

Kadijah Keyes, BSN,RN

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Professional Summary

Patient-focused, competent healthcare professional with 9 years of acute care experience in nursing homes, hospitals and residential settings. Track record of establishing constructive and healthy relationships with patients and their families. Remarkably expert in providing accurate physical, mental and preventive health care. Honestly initiates, performs and completes assigned duties without supervision. Thorough understanding of RN scope of practice.

Skills

- Patient/family oriented; experience with population ranging from newborn to geriatrics
- Professional bedside manner
- Patient and family advocacy, team leader
- Proficient in mental and physical need assessments
- Skilled in performance of medical procedures (wound dressing, infection control)
- Excellent consultation/communication skills with medical team to assist in design of individual patient care plan

Work History

Oakbend Medical Center –Richmond,TX 4 week Contract- ED RN 9/2022-10/2022

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

- accomplish scheduled immunizations, visual acuity testing, nebulizer treatments, and regulate TB tests
- talk to the patients and their families about their treatment plan, tests, and diagnoses
- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process

- starting, monitoring, or discontinuing the intravenous catheters
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants
- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site
- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
- manage adequate inventory of examination room supplies and set the rooms
- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of registered nurse in an accurate and precise manner

Bear Mountain at Andover- Andover, MA – 4 week contract Med/Surg RN 8/2022-9/2022

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

- accomplish scheduled immunizations, visual acuity testing, nebulizer treatments, and regulate TB tests
- talk to the patients and their families about their treatment plan, tests, and diagnoses
- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process
- starting, monitoring, or discontinuing the intravenous catheters
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants
- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site

- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
- manage adequate inventory of examination room supplies and set the rooms
- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of licensed practical nursing practice in an accurate and precise manner
- help to coordinate patient referrals and take part in the training and orientation of new employees
- contact pharmacies to order prescriptions and store supplies in the rooms of patients
- provided daily living tasks to enhance quality of life for elderly patients
- assisted residents with bathing, dressing, feeding, lifting, and transferring
- designed individualized quality of life care plans with professional team members

Maryview Nursing Center- Norfolk, VA- 4 week contract- ER RN 6/2022-7/2022

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

- accomplish scheduled immunizations, visual acuity testing, nebulizer treatments, and regulate TB tests
- talk to the patients and their families about their treatment plan, tests, and diagnoses
- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process

- starting, monitoring, or discontinuing the intravenous catheters
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants
- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site
- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
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- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of registered nurse in an accurate and precise manner

Baptist Hospital –Jackson,MS 9 week local contract ER RN 4/2022-6/2022

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

- accomplish scheduled immunizations, visual acuity testing, nebulizer treatments, and regulate TB tests
- talk to the patients and their families about their treatment plan, tests, and diagnoses
- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process
- starting, monitoring, or discontinuing the intravenous catheters
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants

- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site
- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
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Brockton SignatureHealth Hospital- Brockon, MA 13 week contract-IV/Rapid Response/ER float RN 12/2021-3/2022

Respond to emergencies within hospital setting. Round on all transfers to all units of hospital to ensure that patient has not declined during transfer. Act as IV expert in IV assessment and obtainment. Provide teaching to bedside nurse and 1st year medical staff. Provide expert assessment and intervention in CODE BLUE, acute MI, stroke, respiratory distress, intubations, and sepsis. Order and consult other medical services based on protocols by rapid response team.

- starting, monitoring, or discontinuing the intravenous catheters, central lines and ports
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants
- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site
- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
- manage adequate inventory of examination room supplies and set the rooms
- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of registered nurse practice in an accurate and precise manner

Oakbend Medical Center –Richmond,TX 24 week Contract- ED RN 8/2021-12/2021

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

- accomplish scheduled immunizations, visual acuity testing, nebulizer treatments, and regulate TB tests

- talk to the patients and their families about their treatment plan, tests, and diagnoses
- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process
- starting, monitoring, or discontinuing the intravenous catheters
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Grace ER –Houston,Tx (staff PRN) RN-6/2021-Present

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

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- supervise certified nursing assistants, other non-licensed nursing professionals and instruct non-medical staff on proper guidelines regarding OSHA cleaning of patient rooms, admit/discharge process
- starting, monitoring, or discontinuing the intravenous catheters
- taking verbal orders from physicians, nurse practitioners, and/or physician assistants
- aid in phlebotomy - analyze patients, look over the requisition form for requested tests, and set equipment, patient and puncture site
- assists in IV set-ups: validate solution to be regulated, analyzing infusion site, keep track of IV function and patient comfort, and terminate IV at an appropriate time, as ordered by physician
- manage adequate inventory of examination room supplies and set the rooms
- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of registered nurse practice in an accurate and precise manner
- help to coordinate patient referrals and take part in the training and orientation of new employees
- contact pharmacies to order prescriptions and store supplies in the rooms of patients

