**Taneshia McCauley** **tmcca403@gmail.com** **(704) 287-7781**

**Objective**: To obtain a professional Registered Nurse position, to take advantage of the experience and learning opportunities offered, and to develop my knowledge and experience in providing quality patient care.

**Education** Winston-Salem State University Bachelor of Science in Nursing December 2008

**Professional Experience** **Novant Health Mother/ Baby: GYN Surgical October 2019-Present**

* Provides nursing care via the nursing process for the development, implementation and evaluation of nursing care.
* Collects and analyzes patient/significant other data.
* Completes an admission database and ongoing assessment to include collaboration with patients, significant others and other health care providers.
* Implements a plan of care for each patient (utilizing clinical pathways where applicable) and individualizes to meet the age specific needs of patients/significant others.
* Identifies variances and makes adjustments in the plan of care based on evaluation of the plan and effectiveness of nursing interventions.
* Documents and updates the plan of care, nursing care, nursing interventions and patient response to care, and keeps healthcare team, patients and significant other informed.
* Contributes to the discharge plan by identifying homecare needs.
* Recognizes changes in patients' conditions and revises the plan of care appropriately.
* Demonstrates advanced competencies and critical thinking skills in day to day practice.
* Identifies and implements educational needs for patients/significant others.
* Establishes a caring and therapeutic nurse/healthcare team/patient/significant other relationships.
* Recognizes communication barriers, identifies resources and establishes plans to resolve barriers to communication.
* Demonstrates respect for diversity and cultural differences in patient/significant others related to age, ethnicity, gender, religion, socioeconomics, education, personality, or other unique variable.
* Recognize and address patients’ psychological and physical needs
* Foster continuity and quality of care with the best interest and well-being of patients and their families in mind
* Oversee care delivered by LPNs and/or CNAs
* Collaborates in establishing the plan of care, coordinates and implements care delivery while anticipating patient care needs across the continuum.
* Analyzes comprehensive information pertinent to the patient's care and management to determine nursing diagnosis.
* Continually utilizes the nursing process to evaluate patient's progress towards goals and applies appropriate interventions to ensure effective outcomes.

**Novant Health Ambulatory Nurse October 2019-Present**

* Perform desk duties, including telecommunications (telephone, computer terminal, radio), and assist with assigned projects during down times.
* Temperature screening utilizing a Handheld IR thermometer will be conducted within 1-3” inches of the person entering, requiring N95 mask, glasses/face shield, gown and gloves.
* Ordering Medications/ Antigens and RX refills
* Prior authorizations
* Obtains accurate and relevant assessment data and interprets the data as normal vs abnormal.
* Monitors and evaluates data as frequently as needed based on stability.
* Collaborates with the patient, family and members of health care team to develop an individualized plan of care.
* Implements nursing and medical interventions safely

**Atrium Health Care**

**Med Surgical Clinical Nurse April 2019-Oct 2021**

* Collected data pertinent to the healthcare consumer's health or the situation.
* Analyzed the assessment data to determine actual or potential diagnoses, problems, and issues.
* Identified expected outcomes for a plan individualized to the healthcare consumer or the situation.
* Developed a plan that prescribes strategies to attain expected, measurable outcomes.
* Implemented the identified plan, coordinates care delivery, and employs strategies to promote health and a safe environment.
* Delegated elements of care to appropriate healthcare workers in accordance with any applicable legal or policy parameters or principles.
* Evaluated progress toward attainment of goals and outcomes.
* Practiced in a manner that is congruent with cultural diversity and inclusion principles.
* Utilized appropriate resources to plan, provide, and sustain evidence-based nursing services that are safe, effective, and fiscally responsible.

**City of Medicine Academy January 2009-April 2019**

**Nurse Educator**

* Developed a systematic education plan and evaluated overall nursing staff development programs in response to patient and healthcare trends, regulatory requirements, and strategic priorities of the organization.
* Synthesized literature and research findings to design interventions for selected problems or populations.
* Supervised staff in unit educator role and participates in their annual performance review.
* Provided educational consultation and services across the continuum in area of specialty.
* Assessed learning styles and creates educational programs and materials based on assessment of population to be educated.