La Shawn Harbert BSN RN

176 Foxglove Lane Waxahachie, Tx. 75165

harbertlashawn@gmail.com

(469)-843-1542

Professional Summary updated 060422

Texas State Board Certified Registered Nurse with over 22 years of experience delivering high-quality care to patients in mental, psychiatric, behavioral health units. Proven leader effective at uniting and guiding nursing teams toward achieving patient care goals, improving satisfaction, and supporting widespread healthcare system improvements. Focused on continuously advancing expertise in mental, psychiatric, and behavioral health while driving innovation.

Skill Highlights

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| --- | --- |
| * Critical thinking and problem solving
* Medical screening
* Patient monitoring
* Direct and Indirect Patient Care
* Nursing staff leadership
* Patient and family education
* Nursing Plan Development and Modification
* Electronic Health Records Management
* Home visits
* Immunization skills
* Therapeutic Communication
* TIPS, Handle with Care
 | * Medical assessment
* Psychiatric and Mental Health Care
* Checking and monitoring vital signs
* Patient Management
* Patient discharging
* Long-Term Care
* Patient Care
* Intake and discharge
* Inpatient and outpatient care
* crisis intervention
* de-escalation
* Corrections environment
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**Experience**

**AB Staffing Solutions**

**Gilbert, AZ 85297**

**Travel Assignment 6-weeks 3/31/2022-05/07/2022**

**Assignment -Wexford Health Sources**

 **Navajo County jail/Detention Center**

**100 Code Talkers Dr,**

**Holbrook, AZ 86025**

RN-Correction, Psych, Substance Abuse

* Booking/Intake assessment of inmates when they came into the jail for drug and alcohol abuse, medication and illness and any type of medical, dental, behavioral, or psych care needed.
* Administers methadone and suboxone per treatment protocols, monitored patients CIWA and COWS and provided patient education about detox procedures, and administer detox medication per CIWA or COW protocol.
* Set up and ran County Jail under Emergency take over with all agency nurses.
* delivered patient care through the nursing process of assessment, planning, implementation and evaluation.
* Medication Administration, Treatments, sick Call, Diabetic management
* Handled Emergency, OB care provided to women admitted to jail, administer methadone to them, handle OB emergencies
* Psych and behavioral issues
* Worked with BIA- Bureau of Indian Affairs to order medication, set up appointments, follow up care.
* Also directs and guides patient teaching activities and ancillary personnel, while maintaining standards of professional nursing.
* Interrelated and worked effectively with patients, medical and other nursing staff, security staff at all levels, and administrative and support staff.
* Assessed planed and delivered nursing care to inmates; and implement clinical and technical aspects of care in accordance with established policies and procedures.
* Checked and changed dressings as required or as ordered.
* Plan individual treatment programs as required and implement treatment plans as ordered by the physician.
* Intervened with proper techniques, procedures and safety precautions utilizing aseptic technique and infection control to meet individual needs of patients.
* Implemented medical plans through administering medications in accordance with physicians’ orders.
* Intervene by obtaining body fluid specimens and performing EKGs using proper techniques and procedures.
* Utilizes available treatment protocols as written by the Medical Director.
* Assist in minor medical or surgical procedures.
* Entered housing units to passed medications or other medical items and to conduct medical screening when necessary.
* Assisted in screening of emergencies for necessity and priority for referral to physician or mid-level providers and conduct daily sick call screening.
* Provide a written assessment of patient on admission, during confinement and on discharge as requested.
* Summarized assessment data and made a triage decision which was documented and communicated to other patient care providers.
* Applied knowledge of illnesses, injuries and diseases using available resources in obtaining a health history and in the assessment process.
* Communicate information to other nursing staff, Health Care Unit physicians, physician assistants, Health Care Unit supervisory personnel and department correctional officers and departments.
* Communicated information to ancillary departments using established referral process.
* Provided leadership to LPNs and other nursing paraprofessional staff in patient care.
* Promoted quality assurance standards by participating in the quality of chart audits.
* Develop and maintain professional relationships with patients, visitors, and medical and correctional personnel.
* Notified supervisor and completed written reports for any medical or security incidents.