Forrest Nursing Center -Geriatrics-LPN 11/2019-5/2021

Responsible for patient bedside care, administered medications and documented therapeutic effects, assisted with resident comfort, prepared and administered injections/enemas. Collected samples and monitored catheters, provided direct care to patients with abdominal stomas, wounds, fistulas, drains, pressure injuries, and/or continence disorders. Helped coach

staff as necessary while registering the eating habits of the patients and how many times they were using the washroom. Assembling equipment such as gastrostomy tubes, catheters, and oxygen supplies, dressing wounds, changing bandages, inserting catheters, and giving injections. Recording patient's vital signs such as respiration, temperature, blood pressure, and heart rate and accurately entering the data related to the record of patients in computer systems, admitting and billing patients, interview patients and examine their medical history. Regulate vaccinations and injections (intramuscular, subdermal, subcutaneous), educate and encourage patients to avoid unhealthy routines. Inform the patients about the doctor's order or test results; assist registered nurses and team members to develop best care practices for the patients, help the patients to understand documentation or paperwork; talk to the patients about their present problems, allergies, medications and monitor their medical records. Duties also included:

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- undertake various office responsibilities: answer calls and reply to messages and execute triage within the scope of licensed practical nursing practice in an accurate and precise manner
- help to coordinate patient referrals and take part in the training and orientation of new employees
- contact pharmacies to order prescriptions and store supplies in the rooms of patients
- provided daily living tasks to enhance quality of life for elderly patients
- assisted residents with bathing, dressing, feeding, lifting, and transferring
- designed individualized quality of life care plans with professional team members

Covid Unit

- assessing patient condition
- implementing patient care plans
- monitoring patient vital signs
- ordering diagnostic tests
- collaborating with the critical care team
- providing support to patient families.

R Kidz Rock (Pediatrics) Temple, TX Licensed Vocational Nurse 3/2018 – 10/2019 50 hours/week

Duties include assessment of patients' condition during every visit and charting progress and observations. Perform evaluation tasks, including vital signs and medication review; administer medication as prescribed by the patient's physician; dress or redress open wounds and assess progress of healing; educate patients and their families on proper home health care strategies and procedures; coordinate the patient's care plan with Occupational/Physical/Respiratory Therapists, physicians and other healthcare team members; provide palliative care as needed to obtain and maintain patient's comfort; make recommendations for devices or tools that might improve the patient's quality of life; listen to the needs of the patient and respond accordingly to the concerns and requests of the patient, their family and healthcare team members. Intramuscular and subcutaneous injections, glucose monitoring, vital signs; bed and bath care, client personal care, focus assessments, nasogastric and percutaneous endoscopic gastronomy feedings, activities mediator, in and out catheterization, colostomy care, respite care, suction and care of fistula, care and administration of medication of G/J/S-tubes, monitoring of respiratory distress and level of secretions, charting progress notes. Responsible for evaluating and reporting wound healing and other duties for 20 – 30 patients each shift within the scope of practice. Providing care for diverse patients of varying ethnic and socio-economic background as well as patients with mental and psychological challenges. Other duties as assigned to include the following:

- nutritional assessment of all age groups - Health assessments (gestational, jaundice, growth and development, weight, dehydration level, rectal temperature, umbilical cord care, eye/ear/nose/throat care
- IV cannulation, Ng tube insertion, injections (IV, SC, ID and IM); assistance during blood transfusion, collection of specimens (urine, stool, sputum, throat swab, etc.)
- acute newborn care in radiant warmer, phototherapy, incubator, mechanical ventilator; umbilical artery and venous catheterization, resuscitation
- formula preparation, newborn care, sponge bathing, bottle sterilization, feeding techniques (spoon, paladai bottle, NG); breast feeding techniques (positioning, counseling and expression
- endo-tracheal intubation/suctioning, gastric lavage, oxygen administration (oxygen cannula, hood, tent, face mask); nebulizer, arterial blood gases analyzer, pulse oxy-meter, creation of sterile fields, prevention of infection

Education

Hinds Community College Nursing Allied Center – Jackson, MS

- Licensed Practical Nurse Certification December 2016 GPA 3.6
- CPR Certification
- IV Certification

Holmes Community College – Ridgeland, MS

- Associate Degree - Pre Nursing May 2014 GPA 3.2

Meridian Community College - Meridian, MS

- Associates Degree Nursing May 2021 GPA 2.8
- CPR Certification
- IV Certification
- PALS Certification
- ACLS Certification

Mississippi University for Women- Columbus,MS

- Bachelors of Science in Nursing July2022

KEYES, Kadijah

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References

Dominique Buckner	Unit Manager	601-882-4878
Clara Mutai	Colleague	769-226-8824
Chelsea Washington	Friend	504-975-2653