Paula Porter, RN, BSN

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Objective: I would love to join your organization in an RN position. In this position, I will use my nursing and supervisory experience, along with my organizational and problem-solving skills, to ensure the best possible care is provided to all patients. I am passionate about empowering people to become the best versions of themselves, resulting in excellent care being provided to those entrusted to our care. My ability to work independently and my extensive nursing and military experience, will make me an invaluable asset.

Qualifications Summary:

* As a clinical supervisor, I was instrumental in implementing and analyzing performance improvement initiatives. Outcomes were measured and changes were put into effect to ensure patient centered initiatives were attained.
* Daily measurement of performance improvement goals and outcomes, through chart documentation reviews, and timely feedback to staff was crucial to ensure safe patient care.
* Expert in cardiac, surgical, medical and acute nursing care and supervision.
* Proficient in Electronic Medical Record keeping as well as adept with Microsoft Office applications.
* As a patient advocate, I strive to put the patient and their family first, to ensure that they are involved in all aspects of their healthcare. I believe that a team approach, provides not only the best outcomes for the patient but also the most financially prudent care.
* I am hardworking, energetic and easily adapt to a multitude of environments with my experience as a staff, PRN and travel nurse as well as my clinical supervisory and military experience.
* I am a team player, believing that the best possible healthcare is provided when all individuals involved are working towards the common goal of meeting all of the patient’s needs and treating the whole person.
* Recognized by co-workers as being a skilled and competent RN and supervisor, I strive to educate my staff in all areas of nursing to ensure that they are providing the most professional and nurturing care possible.
* I both enjoy and excel when working independently, providing each patient with the personalized care and attention needed to meet their individual needs.
* Quick to act in service recovery when there are patient or family complaints by developing acceptable resolutions to the concern and ensuring follow-up is complete.
* I also strive to support my staff in their own professional development and assist them in developing their own individual skill set.
* I ensure that all staff members abide by all state and federal regulations as well as adhering to all JCAHO and facility policies and procedures.

Professional Experience:

* Delta Health, Delta, CO – May 2022 – July 2022, PACU staff nurse.
* Sub Com, Baltimore, MD - Jan. 2021 – July 2021, I worked as an MDR (Medical Department Representative). I was the only medical personnel onboard a ship. I was the medical department head and had the sole responsibility for all medical care for the entire crew. This included caring for chronic medical conditions as well as acute injury and trauma. Crew education on basic first aid and CPR, injury prevention and personal medical concerns were also my responsibility.
* Silver Spur Outfitters, Delta, CO - July 2020 – Nov. 2020 and Aug 2021 – Dec. 2021, Ranch hand, cook and hunting guide.
* Mount Nittany Medical Center, State College, PA - Mar. 2015 – June 2020, Clinical Supervisor M/S Ortho –

I supervised up to 18 staff members and 50 patients, daily. I was directly responsible for supervising thirteen staff members including nurses, nursing assistants and secretarial staff. This includes chart review, ensuring competencies are up to date and preparing evaluations. Utilizing management skills learned while serving in the US Navy (1994-1999) and advanced clinical and supervisory skills acquired while working in numerous facilities and environments, I ensure a safe and productive work environment. I worked closely with case managers and physicians, to ensure that patients are discharged in a timely manner and with the appropriate follow-up care and services.

* Mount Nittany Medical Center, State College, PA - Dec 2010 – Mar 2015, Travel Nurse –

 I worked at Mount Nittany Medical Center as a travel staff nurse through Medical Staffing Network, on the M/S orthopedic unit. Here I was approached by the manager of the unit to apply for the position of clinical supervisor, which I ultimately accepted.

* Clearfield Hospital Home Health, Clearfield, PA – May 2013— Mar 2015, Home Health Nurse

Exceptional care and comfort were provided to clients in their homes. Relationships and trust were built, with each visit that I made. My patient’s physical and emotional well-being were my top priority. Assessing for changes in patient condition and notifying the physician, enabled my patients to stay in their homes and not have to receive care for an emergent condition.

* St. Mary’s Hospital, Grand Junction, CO - Aug 2006 – Nov 2010, Travel RN, Staff RN –

I provided care to a variety of cardiac patients, including MI, CABG, CHF, PE, post-angioplasty and a variety of other medical and surgical patients. I emphasized education to patients to assist them in understanding their medical conditions and the treatment they were receiving, as well as encouraged life-style changes to assist the patient in achieving their personal health goals. I continually reassessed my patients and the care they received, to ensure changes were made when medically appropriate.

* Critical Nurse Staffing, Grand Junction, CO - April 2009 – Nov. 2010, Travel/Private Duty/Home Health –

As a travel and home health nurse, I cared for patients while adapting to a variety of circumstances and working independently to assess the patient’s needs and to provide the best possible care for the patient. As a patient advocate, my goal was to treat the whole patient to ensure all of their needs, both physical and emotional, were met.

* Rockford Memorial Hospital, Rockford, IL - July 2005 - Aug 2006, Staff RN – Oncology –

As a staff oncology nurse, I assured personalized care, both spiritual and medical, to patients and their families in the oncology setting. I ensured that the wishes of the patient were respected and adhered to. I worked together as a team with other healthcare providers, along with the patient and family, so that further treatment or the withdrawal of treatment was carried out according to patient’s wishes. I took a special interest in the oncology population, directing communication to palliative and end-of-life issues when appropriate.

* Altoona Hospital, Altoona, PA - May 2004 – Nov 2004, Staff RN – Telemetry/MPCU –

I provided care to the cardiac patient as a full-time, new graduate nurse. I left this position to move out of state.

US Navy – 1994-1999, Petty Officer Second Class, Heavy Equipment Operator

Education and Licenses:

* Mount Aloysius College, Cresson, PA. BSN - Graduated Summa Cum Laude GPA 3.95
* RN License – Active Colorado compact licenses and expired Pennsylvania and Illinois license