Venile Givens

Independence, MO 64055 venilegivens@icloud.com 8165893704

Willing to relocate: Anywhere

# Work Experience

## Registered Nurse

Truman Medical Centers - Kansas City, MO

December 2020 to Present

MED SURG/ TELE, AMBULATORY CARE NURSE. ASSISTING IN COVID VACCINATION CLINICS, TESTING AND CALL CENTER INFORMATION, TRIAGE.

* Collaborated daily with physicians and health care team to achieve optimum patient care
* Participated in quality improvement projects as a staff nurse.
* Documented the patients plan of care using identified nursing diagnoses, expected patient outcomes, and selected nursing interventions.
* Establishes a compassionate environment by providing emotional, psychological, and spiritual support to patients, friends and families.
* Assessed signs and symptoms indicating physiologic and psychosocial changes in patient condition.
* Provided education regarding their medications, procedures and treatments. Additionally provided preop, inter-operative and post operative care instruction.

## Assistant Director of Nursing (ADON)

Grand Pavilion Rehab & Healthcare - Kansas City, MO

June 2020 to December 2021

* Helping to hire, train, teach, and monitor nurses.
* Managing clinical operations and developing care plans.
* Preparing the daily schedule and planning shifts.
* Ensuring nursing staff follows departmental procedures and policies.
* Assisting in budget preparation and expense management.
* Conducting patient rounds and addressing complaints.
* Evaluating the performance of the department and recommending improvements.
* Scheduling staff meetings for patient updates, issues, and recommendations.
* Ensuring compliance with state, federal, and local standards.
* Keeping patient and employee records updated and accurate.

## RN Case Manager Home Health

Novus LifeCare, LLC - Kansas City, MO

March 2018 to June 2020

* Assess and chart observations of the patient’s condition at each visit.
* Complete evaluation tasks, including reviewing medication and vital signs.
* Administer Physician-prescribed medication.
* Dress or redress wounds and assess the healing progress.
* Provide education to patients and families on proper home health care procedures and strategies.
* Coordinate with Physicians, Physical Therapists, Occupational Therapists and other individuals in the patient’s care plan.
* Keep the patient comfortable through palliative care.
* Recommend tools or devices that may improve the quality of life for the patient.

## Pediatric Home Health Nurse

Maxim Health Care, Home Health Care - Overland Park, KS

October 2016 to October 2018

Made informed observations, chart progress and setbacks for doctors and specialists to review, administer medical treatments and medication, and even provide caregivers with education. Establishing a plan of care and helping create a structured routine.

## LPN (Licensed Practical Nurse)

Austen-Dooley Company - Lees Summit, MO

December 2014 to August 2016

* Keep patient’s morale up by providing a positive therapeutic relationship
* Help build patient’s confidence
* Conduct spiritual interventions
* Help patient work through self-doubts and despair
* Organize events with fellow Nurses and associates to help build patient’s social skills
* Keep patient’s family educated and up to date on illness
* Consult with patient the importance of well-being and physical needs
* Identify risk factors
* Be prepared for potential violent episodes

## LPN Charge Nurse

Carmel Hills Nursing & Rehab - Independence, MO

January 2014 to July 2015

* Identify patients’ care requirements, focus on their needs and act on them
* Nurture a compassionate environment by providing psychological support
* Resolve or report on patients’ needs or problems
* Prepare patients for examinations and perform routine diagnostic checks (monitor pulse, blood pressure and temperature, provide drugs and injections etc)
* Monitor and record patient’s condition and document provided care services
* Treat medical emergencies
* Administer workloads
* Follow care regulations and standards
* Work within and cooperate with a multidisciplinary team

# Education

## Associate's degree in NURSING

Metropolitan Community College-Kansas City - Kansas City, MO

January 2014 to May 2018

## Associate in Arts (AA) in General Studies

Moberly Area Community College - Columbia, MO

August 2008 to May 2011

## DIP in General Studies

Boonville High School - Boonville, MO

August 2004 to May 2008

# Nursing Licenses

**RN**

**RN**

# Skills

* Expense Management
* Experience Administering Injections
* Triage
* Critical Care Experience
* Hospital Experience
* Employee Evaluation
* Nursing
* Medication Administration
* Vital Signs
* Laboratory Experience
* Medical Imaging
* Trach and vent experience

# Certifications and Licenses

**BLS Certification**

**ACLS Certification**

## BLS Certification