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# IEVE N. HARTLEY

## **Professional Summary**

Board Certified Registered Nurse specializing in telemetry, medical-surgical, Labor and Delivery, Postpartum, PACU, hospice and behavioral health care. Expert in all aspects of patient care with success in working with multidisciplinary teams to create care plans focused on helping patients recover from medical or surgical procedures and manage complex mental disorders. Accomplished in leading unit-based groups to improve delivery of care and patient satisfaction.

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## **Work History**

### **Adventist Lodi Memorial Hospital-Labor and Delivery Registered Nurse**

Lodi, CA

02/2022-08/2022

- Delivered coordinated nursing care for an assigned group of patients according to established standards of care and the nursing process
- Supervised and direct the activities of various levels of assigned nursing staff, and coordinate care with other disciplines while utilizing critical thinking, professional and supervisory discretion, and independent judgment
- Collect relevant data pertinent to the patient's health or situation and independently intervene appropriately depending on baby –mom health condition
- Analyzed the assessment data in determining diagnosis and care issues
- Develops a plan that prescribes interventions to attain outcomes
- Implement the plan, coordinate care delivery, and employ strategies to promote health and a safe environment
- Evaluate progress toward attaining outcomes
- Identify outcomes for the patient or the patient's situation
- Collaborate with the team of patient, family, and healthcare providers in providing patient care in a safe, healing, humane, and caring environment
- Provided learning opportunities, health information for patients/family members and team members
- Participate in discharge planning in order to provide continuity of care
- Delegated appropriately and coordinate duties of healthcare team members

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## ***Skills***

- ADN in Nursing
- BLS certified
- NRP certified
- Intermediate FHM certified
- Ability to perform under pressure
- Bilingual fluent in Spanish
- License Vocational Nurse
- Attention to Detail
- Excellent Interpersonal Communication
- Self-Motivated
- Emergency skills
- Multitask Oriented
- Attention to Detail
- Interpersonal communication
- Counseling
- Critical thinking
- Documentation
- Nurse Leadership
- Teamwork
- Home care
- Acute care expertise
- EMR / EHR
- Patient and family advocacy
- Strong clinical judgment
- Case Management
- Staff Supervision
- Triageing
- Precepting
- Privacy and confidentiality

## **Adventist Lodi Memorial Hospital - Med/Surgical Services Registered Nurse**

Lodi, CA

01/2020 - 02/2022

- Provide direct and individualized nursing care to patients based on the application of scientific nursing principals.
- In addition to general nursing care, responsibilities of Med/Surge nurse include, but not limited to, consulting and coordinating with health care teams to assess, plan, implement and evaluate patient care plans.
- Prepare and administer (orally, subcutaneously, through an IV) and record prescribed medication in a timely manner.
- Report adverse reactions to medications or treatments in accordance with policy.
- Dressing changes, insert catheters, start IVs.
- Educate patients on surgical procedures, record medical information, VS.
- Initiate patient education plan, discharge as prescribed by physician.
- Educate patients and families how to manage their illness/injury explaining post-treatment home care needs.
- Respond to life-saving situations based upon nursing standards and protocol.
- Offered exceptional care and support to individuals recovering from acute incidents and dealing with chronic conditions.

## **Advanced Home Health and Hospice Care - Registered Nurse, RN Case Manager**

Sacramento, CA

10/2019 - 03/2020

- Working closely with patients and families, to structure a plan of care which takes in consideration the personalized needs of each patient.
- Extensive assessments to determine if patient is eligible for hospice care following hospice guidelines.
- Gather relevant information and create plan of care, treatment plans including pain management, symptom management, psychosocial and emotional care as a whole for patients and their families.
- Provide support and teaching of end of life course of symptoms, helping them understand the process and giving them a peaceful and painless end of life.
- Supervising and scheduling LVN's and Aids to assist with patients needs.
- Ordering treatments, medications, hands on skilled nursing care, monitoring patients decline, updating plan of care, ordering DME equipment as appropriate.
- Emergency response to patient's declining rapidly becoming imminent or actively dying.
- Delivered outstanding care to patients with various diagnoses and managed care from treatment initiation through to completion.

