

Michael Fleming

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Experienced Critical Care RN, who easily adapts to new environments and systems. Considered hardworking, ethical, and detail-oriented. I have years of being a flexible team member and look forward to offering my support to my team.

Work Experience

ICU Reward Staff

Baylor Scott and White Health - Dallas, TX

December 2020 to Present

Prioritized care for critically ill patients, balancing emerging needs against core requirements. Evaluated patients' vital signs and laboratory data to determine emergency intervention needs. Detected emerging issues such as fluid and electrolyte imbalances by monitoring fluid intake. Controlled risks of deterioration with continuous monitoring and swift action on concerning changes in condition.

Supported patients during emergencies, quickly identifying and delivering life-saving treatments.

ICU-Critical Care Resource Team

RN, Methodist Charlton Medical Center - Duncanville, TX

August 2016 to April 2020

This is a position that I applied for and transferred from Methodist Dallas Medical Center once accepted.

This position requires at least 2 years of ICU experience, ACLS, and successful completion of a critical care-based computer exam.

As a Critical Care Resource RN, I am required to float between hospital units where our critically ill and critically injured patients are cared for.

These units include the ICU, ED, and Intermediate care unit.

In these units we care for patients who suffer from a wide variety of acute to chronic illnesses such as Sepsis, Septic Shock, Diabetic

Ketoacidosis, Cerebral Vascular Accident, Myocardial Infarction, Renal Failure, Liver Failure, Gunshot wounds, Sickle Cell Crisis, Respiratory Failure, Pneumonia, Influenza, etc.

Skills performed include Patient education.

Cardiac life support and Resuscitation interventions.

Critical drip titration.

12-Lead EKG interpretation.

Hemodynamic monitoring.

IV insertion.

Injury Prevention.

Wound care.

Dressing change.

Airway Management.
Ventilator and tracheostomy care.
Oral & airway suctioning.

ICU-Critical Care Resource Team

Baptist Health Medical Center - Little Rock, AR

May 2015 to June 2016

In this position, I am given the responsibility to float to various Intensive Care Units, such as CVICU/CCU, Medical ICU, and Surgical/Trauma ICU, to provide patient centered care to critically ill patients.

Tasks include skills such as rhythm/dysrhythmia interpretation, IV med administration and titration, IV insertion & blood lab draw, NGT placement & feeding pump, ventilator and tracheostomy care, oral & airway suctioning, peritoneal dialysis, wound care/dressing changes, urinary catheter/Fecal Management System insertion, infection prevention, and utilization of Electronic Medical Records.

I am also routinely assigned to the CODE Team to perform cardiac life support & resuscitation interventions during code BLUE occurrences.

Education

Bachelor of Science

University of Texas at Arlington - Arlington, TX

August 2023

Associates of Science

University of Arkansas at Little Rock - Little Rock, AR

May 2015

Skills

- Skills Critical thinking Vitals monitoring
Care prioritization Patient assessment
Medication administration Sedation management
Thorough Assessment skills.
Attention to detail.
Fast learner/Easily adaptable.
Team Player/ Communication with team members.
Planning and preparedness to interact in emergency situations.
- Critical Care Experience
- ICU Experience
- Hospital Experience
- Nursing
- EMR Systems
- Epic
- Medical Records
- Cerner

Certifications and Licenses

ACLS Certification