

Laura DeBoer

Beatrice, NE 68310

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Work Experience

RN Director of Nursing

Jch&L - Fairbury, NE

September 2019 to Present

Direct and supervise care of residents in long term care facility. Hire staff, yearly performance evals, approve time cards. Work within a set budget. Participate weekly in Administrative meeting for organization. Follow State, Federal regulation. Participate in annual surveyors and establish plan of corrections as needs. Work closely with staff, MDs, vendors to provide exceptional care. More duties and experiences available upon request

RN Home Health& Hospice Case Manager

BCH - Beatrice, NE

October 2010 to September 2019

Managed assigned caseload for home health and hospice pts as well as managed/ coordinated pediatric immunization clinic. These 2 roles were combined to allow me to work full time within the organization. Experience with IVs, picc lines, lab draws, following Dr orders for providing in home care. Worked well with therapies, pharmacies and community resources to ensure pts were successful in their home. Also provided end of life cares to hospice pts. Supported family with education on dying process. Worked with funeral homes, pastors and other in home or facility staff to ensure pt was comfort while supporting death with dignity.

RN Staff Nurse

BSDC - Beatrice, NE

July 1995 to September 2010

RN supervisor at an ICF/MR facility, ran by the state of Ne. I worked, supervised pediatric pts with gtubes, trachs, and other physical disabilities. Participated in interdisciplinary team meetings with families, pts, providers to provide best care and tx possible. Worked with therapies to ensure appropriate adaptive equipment was being used to ensure pt success and provide quality of life, independence as able. Did staff evals, followed a budget. Many more duties and responsibilities to list upon request

Education

RN in Nursing

Bryan school of nursing - Lincoln, NE

August 1993 to August 1995

Skills

- Nursing
- Medication administration
- Hospice care
- Home care
- Management
- Acute care
- Supervising experience
- Case Management
- Employee Evaluation
- Vital Signs
- Cerner
- EMR Systems
- Medical Records
- Infection Control Training
- Dementia Care
- Venipuncture
- Managed Care
- Quality Assurance
- Teaching
- Employee Orientation
- Nurse Management
- Utilization management
- ICD-10
- Documentation review

Certifications and Licenses

RN

BLS Certification

AED Certification

CPR Certification