## **Octapharma Donation Center - Registered Nurse**

Sacramento, CA

## ***Education***

### **San Joaquin Delta College**

Stockton, CA

**Registered Nurse:** Nursing Science

### **Carrington College California - Sacramento**

Sacramento, CA

**Associate of Science:** Science

### **Charles A. Jones Skills And Business Education Center**

Sacramento, CA

**LVN**

05/2019 - 09/2019

- Determine Donor suitability with an initial Physical and History to prevent Risks to plasma including medication evaluations, diseases, physically and psychologically evaluating potential donors through a head to toe assessment.
- Supervise employees trained to determine suitability, as well as determining and approving reinstatement after deferral for certain instances/diseases/medications or abnormal lab values.
- Performing venipuncture to obtain the blood collection for the purpose of plasma collection and supervise phlebotomists.
- Review and approve Red cell immunizations and evaluating the clinical response during donation, post-donation and Red cell recipient after immunization.
- Respond to emergencies when donors experience adverse effects and stabilize donors rapidly to prevent further complications.
- Educating/counseling patients on diseases, nutrition and prevention for the risks to plasma.

### **Sutter Health Urgent Care - Registered Nurse**

Stockton, CA

10/2018 - 06/2019

- As a Registered Nurse in the ambulatory and outpatient surgery center providing care in Urgent Care/Infusion/Pre-op/PACU I managed the care of patient/family through utilization of critical thinking, teamwork, effective communication, and nursing judgement.
- Promoting a positive relationship between Sutter Health and the community, utilizing resources to deliver quality care in a safe, efficient, and cost-effective manner.
- Actively managing patient/family plan of care to achieve optimal health goals for patient and family.
- Coordinate the activities of the health care team in a professional manner according to the Standards of Excellence promoting a positive work environment.
- Providing optimal care to patients' and family which is collaborative, evidence based by meeting national/facility standards to achieve the best possible outcome.
- Caring for patient and family according to the Sutter Difference standards and activities ensuring the best patient/family experience.

### **Mule Creek State Prison - License Vocational Nurse**

Ione, CA

11/2011 - 10/2018

- Deliver coordinated nursing care for a patient or group of patients according to established standards of care and the nursing process.
- Using effective communication skills with patients and healthcare team to provide high quality of care.
- Assessment and triaging inmates according to their health condition or emergency situation.
- Respond to medical emergencies, organize and transfer patients to the appropriate level of care.

- Assist doctors and RN's in small surgeries, casting, wound treatments, EKG and administration of medications for 100-150 patients including insulin.
- Document and record any abnormal lab reports, blood glucose level, change of condition or behavior to the doctor or psychologist.
- Discharge planning in order to provide continuity of care, evaluating medication adherence, adverse effects, preoperative and postoperative care for surgeries, daily treatments and pertinent education for orthopedic devices.

#### **Briarwood Healthcare, Skilled nursing - License Vocational Nurse**

Sacramento, CA

07/2011 - 11/2011

- For short term and long term care.
- Perform charge nurse responsibilities including supervision of CNA's.
- Direct patient care, administer medication via G-tube.
- Assess patients for any changes of condition and referred them to the appropriate level of care following doctor's orders.
- Perform treatments for bedsores up to unstageable decubitus ulcers.
- Responsible for admissions and discharge planners.
- Training for incoming staff.

#### **New Folsom State Prison - License Vocational Nurse**

Sacramento, CA

01/2011 - 06/2011

- Assist doctors and RN's in small surgeries, casting inmates with broken bones.
- Wound treatments, EKG and administration of medications.
- Prepare documentation for doctor's consultation to inmates and follow up with the orders dispersing documentation to the appropriate medical/custody staff.
- Respond to medical emergencies providing first responder care to inmates.

#### **Maxim Healthcare - License Vocational Nurse**

Sacramento, CA

10/2010 - 06/2011

- Wellness Clinics to screen patients Cholesterol, Glucose levels and BP with the purpose of teaching prevention and or management of High Blood Pressure, Diabetes Mellitus and Heart Attacks.
- Administration of flu vaccines.
- Took samples such as blood and urine to complete diagnostic and routine assessment tests.

#### **Eskaton Greenhaven - Certified Nurse Assistant**

Sacramento, CA

12/2008 - 03/2010

- Patient care in a skilled nurse facility consisted in assisting patients in their activities of daily living, recovery stage of illness, postoperative care and hospice care.

- Assist the charge nurse in assessing patients upon admission and discharged of the patients.

