

Mandy Gascho

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Work Experience

Director of Quality

Humboldt Hospital - Humboldt, IA
January 2019 to July 2022

Responsible for Quality Improvement, Performance Improvement, Service Recovery and Patient Safety functions of the organization. Provides consultation, education and direction to department and hospital staff to assist them in meeting the organization's quality, customer satisfaction, and patient safety goals.

Responsible for continual hospital-wide accreditation survey readiness.

Collaborated with the Staff Development Coordinator to provide education on quality issues.

Restorative/Quality Nurse

Humboldt Hospital-LTC, Humboldt - IA
December 2015 to January 2019

Responsible for the Quality Assurance/Performance Improvement program, Restorative Program for the residents of LTC, employee education and resident safety on the LTC unit. Provides consultation, education, and direction to the LTC department staff to assist them in meeting the unit's quality, resident care, and safety goals. Responsible to assist in LTC survey readiness.

Hospice RN Case Manager

Unity Point Hospice - Fort Dodge, IA
March 2015 to December 2015

Responsibilities included- Planning, organizing, and directing hospice care for patients. Managing caseloads of 6-8 patients. Utilizing resources of the community to plan and direct services to meet the needs of individuals and families within their homes or care facilities. Provided a central point for patients care plans and lead and mentored Hospice Aides.

ADON/MDS/Care Plan Coordinator

Humboldt, IA
October 2013 to April 2015

(stayed prn)

Responsibilities included- Conducting initial and periodic accurate assessments of each resident in the facility, developing, and maintaining a scheduled system to ensure all assessments and care plans were completed within guidelines set by governmental agencies. Leading the interdisciplinary team to develop a comprehensive care plan for each resident to meet resident's medical, nursing, mental and psychological well-being. Supervising nurses and certified nurse's aides, rotating on call status, assuring personal and staff compliance with all state and federal regulations. Assisting the DON.

Director of Nursing

Fort Dodge Health & Rehab, - Fort Dodge, IA
March 2013 to October 2013

Responsibilities included- Providing leadership and supervision to the nursing department. Organizing nursing activities and communicating changes. Conducting performance evaluations and disciplinary action to staff. Monitoring facility for compliance with state and federal regulations as well as ensuring quality of care was provided to residents.

MDS/Care Plan Coordinator

Fort Dodge Villa Care Center, - Fort Dodge, IA
February 2010 to March 2013

Responsibilities included- Conducting initial and periodic accurate assessments of each resident in the facility, developing, and maintaining a scheduled system to ensure all assessments and care plans were completed within guidelines set by governmental agencies. Leading the interdisciplinary team to develop a comprehensive care plan for each resident to meet resident's medical, nursing, mental and psychological well-being. Supervising nurses and certified nurse's aides, rotating on call status, assuring personal and staff compliance with all state and federal regulations. LTC insurance billing, IV therapy and monitoring, tracheostomy care and management.

Registered Nurse

Careage of Fort Dodge - Fort Dodge, IA
September 2009 to February 2010

Responsibilities included- Evaluating assigned residents, documenting nursing care, assisting physicians during examinations, and performing various patient tests and treatments. Conducting skilled assessments. Administering medications, teaching residents and families to understand conditions, medications, and self-care skills.

Education

Associate Degree in Nursing

Iowa Central Community College - Fort Dodge, IA
May 2009

General Education Diploma

Iowa Central Community College - Fort Dodge, IA
May 2006

Skills

- ICCC CNA Clinical Instructor
- Quality Residency Program
- ICCC Nursing Advisory Committee
- IPOST Facilitator
- Leadership Training

Certifications and Licenses

RN License