# Ashley Thibodeaux

## Registered Nurse, Leadership Experience

Humble, TX 77346 ashleythibodeaux.rn@gmail.com +1 832 675 3644

Enthusiastic Registered Nurse with exceptional organization, clinical, and people skills. Acute and chronic healthcare setting experience with active compact licensure. Skilled in patient assessment, patient and caregiver training and education, coordination and planning of patient care, medication administration, and intravenous infusion. Quality outcome management and coordination of interdisciplinary care for patients and caregivers. Preceptor and leadership experience. Pleasant leader delivering a high level of operations for medical services, including staff orientation, training and development. Recent travel experience. Ready for a new position that involves working with talented individuals in a collaborative healthcare environment.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

## Work Experience

## **Travel Registered Nurse**

Favorite Healthcare Staffing February 2022 to Present

- Float Pool RN
- Medical surgical
- Progressive care
- Orthopedic
- Oncology
- Covid case management

## **Home Therapy Program Manager**

Fresenius Kidney Care North America - Houston, TX March 2014 to February 2022

- Training self-administered renal replacement therapy to End Stage Renal Failure patients and/or caregivers.
- Peritoneal Dialysis and Home Hemodialysis Case management and education for dialysis treatment , medication management, and clinical outcomes.
- Welfare assurance and interdisciplinary team collaboration to ensure treatment effectiveness of peritoneal dialysis and planning of patient care.
- Governing Body Secretary Quality Incentive Program oversight.
- Participated in local events and coordinated marketing activities to promote departmental services to the community.
- Reviewed patient caseloads to determine productivity levels for each staff member.
- Drove process, efficiency and quality improvements, resulting in 20% increase in clinical quality service score.
- Collaborated with multi-disciplinary staff to improve overall patient care and response times.

- Created and maintained facility documents and records, maintaining accuracy while managing sensitive data.
- Resolved conflicts promptly among physicians, nurses and other healthcare employees to keep workflows on task.
- Implemented new hire training to further develop skills and initiate discussions on task prioritization.

## **Registered Nurse Med/Surg**

Memorial Hermann Health System - Humble, TX September 2019 to December 2021

- Med Surg RN
- · Coordination of Care
- Medication Management
- Admissions
- Discharge planning
- Patient and Care giver educations
- Monitoring of patient conditions and planning care
- Day/Weekend/PRN

## **Registered Nurse**

Charismata Home Health - Spring, TX October 2013 to February 2014

Home Health assessments, evaluations, PRN visits, admissions, supervision of medical and ancillary home health care services. Care and management of peripherally inserted central catheters, intravenous medication therapy, laboratory specimen and blood collection, aseptic and sterile wound care (stages II-IV), disease and medication management, tracheostomy care and management. Coordination of home health services.

#### Education

## **B.A in Nursing**

University of Houston, Clear Lake - Pearland, TX January 2019 to May 2020

#### **Associates in Nursing Graduate**

San Jacinto College District January 2011 to May 2013

## **Nursing Licenses**

#### RN

Expires: April 2023

State: TX

#### RN

Expires: April 2023

State: IL

## Skills

- RN
- Home Health
- Nurse Management
- Dialysis Experience
- Case Management
- Nursing
- Program Management
- Hospital Experience
- Medication Administration
- Vital Signs
- Home Care
- · Documentation review
- Management
- · Managed care
- Quality Assurance
- Employee Orientation
- Triage
- Employee Orientation
- Quality Assurance
- Experience Administering Injections
- Medical Records
- HIPAA
- Venipuncture
- Leadership
- Patient Care
- EMR Systems
- Epic
- ICD-10
- Cerner

## Certifications and Licenses

### **CPR Certification**

#### **BLS/CPR**

August 2020 to August 2022

## **Advanced Cardiovascular Life Support (ACLS)**

August 2021 to August 2023

#### Assessments

## **Patient-focused care — Highly Proficient**

November 2018

Measures a candidate's ability to address concerns and use sensitivity when responding to needs and feelings of patients.

Full results: <u>Highly Proficient</u>

## **Protecting patient privacy — Proficient**

August 2021

Understanding privacy rules and regulations associated with patient records

Full results: Proficient

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.

## Additional Information

#### Professional References:

- Heston Holbrook- Area Lead for Gulf Coast Group, Fresenius Kidney Care North America. 713-422-3427
- Rhonda Broussard- Nurse Leader, Memorial Hermann Northeast Houston. 318-560-4300