# Rachael Canady, RN, BSN, MSN

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# Objective

I am currently seeking a position that challenges my strong work ethic and utilizes my educational background as a master’s prepared nurse. My goal is to obtain a position that promotes growth and opportunity for advancement within my professional scope of practice.

# Education

Benedictine University Master’s Degree in Executive Leadership 1/11/2016 – 12/31/2017

University of Texas at Arlington Bachelor of Nursing 08/1/2014- 12/17/2015

## Jackson State Community College Registered Nurse 09/1/2008-5/18/2010

# Skills

* Effective communication
* Prioritization of task
* Delegation of assignments
* Flexibility
* Attentive learner
* Microsoft and excel
* Electronic medical charting

Development of nursing framework for the Gastroenterology Department that streamlined the workflow of the department to improve patient care and better utilization of the staff. I also participated in the develop of the Continuation of Care Plan for the hospitalist office and primary care offices to ensure all hospital discharges are seen by a primary care doctor within 7 days of discharge.

# Professional Experience

**Regional Nurse Manger/Compliance Director Memphis Region American Health Communities** 4/25/2021 to present

* Oversee and manage clinical services in multiple long term care facilities
* Maintains professional competencies of laws and regulations, keeping abreast of current changes that may affect long term care facilities
* Maintains ongoing liaison between assigned facilities and corporate leadership
* Coordinates with senior leadership to develop, implement, or revise system-wide clinical programs, protocols, competencies and policies and procedures
* Promotes consistency and ensures community compliance with core values/ethics, policies/procedures, protocols and standards of practice
* Provides guidance to assist facility leaders in maintaining compliance with State and Federal regulations for long term care
* Provide education, training, and in-service opportunities to community Directors of Nursing and other Nursing Leaders
* Conducts on-site visits and remote assessments to evaluate all aspects of Resident care and identify areas in need of clinical improvement.
* Provide guidance and support for each community throughout the licensure/certification and survey/re-survey process including preparation for the survey, development of a plan of correction, and follow up monitoring
* Assists the community in the development of an ongoing and effective Quality Assurance/Performance Improvement program

**Director of Nursing at Lexington Manor at American Health Communities** 5/18/220- 4/24/2021

* Oversee the day-to-day nursing operations of a 118-bed duel certified facility
* Mange a 24 bed COVID unit
* Audit medical charts
* Round with the physicians
* Check provider orders
* Educate nursing staff on new policy and procedures
* Manage and oversee skin and weight program
* Track monthly re-hospitalizations
* Track and log all anti-psychotic medications
* CDC Nursing Home Infection Preventionist Training 10/29/2020

**Nursing Supervisor at The Tennessee Department of Health** 05/27/2018- 5/15/2020

* Assist in the transition of paper charting to electronic medical records
* Coordination of staffing needs, concerns, and suggestions to ensue a positive and safe work environment
* Tracking of medication in compliance with state regulations
* Implementation of new policy and procedures according to evidence-based practice and state requirements
* Point of contact for the Chester County Vaccine for Children Program
* Primary contact for Chester County vaccine emergency management crisis
* Chart auditing for compliance of ICD and CPT coding, patient preventative care needs, and correct documentation of services
* Communication with County Supervisors concerning the public health needs of the community

## **RN Physician Extender/Nursing Supervisor at The Jackson Clinic, P.A.** 05/14/2015- 05/25/2018

* Supervisor of nursing in multiple departments to include hospitalists, pulmonary, surgery, infectious disease, and psychiatry.
* Scheduling for the nurses and office coordinators.
* Approve time for RN’s and office coordinator for payroll
* Approve vacations and time off for continuing education.
* Perform the 3 and 6-month evaluations of new employees and yearly evaluations of the RN’s and office coordinators.
* Coordinate with other supervisors in the Jackson Clinic to ensure that our office has adequate staffing.
* Attend the monthly supervisors’ meetings with other nursing supervisors at the clinic.
* Act as a liaison between the hospitalist office and other departments at the Jackson Clinic and West Tennessee Healthcare.
* Responsible for all aspects of nursing associated with the role of a physician extender

## **RN Physician Extender at Jackson Clinic Hospitalist Office** 11/21/2011-5/14/2015

* Round on patients for the hospitalists
* Work call with physicians 2-3 times a week. Place verbal orders from the physician in the patient’s chart.
* Review telemetry and notify physician of change in condition.
* Answer questions that floor and ICU nurses may have about plan of care or patient’s status.
* Talk with patients, families, and social services regarding discharge options and plan of care

# References

* Ginger Elder, Director: Jackson-Madison County General Hospital; 731.541.4991; g.elder@wth.org
* Alicia Landers, FNP-BC: Tennessee Health Management: 731.695.3802; aliciathomason219@yahoo.com
* Ryan Nerland, MD: The Jackson Clinic, P.A.; 731.293.2378
* Jonathon Yott, RN The Waters Long Term Care 731- 514-8581