

AMANDA FRENCH

San Antonio, TX 78225 (210) 854.1441

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Driven and highly skilled Registered Nurse (BSN/RN) and charge nurse with more than fifteen years of pertinent experience providing high-quality nursing care while focusing on patient satisfaction, regulatory compliance, and safety. Valued and recognized as a top-notch performer, skilled team leader, and efficient multitasker with special expertise in floor supervision, risk management, and service recovery. Knowledgeable in clinical skills and requirements of the State Board of Nursing. Familiar with the American Nurses Association's 18 Standards of Practice and follows them closely. Notable success in mentoring and staff enrichment. Current plans include earning a Master's degree in Nursing Informatics at Western Governors University by October 2022.

WORK HISTORY

2022-PRESENT

LVN INSTRUCTOR, Lamson Institute, San Antonio, TX

- Teaching Medical Terminology, Medical-Surgical Nursing I and Pharmacology II to LVN students in classroom setting
- Clinical instructor in facility setting
- Director of simulation laboratory
- Development of lesson plan
- Evaluating grades and written assignments
- Providing one on one peer and student counseling
- Collaboration with Dean on program course
- Using Canvas infrastructure for outlining classes and student interaction

2020-2022

DISEASE PROCESS MANAGEMENT RN, Emerus Holdings, San Antonio, TX

- Charge nurse on inpatient managing PCU/stepdown level patients
- Supervising staff
- Performing chart reviews
- Providing excellent primary patient care
- Discharge planning and arranging post discharge needs
- Assisted in MD assessment through telemed

2020-2020

RN, Texsan Methodist Hospital, San Antonio, TX

- Temporary job to gain additional skills and knowledge in high acuity critical patient care
- Acquired Covid19 care strategies

- Developed care plans on high acuity ICU level patients

2019-2020

RN, HealthTrust Workforce Solutions, San Antonio, TX

- 13-week contracts and per diem shifts
- Primary and charge nurse on PCU/tele units for all HCA facilities in San Antonio.
- Revised plans of care to meet patients individualized needs
- Assessed and developed plans of care for new admissions
- Evaluation of nursing implementations
- Supervised floor staff in delivering patient care

2017-2019

RN, Mission Trail Baptist Hospital, San Antonio, TX

- PCU charge RN of 16-bed unit.
- Hired prior to floor opening as part of the foundation team to pilot new unit.
- Trained and mentored other RNs as part of the floor opening process.
- Staff development and enrichment
- Supervision of RN orientation to unit

2015-2017

RN-CM, Encompass Home Health and Hospice, San Antonio, TX

- RN Case Manager with approximately 40 cases.
- Arranged therapies
- Collaborated with doctors and members of the multidisciplinary team
- Provided education for home-bound patients and their caregivers
- Provided interventions related to prevention of bounceback admissions
- Oversight of wound care and skilled nursing interventions

2014-2015

HOUSE SUPERVISOR, Nix Health, San Antonio, TX

- Supervisor of all hospital floors
- Acting administrator during night hours
- Ensuring safe staff to patient ratios
- Responding to codes and alerts acting as needed in emergent situations
- Scheduling surgeries
- Conflict resolution

2010-2014

RN-NURSING ADMINISTRATION, Baptist medical center, San Antonio, TX

- Floated to PCU/CVU, tele, medical/surgical floors of all Baptist facilities
- Reported in quarterly meetings to discuss action plans for nursing units
- Recruited due to excellent staff feedback regarding performance

2010-2010

TRAVEL RN, Supplemental Health, Boca Raton, FL

- Travel nurse
- Provided care during 8–13-week assignments
- Specialty areas included pediatric and adult medical/surgical, tele and PCU/CVU

2007-2009

RN, St. Bernard's Regional Medical Center, Jonesboro, AR

- Charge RN on 40 patient pediatric/urology floor
- Assisted urologist during bedside procedures
- Provided report to pediatricians on new ER admissions
- Frequently provided end-of-life care and couplet care in VIP suites

2006-2008

RN, White River Medical Center, Batesville, AR

- Pediatric medical/surgical charge nurse for 30 bed unit.
- Performed couplet and kangaroo care for L&D overflow.
- Oversight of care provided by LPNs
- Evaluating the effectiveness of nursing interventions

2005-2007

LVN, Internal Medicine Diagnostics, Cherokee Village, AR

- Nurse in very high-paced internal medicine clinic.
- Assisted MD in clinical procedures and
- Recovery for patients receiving in-house GI Lab scoping

EDUCATION

MAY 2005

ASSOCIATE OF APPLIED SCIENCE, NURSING Ozarka College, Melbourne, AR

- GPA 3.2
- Class President

JANUARY 2022

BACHELOR OF SCIENCE, NURSING Western Governors University, Salt Lake City, UT

- Award of Excellence received for Physical Assessment
- Award of Excellence received for Applied Leadership

FEBRUARY 2022-PRESENT (PENDING GRADUATION OCTOBER 2022)

MASTER OF SCIENCE, NURSING INFORMATICS Western Governors University, Salt Lake City, UT

- Award of Excellence received for Quality Outcomes in a Culture of Value-Based Nursing Care

- Award of Excellence received for Professional Presence and Influence
- Award of Excellence received for Essentials of Advanced Nursing Roles and Interprofessional Practice

SPECIAL SKILLS

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| <ul style="list-style-type: none"> • Assessment and intervention • Patient advocacy • Quality improvement • Fall prevention • Infection control • Conflict Resolution • Researching evidence-based practices | <ul style="list-style-type: none"> • Patient education • Core measures • Professional communication • Multidisciplinary collaboration • Team motivator • Transitional leadership skills • Staff training and development |
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AFFILIATIONS

- Member of American Nurse Association
- Member of Texas Nurse Association
- American Nursing Informatics Association
- Healthcare Information and Management Systems Society

CREDENTIALS AND CERTIFICATIONS

- Registered Nurse with unencumbered license in Texas (BSN prepared)
- Certified in Advanced Cardiac Life Support
- Certified in Basic Life Support
- National Institute of Health Stroke Screen
- American Museum of Natural History Genetics, Genomics, and Genethics for Nursing
- Institute of Healthcare Improvement
- Texas Food Handler License
- Institute for Healthcare Improvement Open School Quality Improvement Certified
- National Association for Healthcare Quality Healthcare Quality Principals certificate of completion obtained (pending certification).