

# Frances Williams

Superior, WI 54880

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Employment as a Baccalaureate-prepared nurse that highlights my skills as a leader, an educator, and an experienced clinician.

Authorized to work in the US for any employer

## Work Experience

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### **Staff RN**

Superior Rehabilitation Center - Superior, WI

February 2021 to Present

Provided care to 20-28 residents in LTC/rehab facility. Duties included medication administration, wound care, phlebotomy, admissions, discharges, communication with providers/families/staff, anticoagulation monitoring, diabetes monitoring, EMR documentation/maintenance, and supervision of CNAs.

### **RN Case Manager**

Dove Home Health Professionals - Superior, WI

October 2019 to September 2020

Provided case management services to patients in their homes. Duties included admissions, discharges, emergency care, CMS and private insurance billing, care planning, and skilled nursing services.

### **RN Team Leader**

Bayshore Residence and Rehab - Duluth, MN

March 2017 to July 2019

Oversaw care for 45+ patients of LTC, Rehab, and Memory Care units, supervised CNAs and TMAs, managed acute and chronic medical conditions, and performed highly skilled nursing services.

### **RN Manager**

Golden Oaks - Proctor, MN

July 2017 to June 2018

Clinical Manager of an advanced assisted living. Hired, scheduled, and supervised unlicensed staff providing care to residents. Worked to clear one years' worth of tags to become compliant with state statutes. Most residents were EW/CADI.

### **Staff RN**

Grand Itasca Clinic and Hospital - Grand Rapids, MN

May 2016 to December 2016

Cared for acutely ill and post - surgical adults and children in a hospital setting. Performed initial and daily assessments, monitored status changes, initiated and maintained peripheral venous access, assisted with rapid response and code teams as needed, performed urinary catheterizations, maintained

CBI, managed airways, passed all routes of medications, admit/discharge/transfers, assisted with tele monitoring, communicated with health care team.

### **Private Duty RN**

Accurate Home Care - Otsego, MN  
August 2014 to April 2016

Cared for a man disabled with Spina Bifida: Monitored health status, administered medications, gave treatments, performed daily cares, ordered supplies. Worked with G - tube, tracheostomy, ventilator, pummel vest.

## Education

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### **BSN**

Walden University - Minneapolis, MN  
August 2012 to February 2015

### **ADN**

Excelsior College - Albany, NY  
September 2009 to May 2010

## Skills

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- EMR Systems
- Memory Care
- Nursing
- Case Management
- Nurse Management
- Medication Administration
- Epic
- Experience Administering Injections

## Certifications and Licenses

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### **State of Wisconsin RN license #232565**

January 2017 to February 2024

### **State of Minnesota RN license #R1971248**

July 2010 to September 2023

### **BLS for Healthcare Providers (CPR and AED)**

April 2022 to April 2024