

Nicole Taylor

TEXAS COMPACT CALIFORNIA OREGON LPN LICENSE

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Independent, Reliable, Focused Medical Professional ready to utilize my extensive Training, Education, Experience, volunteer services and personal dedication to provide services and information to patients, their families and the community to promote and further the goal of healthy living and quality of life.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

Willing to relocate: Anywhere

Work Experience

LPN Psych Nurse

NORTH MOUNTAIN MEDICAL CENTER - Phoenix, AZ

January 2022 to July 2022

TRAVEL ASSIGNMENT

Checked facility for open windows, unlocked doors, and other safety hazards.

Tracked client movement on and off the unit by documenting times and destinations of clients.

Charted and recorded information in client files.

Quickly responded to crisis situations when severe mental health and behavioral issues arose.

Safely Administered oral, intramuscular, and subcutaneous medications using electronic MAR and Scanning System.

Efficiently gathered information from families and patients to help develop treatment plans.

Documented all patient information, including service plans, treatment reports, and progress notes.

Worked with parents, family, and teachers to implement consistent behavior therapy techniques.

Conducted outreach advocacy and rehabilitative services for regular cases and crisis intervention.

Observed and maintained records on patient care, condition, reaction, and progress.

Provided care in inpatient settings ranging from assessment to development and implementation of care plans.

Measured and recorded patients' vital signs, such as height, weight, temperature, blood pressure, pulse, and respiration.

Provided primary patient care and treatments, such as dressing wounds, treating bedsores, giving enemas, and performing catheterizations

Maintained airway patency by given appropriate Tracheotomy care. Suctioned Trach. Maintained Ventilator settings according to Doctor's orders.

Maintained accurate records of different patient allergens and medical histories. Conducted full respiratory assessment daily. Responded accordingly to high/low pressure alarms.

Administered medications on a timely basis according to the physician's instructions. Collected blood and urine samples and label them accurately.

Bathe, dress patients, and assist them with toileting.

Reported the patient's recovery status to the doctors and RNs.
Maintained and record inventory of medical supplies, medicines, and equipment. Performed administrative duties such as admitting, discharging, and transferring patients. Assisted doctors and RNs (Registered Nurses) to perform tests, etc.

LPN Home Health Nurse

Warm Hearts Home Healthcare Agency - Grand Prairie, TX
November 2019 to January 2022

Traveled to patients' homes and managed their care plans according to physicians' instructions.
Administered medications and insulin.
Nasogastric (NG) tube Feeding, G Tube Feeding & Medications
Assessed and charted observations of the patient's condition at each visit.
Completed evaluation tasks, including reviewing medication and vital signs.
Inspected wounds, Dress wounds, packed wounds and assess the healing progress.
Utilized wound vac
Listened to the concerns of family members and answered their questions within the scope of a LPN practice.
Provided education to patients and families on proper home health care procedures and strategies.
Kept the patient comfortable through palliative care.

LPN (Licensed Practical Nurse)

Simpson Place Medical & Rehab - Dallas, TX
August 2018 to January 2022

Observed patients, charting and reporting changes in patients' conditions, such as adverse reactions to medication or treatment, and taking any necessary action.

Assembled and use equipment such as catheters, tracheotomy tubes, and oxygen suppliers.
Administered prescribed medications or start intravenous fluids and note times and amounts on patients' charts.
Administered flu shots skillfully and appropriately.
Answered patients' calls and determine how to assist them.
Administered Covid vaccines
Performed Covid test weekly for patients & staff
Measured and record patients' vital signs, such as height, weight, temperature, blood pressure, pulse and respiration. Provide basic patient care and treatments, such as taking temperatures and blood pressure, dressing wounds, treating bedsores, giving enemas, douches, alcohol rubs, and massages, or performing catheterizations. Helped patients with bathing, dressing, personal hygiene, moving in bed, and standing and walking.
Supervised nurses' aides and assistants.
Administered Wound Care dressings & Teaching to residents.
Wound Care Vac
Worked as part of a health care team to assess patient needs, plan and modify care and implement interventions.
Recorded food and fluid intake and output.
Evaluated nursing intervention outcomes, conferring with other health-care team members as necessary.
Responsible for fall program including tracking incidents, development of care plans and implementation of interventions.

Assisted with staff education by preparing educational tools for review during shift report on the nursing units and by preparing educational presentations for Nursing Staff Meetings on infection control and Quality Measures.

Care for residents with complexed wounds, wound vac's.

Managed multiple programs with success including bowel and bladder, restorative, infection control, wound care, fall tracking and trending, skilled program, admission process.

Established and maintain a wound management program in collaboration with the DON, designed to evaluate, institute treatment, and monitor progress.

Conducted nursing rounds on all units several times a day, including the beginning and end of shift.

Handled responsibility and accountability for proper charting and documentation of care, medications and treatments.

Assisted Executive Director with the recruiting, hiring, training, and retaining nursing staff.

Recorded Employees attendance, communicated with the Administrator when issues arise.

Approved/Denied employees time-off requests, sick calls, vacations, switched shifts, with DON.

Performed daily job duties and filled in when needed.

