***Bridget M. Perun, RN, BSN***

***License # 06144***

75 Far View Commons

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***Experience:***

**Vice President-Operations 9/17-present**

**First Light Homecare**

**CT**

* Responsible for oversight pertaining to all Clinical Aspects within the company
* Responsible for oversight of 5 branches within CT
* Report directly to CEO
* Interface with management team to solve problems, develop strategy and implement policy
* Assist with budget development
* Interface with all C level staff of referral partners
* Submit weekly monthly and quarterly reports to CEO
* Extensive knowledge of federal and local Homecare regulations
* Mentor Coach and support all Management staff as needed
* Responsible for significant growth throughout the business resulting in more referral partnerships within original service areas
* Participate in all upper level strategic planning
* Increased revenue and expansion of service areas into the Northeastern region of CT

**Executive Director 7/16-8/17**

**Emerest**

**CT**

* Responsible for all aspects of business in CT
* Oversight of 2 branches in CT
* Tremendous out reach, marketing and business development within service areas
* Responsible for 75% growth of business/billable hours in less than 1 year
* Report directly to COO
* Submit monthly reports to COO and CEO
* Manage marketing, recruitment and clinical management teams
* Participate in Hiring and disciplinary processes of staff as needed

**Executive Director 10/15-7/16**

**Compassus Hospice Brentwood TN**

**CT**

* Expert knowledge of medicare/Medicaid hospice regulations
* Responsible for overall compliance to meet both federal and state regulations
* Plan and manage annual budget for CT
* Responsible for overall growth and revenue of CT
* Oversee all Director and supervisory staff
* Networking with C level staff in order to facilitate growth in CT
* Manage and oversee Marketing Director/sales team
* Responsible for implementing PAC, hold and run meetings twice yearly
* Member of QAPI
* Work closely with Regional VP and President on strategic planning and operations
* Travel once a quarter for trainings/seminars throughout the country

**Independent Nurse Consultant -contracted 6/15-10/15**

**LifeSpring Homecare of CT**

**Waterbury CT**

* Expert knowledge of both Federal and State Regulations in both Home Health, Hospice
* Lead strategic plan for agency under plan of correction
* Liaison between DPH and agency
* Communicate all findings to DPH
* Participate in interviews of new staff
* Responsible for all corrective action planning within the organization
* Submit agency weekly, monthly and quarterly reports
* Submit annual agency report
* Participate/oversight to the Professional Advisory Committee quarterly
* Supervise manage, coach, mentor and train all clinical staff as well as all administrative staff
* Responsible for in servicing all staff of any and all changes within the organization
* Member of PAC
* Member of QAPI

**Home Care Case Manager 9/12-5/15**

**Willcare Homecare**

**Wethersfield CT**

* Coordinate and manage all aspects of patient care for a case load of between 35-45 patients
* Participate in on call rotation
* Responsible for all recertifications under Medicare, Medicaid and private insurance
* Proficient in Oasis C
* Proficient in electronic documentation
* Expert knowledge in Medicare and Medicare regulations

**Director of Professional Services 10/10-6/12**

**Patient Care-Louisville KY**

**Danbury CT**

* Coordinate and manage the budget for the branch
* Coordinate and manage all Clinical Operations of the branch
* Lead the management team with oversight of the clinical staff
* Grew the branch by over 75% in the first year
* Participate in education/orientation of all new hires
* Maintain relationships and contracts with companies in order to provide patients

with needed services

* Manage productivity and utilization of all staff
* Expert knowledge of all homecare regulations both state and federal
* Expert knowledge in the Conditions of Participation for homecare
* Extensively network throughout the community to promote homecare services
* Significant marketing throughout the community
* Member of Professional Advisory Committee
* Generate and submit Director reports to corporate headquarters weekly

