

# Allen Reid

Macon, GA 31217

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+1 478 221 5376

- Three years Director of Surgical Services experience
- 5 years Nurse Manager Surgical Services experience
- 1.8 years Nurse Manager Neurosurgical Services experience
- 2 years OR Nurse experience, Level I Trauma Center
- 3 years Neurosurgical ICU RN experience
- Holds BSN MBA MSNc

10+ years of For-Profit acute care hospital experience

Certified in Case Management: Slippery Rock University, 2004

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

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### **Clinical Coordinator process improvement specialist Surgery**

Navicent Health - Macon, GA

July 2019 to Present

Process improvement specialist for Surgical services.

Oversight implementation and survey of Colorectal/hysterectomy bundles.

Oversight Implementation Neurosurgical Surgery Processes and committee.

Oversight Patient safety indicators.

Leadership over meso-level committee.

Leadership over HARM-level committee.

### **Travel Nurse**

Shands Medical Healthcare System - Gainesville, FL

March 2018 to May 2019

in the neuro/heart/vascular operating room for Supplemental Healthcare.

### **Manager of Surgical Services**

Coliseum Medical Center - Macon, GA

May 2015 to March 2018

- 12 OR suites with 2 open heart and 2 Robotic suites
- 44 FTE staff managed
- Policy and procedures done
- Budget experience
- Inventory control, Coordinated staff education

- Renovations and/or lean building projects
- JCAHO survey experience

### **Clinical Nurse Coordinator Neurosurgical Services**

Chester Regional Hospital - Pensacola, FL  
August 2010 to April 2012

- Managed 2 state-of-the-art Neuro-Surgical Rooms within 12 OR suite department
- Direct responsibility of 8 employees
- Provide leadership and mentoring for the Neurosurgical team
- Evaluations of those in my surgical specialty. Perform disciplinary actions according to hospital protocol
- Case planning and organization
- Collaborate with Surgeons, Anesthesiology, and vendors
- Strategically ensure a balance of optimal and efficient patient care and staff, patient, and physician satisfaction
- Accountable for the provision and quality of nursing services at the Surgical level. Lead in patient care delivery and plan strategically with Surgeons.
- Constructively manage change and promote a team-based approach.
- Model professional nursing standards and expectations consistently.
- Collaborate with ancillary departments, SPD, radiology, surgical management unit, and neuro-monitoring.

### **Director of Surgical Services**

Chester Regional Hospital - Chester, SC  
April 2001 to 2012

- Oversees surgery, recovery room, and out-patient surgery
- Direct responsibility of 20+ employees
- Planning, organizing, directing and managing resources on a 24-hour basis
- Budget responsibility, efficient/effective resource utilization, recruitment and effective/efficient management of assigned staff
- Achieving quality outcomes, performance improvement, monitoring of quality and quantity of services.
- Maintaining positive working relationships with staff, system departments, and managers
- Purchasing and maintaining equipment
- Circulates and Scrubs in for most cases

### **Surgical Service Nurse**

Chester Regional Hospital - Tampa, FL  
April 2010 to August 2010

- Care for surgical client from preop until recovery
- Work and plan with colleagues.

Chester Regional Hospital - Pittsburgh, PA  
September 2009 to April 2010

Cared for elderly grandparents in their home for almost seven months until they went to hospice care home.

## **Clinical Nurse Neurosurgical Intensive Care Unit**

Chester Regional Hospital - Tampa, FL

September 2007 to September 2009

- RN in 32-bed Neurosurgical ICU at Level 1 trauma center
- Provide care for critically ill patients
- Knowledgeable with ventilators, homodynamic monitoring, and the use of vaso-active IV medication and ICP monitoring
- Strong time management, prioritization, and assessment skills
- Work closely with Trauma team, Surgeons, and Practitioners

## **Clinical Nurse Coordinator Surgical Services**

Chester Regional Hospital - Brandon, FL

November 2003 to August 2007

Neuro, Ortho, ENT, Podiatry and Ophthalmology Services

- Clinical Nurse manager in 14 OR Suite Surgical Services Dept. at Level II Trauma Ctr
- Responsible for 20 FTE s
- Managed and provided leadership for 5 surgical services: Neurosurgery, Orthopedics, Podiatry, Ears Nose and Throat, and Ophthalmology.
- Delivered care and directed the delivery of care consistent with current standards and policies/procedures.
- Interacted with patients, fellow employee, physicians, and other customers in a manner which encouraged quality patient care.
- Encourage positive working relationships.
- Participated in the interview process.
- Participated in staff development education programs and orientations.

## **ICU Neuro-Surgical RN**

Chester Regional Hospital - Pittsburgh, PA

June 2002 to June 2003

- RN in ICU 22 bed Neuro-Surgical department at Level 1 Trauma Center
- Care for critically ill patients
- Knowledgeable with ventilators, homodynamic monitoring and vaso-active IV medications.
- Work in collaboration with Trauma team, Surgeons, and Practitioners.

## **Director of Surgical services**

Chester Regional Hospital - Pittsburgh, PA

July 2001 to June 2003

OR Nurse

- OR RN at Level 1 Trauma Center (# of suites)
- Performed nursing duties in the perioperative, intraoperative and postoperative depts.
- Formulated nursing diagnoses to appropriately provide care for patients.
- Recognized serious situations, prioritized, informed physicians, and took proper action.
- Developed a plan of care for individual patients.
- Operated, arranged, and monitored surgical drapes, instruments, equipment, and supplies.

### **Med-Surg RN**

Chester Regional Hospital - Pittsburgh, PA  
November 1997 to July 2001

### **Medical Surgical RN**

Level 1 Trauma Center - Pittsburgh, PA  
October 1996 to November 1997

Provided patient care including medication administration, IV therapy and wound care

Liken Healthcare (supplemental staffing), Pittsburgh PA; October 1996 to Nov 1997

Registered Nurse

- Provided service to various hospitals within the greater Pittsburgh area

### **Team Member**

Carolina s Medical Center - Charlotte, NC  
May 1996 to October 1996

Charlotte, NC; May 1996 to October 1996

Neuro- Surgical R.N

- Cared for an assigned group of patients including assessments, medication administration, documentation, and education.
- Worked as a team member

### **Med-Surg RN**

Butler Memorial Hospital - Butler, PA  
June 1995 to May 1996

- Care for assigned group of patients including assessment, planning, documentation, and medication administration.
- Worked as team member.

## Education

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### **Master's**

Nursing Walden University  
2022

### **Master's in Business Administration**

St. Leo University - Saint Leo, FL  
2007

### **Bachelor's Degree in Science Nursing**

Slippery Rock University - Slippery Rock, PA  
2004

### **Associates Degree in Science Nursing**

Community College of Allegheny County - Pittsburgh, PA  
1995

## Nursing Licenses

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### **RN**

### Skills

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- Nurse Management
- ICU Experience

## Certifications and Licenses

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### **BLS Certification**

### **ACLS Certification**