

# Roshae Shorter

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## Professional Summary

Skilled, experienced, and highly trained nursing professional registered in the state of Mississippi. Approaches each patient with good clinical judgment and observational skills. Plans and carries out appropriate treatments based on patients' unique needs. Specializes in medical surgical care. Adapts quickly to new needs and policies. Enhances patient care with diligent attention to treatment plans and symptoms. Proficient in Joint Commission standards and evidence-based care.

## Work Experience

### Registered Nurse

Baton Rouge General | Baton Rouge, LA

June 2020 - June 2021

- ✓ Developed and implemented treatment plans for patients with various acute and chronic concerns.
- ✓ Administered oral, IV, and intramuscular medications as part of patient treatments.
- ✓ Administered oxygen and monitored respiratory performance and stability.
- ✓ Worked closely with physicians, surgeons, and nursing staff as part of unit team.
- ✓ Dressed, cleaned, and redressed wound and incision areas.
- ✓ Conducted discharge planning
- ✓ Compile and report daily review activity
- ✓ Reviewed medical records for medical necessity
- ✓ Educated patients on preventive care and lifestyle choices to improve overall health.
- ✓ Met post-surgical patient needs, monitored catheters, and handled personal hygiene tasks.
- ✓ Performed onsite review of emergent/urgent and continued stay requests for appropriate care and setting, following guidelines and policies, and approve services or forward requests to the appropriate Physician or Medical Director with recommendations for other determinations
- ✓ Provided instructions to the claims department for prepayment reviews
- ✓ Participated in quality improvement activities, supporting network development and interfacing with treatment facilities and the professional community

### Travel Nurse (Oncology Unit/ Float Pool)

Methodist Southlake | Merrillville, IN

July 2021 - October 2021

- ✓ Monitored consistent use of aseptic techniques to protect against infection.
- ✓ Managed direct care of patients, including conducting assessments and documenting care activities.
- ✓ Recorded changes in patient conditions and laboratory test results.
- ✓ Collected patient data and biological samples for testing and procedures.
- ✓ Stabilized patients experiencing emergency complications and decompensations.
- ✓ Alleviated patients' fears of treatments using kind, empathetic communication.
- ✓ Interact with physicians and social workers for discharge planning.

## Skills

- ✓ Strong communication
- ✓ IV management
- ✓ Complex problem-solving
- ✓ Treatment planning
- ✓ Direct nursing care
- ✓ Medication administration
- ✓ Patient assessment
- ✓ Critical thinking
- ✓ Emergency Response

## Education

**Associate of Science in Nursing**  
**Bachelor of Science in Nursing**

August 2018 - May 2020

✓ Both degrees were received at Alcorn State University in Lorman , Mississippi.

August 2020 - May 2021