**Hospice Administrator 9/08-10/10**

**VNA Health at Home Inc.**

**Watertown, CT**

* Coordinate and manage Hospice Program
* Supervise, train and manage all disciplines within the hospice program, i.e., RN, LPN,CNA,MSW,LCSW, Pastoral care, dietician ,pharmacist and MD’s
* Expert knowledge of applicable Home Health/ Hospice State and Federal regulations
* Maintain relationships and contracts with organizations and companies necessary to provide patients with needed services
* Lead strategic planning for the hospice program
* Perform administrator on-call and extended hours activities to meet the needs of the Agency and patient management
* Promote and market hospice services throughout New Haven and Litchfield Counties in support of community outreach
* Significant marketing throughout the community regarding hospice services and the company in general.
* Extensively network within health care community and subject matter experts to promote hospice philosophy and VNA services.
* Appeared on WATR radio program “Health Matters” to educate/market on all components of hospice/palliative care and the agency in general
* Led hospice program fundraising initiatives within community in 2009
* Manage the hospice program budget
* Manage patient care relevant to therapeutic needs, i.e., Oncology, Cardiovascular, CNS, Renal
* Responsible for program growth for fiscal years 2008-2010
* Generate, review and submit quarterly statistical reports: data elements, adverse events, length of stay and average daily census
* Write, review and modify standard operating policies as needed
* Directly manage 8 direct reports
* Lead initiatives in support of quality improvement
* Member of Professional Advisory Committee
* Member of the Ethics Committee
* Member of the Safety Committee
* Member of the Quality Assurance Performance Improvement Committee
* Chair of Interdisciplinary Group

**Hospital Clinical Nurse Liaison 11/07-9/08**

**Regional Hospice of Western Connecticut**

**Danbury, CT**

* Manage all activity from the hospital as it pertains to hospice
* Generated referrals from the hospital to the community
* Marketing and outreach within the community
* In-service and education to community as it pertains to end of life care
* Acting administrator, as needed
* Network with area physicians
* Evaluate patients in the hospital for hospice care
* Submit monthly and quarterly statistical reports to Executive Director
* Coordinate discharge plan for all hospice pts with case management
* Strong knowledge base of Medicare/Medicaid /private insurance

**HHA**

**Supervisor 5/06 – 11/07**

**Regional Hospice of Western Connecticut**

**Danbury, CT**

* Manage and evaluate performance for 9 direct reports
* Evaluate staffing needs; Hire/Discipline as needed
* Coordinate, lead and manage monthly staff meetings and in-service programs
* Lead initiatives in support of quality improvement (staffing, patient care, cost reduction)
* Support Executive Management Teams in preparation of Joint Commission, State Reviews and Audits

**Registered Nurse Case Manager 12/02 – 5/06**

**Regional Hospice of Western Connecticut**

**Danbury, CT**

* Independently coordinate the management of 12-18 patients
* Collaborate with team to assess patient care
* Proficient in terminal care, pain & symptom management
* Presented information on dying process to health care providers, patients, & caregivers
* Knowledgeable in Medicare and Medicaid guidelines
* Supervise home health aides and support patient care planning and management
* Regularly on-call in support of patient management/business need

**Registered Nurse - ER 2/00 – 12/02**

**Danbury Hospital Emergency Department**

**Danbury, CT**

* Perform physical assessments
* Triage acute care patients
* Assist in ordering diagnostic workups
* Establish IV access and administer medications
* Monitor cardiac rhythms
* Assist with discharge planning and teaching
* Participate in charge nurse delegation

**Registered Nurse – Telemetry Unit 6/99 – 2/00**

**Danbury Hospital**

**Danbury, CT**

* Manage patients with known cardiac disease
* Proficient interpretation of abnormal cardiac rhythms
* Supported patient management during preparation and recovery of cardiac catheterization
* Floated to coronary ICU
* Participated in charge nurse delegation

**Dialysis Technician 6/95-6/99**

**Danbury Hospital Dialysis Unit**

**Danbury, CT**

* Assisted Registered Nurses with various aspects of patient care
* Extensive interaction within the hospital
* Re-processed hi-flux dialyzers
* Diligently adhered to regulations
* Maintained quality assurance tools

***Education:***

**Western Connecticut State University Danbury CT**

Bachelors of Science Degree in Nursing with a minor in Psychology

Awarded May 1999

* Resident Assistant
* Grasso Hall Council
* Newbury Hall Council
* Program Activities Council

***Certifications:***

* End of Life Nursing Trainer; ELNEC certified March 2006
* Trauma nursing certified April 2001
* Pediatric Advanced life support certified February 2000
* Advanced Cardiac Life support certified February 2000
* Cardiopulmonary Resuscitation June 1995

***Awards:*** Nightingale Award Recipient, Awarded May 2006

***License:*** Registered Nurse #06144