

Cole Welz

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Professionally trained Registered Nurse with experience ensuring high standards of culturally competent care for wide variety of patients with diverse needs. Experienced Team Leader with strong clinical and people skills. High-performing Manager with many years of healthcare experience in the acute care hospital setting. Experienced medical professional with strong leadership and relationship-building skills.

Authorized to work in the US for any employer

Work Experience

Nursing Administrative Supervisor

OCGMC - ORANGE COUNTY GLOBAL MEDICAL CENTER - Santa Ana, CA
December 2020 to Present

Oversee hospital operations on a day to day basis to include staffing, patient throughput, patient and staffing concerns. Ensure compliance to standards of care and nursing process, elevate team compliance to overall hospital metrics to ensure high level of quality consistent care throughout patient hospital stay.

Emergency Department Manager

Cedars Sinai Medical Center - Los Angeles, CA
January 2020 to September 2021

- Oversee clinical operations to include 378 employees, patient, family, physician concerns.
- Project development: COVED pandemic-Standard Operating Procedures
- Alternate Care Areas in treatment of COVED patients.
- New Implementation of Psychiatric Social Workers in the Emergency Department
- Joint Commission Preparedness (EOC)
- Unit Practice Council Manager Lead
- Throughput Liaison Inpatient Council

Manager Emergency Services

Sutter Solano Medical Center - Vallejo, CA
October 2016 to October 2019

- Manage 74 team members consisting of Registered Nurses, ED techs and ward Clerks.
- Managed new scheduling matrix.
- Oversee hiring and disciplinarian role of frontline staff.
- Manage emergency department budget in a lean environment.
- Coach and team builder via environment of work.
- Maintain base station department.
- Maintain throughput dashboard for region.

Throughput Coordinator Emergency Department

Department of Health Services - Carmichael, CA

May 2005 to November 2015

- Contributed substantially to successful department JCAHO accreditation with Comprehensive Stroke.
- Demonstrated ability to lead and motivate outstanding healthcare teams
- Ensured HIPAA compliance.
- Diagnosed and treated patients with chronic and acute health problems such as MI, arrhythmias, asthma, Trauma, Stroke and pneumonia.
- Provided DHS (Department of Health Services) with corrective action plans.
- Coordinated Quality Improvement Activities (QIA's) to identify performance areas for improvement.
- Initiated hospital-wide study to identify areas for process improvement.

Education

Master of Business Administration in Business Administration

Western Governors University

March 2021 to Present

Master of Science in Nursing

Walden University Minneapolis - Minneapolis, MN

Skills

- Strong clinical judgment
- Adept at prioritizing/managing deadlines
- Successfully directs staff meetings
- High level of autonomy
- Patient evaluation/intervention
- Qualified critical care nurse
- Problem resolution capability
- Professional bedside manner
- Patient advocate
- Hard Working-dedicated to the Mission Values of the Organization
- Consistent High Performer
- Budgeting
- EMR Systems
- Epic
- Lean
- Medication Administration
- Process Improvement
- Hospital Experience
- Vital Signs
- ICU Experience
- Leadership
- Nurse Management
- Patient Care
- Triage
- Cerner
- Healthcare Management

- Supervising Experience
- Experience Administering Injections
- Laboratory Experience
- HIPAA
- Venipuncture
- Medical Imaging
- Medical Records

Certifications and Licenses

Nurse Executive Board Certified

June 2020 to June 2024

Board certified exam competency based to manage a broad range of departments throughout an Acute Care setting, providing a foundation to enhance ones career in nursing.

RN License

CPR Certification

PALS Certification