

ALAYZHA ROSS

CAREER OBJECTIVE

"Detail-oriented, highly-motivated nursing professional with 4 years of experience treating patients in multiple specialties, supervising a team of licensed nurses and certified nursing assistants, leading staff training and creating staff development programs in various facilities, and implementing infection control policies and regulations. I am certified in wound care, infection control and staff development. My goal is to obtain a position as a registered nurse that will utilize my various strengths and nursing knowledge, while also allowing me to continue to learn and advance my career.

EXPERIENCE

CHIEF NURSING OFFICER, REGISTERED NURSE

Instaff HC Solutions , Sacramento, CA / Feb 2022 - Present

- Direct or supervise other registered nurses, licensed vocational/practical nurses and certified nursing assistances and other healthcare personnel.
- Consult and coordinate with healthcare team members to assess, plan, implement, or evaluate patient care plans.
- Perform administrative or managerial functions, such as taking responsibility for a unit's staff, budget, planning, or long-range goals.
- Provide or arrange for training or instruction of auxiliary personnel or students.
- Engage in research activities related to nursing.
- Analyze operations to evaluate performance of a company or its staff in meeting objectives or to determine areas of potential cost reduction, program improvement, or policy change.

DIRECTOR OF STAFF DEVELOPMENT & INFECTION PREVENTION AND CONTROL NURSE

City Creek Post Acute, Sacramento, CA / Nov 2019 - Apr 2021

- Conduct ongoing training and development in services for all staff members.
- Confer with management and conduct surveys to identify training needs based on surveillance rounds, changes, and other factors.
- Develop testing and evaluation procedures.
- Monitor and report incidents of infectious diseases to local and state health agencies.
- Educate healthcare workers, patients, and their families about infectious and communicable diseases, including disease transmission and prevention.
- Plan, administer and evaluate health safety standards and

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EDUCATION

POST UNIVERSITY

Waterbury, CT

Bachelor of Science (B.S.)

Registered Nursing Candidate

(Expected graduation Mar 2023)

IDEAL PROFESSIONAL INSTITUTE

GPA: 3.5

Miami, FL

Associate in Science (A.S.)

Registered Nursing (Feb 2021)

Awards & Honors

- Cum laude

CARRINGTON COLLEGE

GPA: 3.0

Sacramento, CA

Vocational Nursing (Nov 2017)

ADDITIONAL SKILLS

EMAR Proficient in Matrix, Point Click Care, Cerner, Epic , Alis

CERTIFICATIONS

Registered Nurse

Licensed Vocational Nurse

ACLS

BLS

Infection Control - CDC

Director of Staff Development

Skin, Wound and Ostomy

Certification

programs to improve patient health, conferring with health department, industry personnel, physicians and others.

NURSE SUPERVISOR & UNIT MANAGER

Double Tree Post Acute, Sacramento, CA / May 2018 - Jul 2020

- Supervisor over C.N.A's, licensed/registered nurses and responsible for keeping the unit running optimally by assisting the floor nurses with covering the desk paperwork and receiving and implementing physician's orders.
- Doing new patients' admissions, care planning and discharge planning
- Also, charge nurse at times and was responsible for medication administration for up to 30 patients in the long-term and short-term units
- This responsibility also extended to wound care, administering respiratory breathing treatments, enteral medication and feeding administration such as (GT, PEG, JT)

LICENSED VOCATIONAL NURSE

Nightingale's List, Vacaville, CA / May 2019 - Dec 2019

- Registry/Contractor position as a Licensed Vocational Nurse working within the Psychiatric In Patient department at the California Medical Facility
- The duties of this position included medication administration, Q15 minute psychiatric safety rounds and documentation per CDCR regulation and standards, sitting cell-side for 1:1 suicide precaution/ safety precaution entire shift, assisting RN's with admissions and discharges, participating in IDT meetings with inmate-patients to come up with a plan of care to assist with rehabilitation, wound care, ECG/EKG assessments, obtaining vital signs, specimen collection and laboratory follow up, and collaborating with physicians to obtain orders, transcribe and implement them
- CERNER 5-week mandatory training was completed and passed
- Cerner use per CDCR protocol
- Interview new patients to complete admission forms, to assess their mental health status, or to obtain their mental health and treatment history.

NURSE SUPERVISOR

Sacramento Post-Acute, Sacramento, CA / Apr 2018 - May 2019

- Charge nurse of the short-term rehabilitation and sub-acute unit
- As charge nurse I cared for over 25 patients with medication administration, including wound care, tracheostomy, gastrostomy and respiratory sub-acute care (vented) patients
- Unit desk nurse doing new patient admissions, discharges, assessments and care planning.
- Supervisor over all licensed nurses and CNA's on unit. Responsible for calculating PPD and census, monitoring schedule efficiency.