nurses with transitional phase of infant care including initiating skin to skin contact * Assist patients with breastfeeding * Antepartum care * Administration of high-risk medications including Magnesium Sulfate and/or terbutaline * Care for patients experiencing Pre-eclampsia, preterm labor or multiple gestation pregnancies * Appropriate care for the grieving parents who experience infant loss as well as end of life care for the infant to include appropriate photos and mementos for parents. * Preceptor and mentor to new hires both GN’s and experienced RN’s * Care for patients immediately post-delivery until transfer to postpartum floor. | | |
| Technology Knowledge | Software   * Centricity * Allscripts – Electronic Health Record * Epic Electronic Health Record * Microsoft Office * Internet Explorer * Teams * Sharepoint | Equipment   * Stryker Laproscopic Equipment * Valleylab Monopolar, Bipolar & Ligasure * Spy Elite * Faxitron | |
| Activities | AORN Member; Attended AORN Conference in 2015, 2016, 2018, 2019 | | |
| References | Available upon request | | |