

# Mary Medina

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414-218-4320

Obtain a position within an organization where I will be able to utilize my advance practice skills to empower others. I am a highly motivated and dedicated practitioner that is looking to utilize my strong problem-solving and clinical leadership skills to provide effective, efficient, high quality patient care.

## Work Experience

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### **DIRECTOR OF STAFF DEVELOPMENT**

THREE PILLARS SENIOR LIVING COMMUNITIES

2018 to Present

- Develop new position within organization responsible for campus wide staff education and development
- Develop AHA Training Site within organization to provide BLS for Healthcare Provider and Heartsaver First Aid
- Develop and implement campus wide dementia training including becoming a certified facilitator for the Virtual Dementia Tour
- Mentor leadership staff
- Develop competency based orientation program for nursing department
- Developed and maintain campus wide COVID-19 infection control protocols for IL, AL, CBRF and SNF
- Primary CNA instructor
- CBRF training certified instructor
- Infection Preventionist trained
- Developed policy and procedures for SNF

### **CLINICAL DIRECTOR**

BADGER HOSPICE, LLC

2016 to 2018

- Assisted with implementation of business plan to start home hospice agency which included contract development for supplies, medical equipment, etc
- Assist with development of policies & procedures
- Develop and maintain department budget
- Assisted with attaining CHAP certification
- Responsible for hiring and supervision of clinical team (nursing, social services and spiritual care)
- Develop, implement and oversee QAPI program
- Review of referrals for admission appropriateness
- Case management/on call duties as needed

### **DIRECTOR OF NURSING**

WHEATON FRANCISCAN HEALTHCARE

2014 to 2016

- Supervise nursing department
- Oversee department budget

- Maintain safe staffing ratios
- Oversee QAPI program

### **MEDICAL CLINICAL NURSE SPECIALIST/STROKE COORDINATOR**

WHEATON FRANCISCAN-ELMBROOK MEMORIAL  
2010 to 2014

- Oversee cardiac core measures
- Assisted with the development and implementation of becoming Stroke Center Certified
- Assisted cardiologist in the implementation of a Heart Failure Clinic within his practice
- Provided on going education to staff nurses
- Provided consultation on complex cardiac medical patients
- Collaborated with Director of Nursing and Clinical Educator to ensure unit was running smoothly

### **CLINICAL EDUCATOR-CARDIOPULMONARY MEDICAL UNIT**

WHEATON FRANCISCAN HEALTHCARE  
2008 to 2010

- Responsible for coordinating orientation for newly hired nurses
- Assisted with the development and implementation of an education program in caring for patients post cardiac cath lab
- BLS instructor
- Facilitated orientation class for IVs
- Collaborated with Director of Nursing to ensure unit running smoothly

### **HOUSEWIDE PATIENT CARE SUPERVISOR**

WHEATON FRANCISCAN HEALTHCARE-ST. JOSEPH  
2007 to 2008

- Responsible for placement of new admissions to appropriate unit
- Responsible for responding to MRT calls
- Responsible for assisting with patient/family concerns
- Supervise pool nurses and nursing assistants

### **RN**

WHEATON FRANCISCAN HEALTHCARE-ST. JOSEPH  
2003 to 2007

- Provided care to 5-6 cardiac medical patients per shift
- Patient/family education
- Utilized nursing process to develop effective plan of care for patients

### **DIRECTOR OF NURSING**

WHEATON FRANCISCAN HEALTHCARE  
2001 to 2003

- Supervise nursing department
- Oversee department budget
- Maintain safe staffing ratios
- Oversee QAPI program

### **Director of Nursing**

Honey Creek Health and Rehabilitation Center

2000 to 2001

**RN Manager**

Mitchell Manor  
1998 to 2000

**RN Manager, MDS Coordinator River Hills**

South Healthcare Center  
1996 to 1998

**Staff RN**

Columbia Hospital  
1995 to 1996

**Resident Care Coordinator**

Cameo Care Center  
1994 to 1995

Education

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**M.S.**

UW  
May 2008

**B.S.N.**

ALVERNO COLLEGE  
December 1994

Certifications and Licenses

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**BLS instructor certification**

**Primary CNA instructor**

**Certified CBRF Training Instructor**