

Cadie Frazier

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Dedicated, hard-working, compassionate nurse with over 10 years of diverse healthcare experience. Successfully completed the accelerated 15-month BSN program completing my clinical rotations at Cook Children's, Baylor All Saints, Fort Worth ISD and Hickory Trails Psychiatric Hospital. Recognized by supervisors, peers and patients for team orientation, high-level critical thinking skill and commitment to patients. Organized, goal driven individual striving to make a difference in people's lives.

Work Experience

RN/ Kidney Transplant Coordinator

Medical City Fort Worth - Fort Worth, TX

January 2019 to August 2021

- Liaison with the renal failure patient population, pre transplant coordinators, multidisciplinary team of finance, social work, nephrologists, transplant surgeons, UNOS, life gift and pharmacists
- Maintain compliance with OPTN, UNOS and other regulatory policies
- Take call for organ offers/match donors to recipients/evaluate recipients and manage organ receiving/recipient surgery
- Educate patients in the post transplant setting on lifestyle changes and managing the transplant in an acute care setting as well as long term. Created educational powerpoint used by coordinators to educate Patient and families on the transplant process and living as a transplant recipient/lifestyle modifications
- Attended and voted in monthly quapi meetings/quality control
- Implement policy and protocols for post transplant care in hep c positive donors/recipients
- Manage and enroll applicable patients into the OKRA research study and closely monitor results/trends
- Order labs/infusions/injections/radiology studies/referrals/follow results and report to physicians
- Write prescriptions/manage patient refill requests
- Complete Prior authorizations/write appeals for insurance
- Scheduling surgeries
- Assisted in implementing electronic ordering process
- Wound/incision care
- JP Drain care/JP drain removals
- Removal of stitches/staples at bedside
- Complete physical assessments and reporting finding to multidisciplinary team
- Report patient cases to multidisciplinary team at weekly committee
- Manage patient referrals to other facilities

Cook Children Medical Center Fort Worth, Texas

RN: Neurology Unit

REGISTERED NURSE

Baylor All Saints Medical Center - Fort Worth, TX

September 2015 to January 2019

RN: Transplant Unit
Nurse Technician
Emergency Room Coordinator

REGISTERED NURSE

Critical Care

December 2014 to September 2015

Transplant Unit-specialized in providing safe, effective, quality care to pre and post-transplant patients.

- Critical Care/Telemetry/Med-Surg
- Pre/Post islet cell, pancreas, kidney and liver transplants

NURSE TECHNICIAN

April 2014 to December 2014

- Assist nurses with treatment plans and providing patient care
- Glucose Testing
- Vital signs
- Assisted with feedings
- Provide baths and hygiene care
- Monitored input and output
- Accurately document all elements of nursing assessment, treatments, medications, discharge instructions and follow-up care

EMERGENCY ROOM COORDINATOR

May 2012 to April 2014

- Supervised 20 employees in urgent care setting. Led recruiting and hiring, managed employee review process and ensured compliance with state and federal regulations.
- Developed and maintained quality care systems and standards, including but not limited to, creating and improving medical protocols and guidelines.
- Implemented new floor assignments based on evaluation of staffing requirements.
- Actively participated on the ED lean team committee and assisted in creating new process improvements and training plans.
- Reported to Baylor's management council, CNO, President and CFO on a monthly basis to report on the ED's monthly income, door to doctor times and monthly census reports and helped roll out new processes to improve numbers and better the overall emergency room experience.

ACCESS SERVICE REPRESENTATIVE

April 2011 to May 2012

- Responsible for registering patients, verifying insurance, and collections in multiple departments for Baylor All Saints and Baylor Southwest.
- Created, developed, and updated patient charts to be up to date as of their time at hospital through procedures.
- Work with patient to insure proper balance of patient safety along with medical center profitability.
- Responsible for being both efficient and proficient in multiple departments throughout Baylor Health Care System.
- Recognized by upper management for work ethic, efficiency and professionalism

BAYLOR RECOGNITIONS/AWARDS

*Employee of the Year, Access Services 2013

*Patient Satisfaction Award October 2013

*Patient Satisfaction Champion July 2011

Education

Bachelors of Science in Nursing

University of Texas at Arlington - Arlington, TX

2014

clinical

SCHOOL RECOGNITIONS

Skills

- Triage
- Care plans
- Analysis skills
- Home care
- Critical Care Experience
- Lean
- Experience Administering Injections
- Phone triage
- Time management
- Documentation review
- Customer service
- Medical terminology
- Nursing
- Hospital Experience
- EMR Systems
- Vital Signs
- Epic
- Medical Records
- Quality Assurance
- Employee Orientation
- Patient Care
- ICU Experience
- Phlebotomy
- Medication Administration
- Managed Care
- Management
- Supervising Experience

Certifications and Licenses

Compact State Nurse License

BLS Certification

RN

BLS Certification

CPR Certification