Lead Certified Medication Aide

Simpson Place Medical & Rehab - Dallas, TX

December 2014 to August 2018

Verified resident's identification prior to giving medications.

Administered Medications to 30 - 35 patients daily.

Assisted residents with daily living activities.

Observed and reported any change of conditions

Counted Narcotics and verified all was accounted for.

Staffing Coordinator/Central Supply

Darnall Army Medical Center - Fort Hood, TX

December 2014 to December 2017

Coordinate/Manage nursing staff work schedules in accordance with the established policies and procedures and to meet staffing ratios required by law.

Maintained a master schedule that accurately reflects Paid Time Off (PTO)/Leave of Absence (LOA) requests, reserve staff schedules, call-in's, and varied shift hours.

Assigned staff to units depending on knowledge, experience and ability.

Prepared and printed schedules in advance for review by DON.

Made adjustments to staff to meet the daily needs of the census, budget and level of acuity.

Provided nursing staff for various medical care facilities.

Interacted with department heads to understand the staffing needs.

Interviewed, hired and trained nursing staffers.

Reviewed daily schedules and filled in for inadequate coverage.

Reviewed all protocols to maintain quality control and patient safety.

Attended alternate on-call rotation to cover during weekends, holidays and after office hours.

Maintained accurate in-service attendance and other relevant records such as license/certificate renewal dates.

Returned PTO request slips to employees and payroll promptly after scheduling or denying the PTO.

Maintained a yearly calendar for future PTO requests and anticipates and plans for difficult staffing periods (summer vacations, holidays, etc.).

Notified the Director of Nursing of potential scheduling problems or crisis well in advance-takes appropriate immediate steps to correct the problem.

Reports new open positions to Human Resources and the Director of Nursing

Contacted PRN, part-time, then full-time staff to fill open positions to minimize the use of overtime.
Divided available overtime among appropriate staff according to established procedure
Conducted inventory spot-checks weekly.
Prepared cart with personal items (soap, razors, etc.), on an as needed basis.
Maintained accurate, organized records of the type and amount of supplies received.
Sent invoices to business office promptly for payment.
Received, reviewed, and had requisitions approved before ordering.
Received incoming supplies and verified with original purchase order..
Maintained central supply ordering within monthly budget.

Sargeant

Texas Department of Criminal Justice - Gatesville, TX
March 2007 to November 2014

Supervised and directed inmate activities in assigned areas of the facility/institution.
Assured assigned areas were clean, safe, and secure
Monitored and operated security controls, equipment, and computers.
Operated automobile for perimeter security and the transportation of inmates.
Conducted inmate counts, security rounds, and searches.
Completed required reports and served on committees.
Prevented escapes or incidents, which threatened security.
When necessary, used physical force, un-armed self-defense, firearms, or force to detain or secure inmates

Certified Nurse Aide/Certified Medication Aide

TriSun Nursing Home - Temple, TX
September 2005 to April 2007

Showered and dressed patients
Serve meals and assisted patients with feeding
Checked vital signs
Turned and Repositioned patients every 2 hours
Provided and empty bedpans
Transferred patients from bed to wheelchair
Transferred with Hoyer lifts
Answered patient calls
Changed briefs
Change bed sheets and restock rooms with necessary supplies

Certified Nurse Aide

Ochsner Medical Center - Slidell, LA
September 2001 to July 2005

Cared for patients by feeding, grooming, bathing, assisted with lifting, transferring using Hoyer lift.
Changing diapers, checking vital signs.

Education

Associate in Criminal Justice

Central Texas College - Killeen, TX

Associate in Nursing

Concorde Career College - Grand Prairie, TX

Skills

- LVN
- Communication
- Active Listening
- Problem Resolution
- Multitasking
- Flexibility
- American Sign Language
- Prioritizing
- Scheduling
- CPR
- Training
- Microsoft Office
- Typing
- Budgeting
- Assisted Living
- Nursing Home
- Home Health
- Rehab
- Skilled Nursing
- CNA
- Call Center
- Home Care
- Interviewing
- Program Management
- Medication Administration
- Infection Control Training
- Hoyer Lift
- EMR Systems
- Dementia Care
- Alzheimer's Care
- Vital Signs
- Meal Preparation
- Public Speaking
- Critical Care Experience
- Laboratory Experience

- Medical Imaging
- Caregiving
- Hospital Experience
- Supervising Experience
- Management
- Quality Assurance
- Office Management
- Hospice Care
- Memory Care
- Management
- Performance management
- Management
- Sales
- Recruiting
- Employee Orientation
- Phlebotomy
- Management
- Customer service
- Documentation review
- Tube Feeding
- Experience Administering Injections Management & leadership skills: Impact & influence
- Highly Proficient September 2019 Adapting leadership style to accomplish goals using rational or emotional appeal. Full results: Highly Proficient Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.
- Patient Care
- Medical Records
- Epic

Certifications and Licenses

LVN

Certified Medication Aide

BLS Certification

LPN

State Tested Nursing Assistant

AED Certification

CNA

Licensed Psychiatric Technician

CPR Certification

Certified Medication Technician