

Taquia Saunders

Roanoke, VA 24018

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Work Experience

Registered Nurse

HealthTrust Workforce Solutions

February 2021 to Present

Job duties include, but are not limited to: • Demonstrates accountability for essential clinical knowledge to positively affect patient outcomes within the scope of nursing practice while assessing, planning, intervening and evaluating care. • Demonstrates strong and accurate clinical judgment and competent or expert nursing skills while following established policies including those related to confidentiality (written, verbal, electronic and digital). • Timely collaborates with the healthcare team to report critical information or change in condition. • Promotes comfort and prevents suffering through presence and attentiveness. Demonstrates timely pain assessment and reassessment. • Collaborates with patients, families, and the healthcare team to coordinate care for an effective and current plan of care.

Clinical Supervisor

Maxim Healthcare Services - Roanoke, VA

February 2020 to Present

Essential Duties and Responsibilities:

- Functions as a Clinical partner with respective Business Development partner
- Participates in client engagement through care planning and excellent customer service
- Provides clinical oversight and case management as required by regulations or business line
- Functions as clinical account supervisor as required by contract (schools, corrections, etc.)
- Provides and ensures client care coordination and transition management activities across the continuum
- Facilitates the orientation process, competency and skills validation process for caregivers
- Ensures that competency and skill set of scheduled caregiver match the client requirements regardless of setting
- Provides supervisory oversight for a specific client, caregiver or field staff population as directed by regulations or contract with frequent daily travel
- Collaborates with the clinical team to perform documentation review
- Provides education to team members, patients, family members of patients, caregivers, field staff, and referral sources
- Develops caregivers and field staff through 90-day evaluations and at a minimum annual feedback sessions on performance and recommended development based on Key Performance Indicators (KPIs) and competencies
- Manages caregivers and field staff while on assignment (clinical functions); assesses and investigates caregiver and field staff concerns and issues, and provides performance coaching, counseling and disciplinary action when appropriate.
- Participates in clinical quality initiative activities

- Conducts clinical interviews and participates in hiring decisions in collaboration with Clinical Manager, Director of Clinical Operations, or other office clinical leader
- Rotates on-call responsibilities with other Clinical Supervisors per a schedule established by the office and as required by contract
- Accountable to all federal, state, local contracts and programs, and Maxim requirements
- Where applicable or required by state regulations the Clinical Supervisor may be the Administrator
- Performs other duties as assigned

Registered Nurse

Salem Va Medical Center - Salem, VA
November 2019 to February 2020

Registered Nurse

Carilion Clinic - Roanoke, VA
November 2018 to November 2019

Medication Aide/Certified Nursing Assistant

The Salem Terrace - Roanoke, VA
February 2016 to March 2018

Certified Medication Aide

Conmed Corp - Salem, VA
February 2014 to July 2016

Emeritus

Senior Living - Roanoke, VA
August 2012 to January 2014

Education

Associate Degree in Nursing

ECPI University - Roanoke, VA
November 2018

High School Diploma

William Fleming High School - Roanoke, VA
June 2005

Nursing Licenses

RN

RN

Skills

- Experienced Registered Nurse with strong patient care skills working with in a progressive medical center.

- Hardworking and energetic, flexible; adapts easily to change of environment and work schedule.
- Maintain critical thinking skills essential to providing competent and dignified patient care.
- Personable with a positive attitude; communicates effectively with patients, families and nursing staff.
- Strong patient care skills that were obtained from being a Medication Aide/CNA for 12 years.
- Punctual and fast learner working in fast paced a medical center.
- Medication Administration
- Laboratory Experience
- EMR Systems
- Hospital Experience
- Vital Signs
- Experience Administering Injections
- Documentation Review
- Medical Records
- Case Management
- Epic
- Employee Orientation
- Medical Office Experience
- Hospice Care
- Triage
- Nursing

Certifications and Licenses

BLS Certification

ACLS Certification

Compact State Nurse License

AED Certification

CPR Certification