

# Nicole Hayes

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Results driven registered nurse who leads by example with expertise in long term acute care ICU, medical surgical and telemetry nursing.

Authorized to work in the US for any employer

## Work Experience

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### **Registered Nurse**

Favorite Healthcare Staffing - Tulsa, OK

September 2020 to Present

Contract registered nurse in an LTAC ICU. Oversee care of critically ill patients with multiple co-morbidities.

### **Registered Nurse**

OSU MEDICAL CENTER - Tulsa, OK

May 2021 to August 2021

Registered nurse on Observation Unit and float to ER.

### **RN**

Aya Healthcare Travel Agency - Vancouver, WA

January 2021 to April 2021

Travel contract in a medical specialties unit. Care of medical surgical, telemetry and surgical patients. Often floated to PCU and surgical units.

### **Travel RN**

Gifted Travel - Tulsa, OK

August 2019 to September 2020

Travel nurse to various hospitals and settings including ICU, medical surgical and long term acute care.

### **Registered Nurse**

St. John's Hospital - Owasso, OK

January 2020 to July 2020

Part time registered nurse on medical surgical telemetry floor. Oversaw care of acute care patients.

### **RN**

Pawhuska Hospital - Pawhuska, OK

April 2019 to July 2020

Care of patients in the ER, Acute Care and Swing bed setting.

- Performed daily rounds with primary care providers and other medical team members
- Managed nursing care coordination

- Performed patient assessments
- Administered oxygen and blood products
- Analyzed and completed electronic charting
- Assisted nursing team in a variety of services
- Developed and implemented discharge plans

### **Registered Nurse**

Post Acute Medical Specialty Hospital of Tulsa - Tulsa, OK  
December 2018 to April 2019

Oversaw critically ill patients in a high-observation setting with multiple co-morbidities.

### **Registered Nurse RN Clinical Instructor**

OSUIT - Okmulgee, OK  
September 2018 to March 2019

Instructed RN students in the medical surgical clinical setting, assisted in the development of assessment skills, critical thinking and care planning.

### **Clinical Instructor**

Platt College  
December 2016 to July 2018

- Instructed LPN students in a clinical setting.
- 90% of all students testing received their LPN.

### **Registered Nurse**

Select Specialty Hospital  
October 2016 to June 2017

Oversaw critically ill patients often ventilator dependent with multiple co-morbidities.

### **Registered Nurse**

Maxim Staffing Solutions  
March 2015 to January 2017

Provided per diem nursing care in a variety of settings including long term acute care, flu clinics and employee health and wellness clinics.

### **Registered Nurse Public Health Nurse Contract**

Maxim Staffing Solutions - Tulsa, OK  
November 2015 to October 2016

Managed care for 30 active and latent tuberculosis clients including overseeing medication administrations, labs, and disease process management.

### **Registered Nurse DDCA Instructor**

Gatesway Foundation - Broken Arrow, OK  
June 2015 to September 2015

- Instructed students on developmental disabled direct care aid.
- Prepared 60 new employees for state certification testing with a 99% pass rate.

### **Registered Nurse**

Post Acute Medical Specialty Hospital of Tulsa

October 2014 to April 2015

- Responsible for patient assessments.
- Oversaw medication administration via oral, peg, NG, and IV; communication with physicians; communication between patients and families; and discharge planning.

### **Director of Nurses**

The Homestead of Owasso

February 2014 to September 2014

- Administered health care for over 60 residents including a memory care unit.
- Instituted the Life Legacy program for memory care unit.
- Worked closely with insurance companies to provide home health, equipment, and hospice care.
- Ensured state regulations were met.
- Responsible for all staffing, hiring, and terminating.
- Completed employee evaluations.
- Managed 20 employees including Certified Medication Aids and Certified Nursing Assistants.

### **Registered Nurse II**

Bailey Medical Center

February 2012 to February 2014

- Provided care for patients in ICU and after surgery and direct ER admissions.
- Responsible for patient assessments, medication administration, communication with physicians, discharge planning, and working closely with other health care service for improved patient outcomes.

## Education

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### **Master's of Science in Nursing Education in Nursing Education**

Chamberlain College of Nursing

### **Bachelor's of Science in Nursing in Nursing**

Chamberlain College of Nursing

### **Associate's of Science in Nursing in Nursing**

Platt College

## Nursing Licenses

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### **RN**

Expires: March 2020

State: OK

## Skills

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- Critical Care
- Med Surg
- Medication Administration

- Cerner
- Medical Surgical

## Certifications and Licenses

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**BLS Certification**

**ACLS Certification**