**Kuh-Nekt Healthcare Solutions,** **LLC.**

**Sandra Hatcher-Administrator**

**02/08/2018-Current**

Home Healthcare and Personal Assistant Service, Mobile Lab Service Administrator, and Alt. Supervising Nurse, Field Nurse.

* Served as case manager for 26 patients receiving services
* Visited patient's homes and all assisted living communities and performed full head-to-toe assessments done each visit, including in depth COPD and CHF assessments.
* Medication teaching and reconciliation Experienced in admission and discharge of patients to home health services.
* Provided detailed teaching specific to disease/injury, admission, discharge, and regulatory paperwork (ie: DNR & living will) Provided teaching on new limitations caused by illness or injury Educated patients with diabetes mellitus, CHF, COPD, new ostomies, catheter care, and other comorbidities.
* Evaluated new and chronic injuries and illnesses in an efficient and professional manner Provided wound care for minor and major wounds both trauma related and surgical including assessment and wound care recommendations Obtained, assessed and monitored vital signs, intake and output of fluids, and documented findings in a timely manner.
* Collected lab samples in the home through veni-puncture and finger stick, and transported specimens correctly and timely to the lab.
* Supervised Home Health aides, LPNs, and the PT /OT staff providing care to my patients.
* Assessed the needs of the patients and wrote the appropriate care plans and revised care plans as needed.
* Coordinated and supervised members' performance in administering care, which included physical therapist, occupational therapist, Social Services staff, and CNAs in compliance with established care plan.
* Assisted patients and their families by directing them to appropriate social services.
* Successfully established critical pathway for several common chronic conditions to include congestive heart failure and chronic obstructive disease.
* Played a vital role in integrating a holistic care for patient and entire family and support systems.
* Performed HHA supervisory patient visits as required.
* Participated in quality improvement program to identify and report problems, identify problem indicators, and perform chart audits and reviews.
* Worked with Clinical Care Coordinator to communicate patient status and problems daily.
* Accurately reviewed all verbal physician orders received by nursing personnel; provided authorization by signature on all verbal physician orders received prior to Patient treatment.
* Initiated effective plan of care as prescribed by the physician; evaluated plan of care regularly and made appropriate revisions as necessary and as approved by the physician.
* Attended case conferences as scheduled to discuss and evaluate patient diagnoses, treatment plans, progress, goals, scheduling, problems, and interventions with the interdisciplinary team, complete appropriate documentation of meeting to the patient record.
* Maintained communication with physicians, staff, and patients to coordinate care and resolved problems; maintained positive referral sources for the agency through professional and timely communication.
* Initiated and coordinated the plan of treatment and necessary revision. Instructed and
supervised the patient's family in the care of the patient and maintenance of a healthy
environment for the patient.
* Provided those services requiring substantial specialized nursing skills.
* Rendered nursing care to homebound patients and perform treatments as ordered by the
physician.
* Performed 60-day record review (recertifications).
* Participated in staff conferences regarding patient care.
* Wound Care
* Responsible for recruiting, interviewing, hiring, training and orientation, supervising, managing performance, and discipline of all administrative and direct care employees.
* Conducted monthly patient case conferences, in-services, and staff meetings to educate staff and facilitate good communication.
* Investigated, provided, and submitted information for the Quality department about special instructions, events, and complaints.
* Assumed responsibility for analysis of incident and accident investigation reports to determine the cause(s) and implement corrective action(s), when appropriate.
* Evaluated, reviewed, and completed incident reports and ensure proper safety processes are being followed and kept accurate records for emergencies on file regarding a health condition, falls, complaints, complaints, grievances, Infections.

**A contracted agency with Suitemate Staffing Solutions, 3901 Arlington Highland BLVD. Suite 200, Arlington Texas 76018**

**02/04/2021-07/10/2021**

**Darlene Fauser- Reference**

**Waco Center for Youth**

**3501 N 19th St**

**Waco, TX 76708**

**254-756-2171**

 Long-term inpatient psychiatric residential treatment facility served youth ages 13 through 17 years old with severe emotional difficulties or behavioral disorders, who have experienced mental illness, PTSD, Chemical dependence, serious dysfunction, and who have exhausted available community treatment resources.

* Observed and triaged patients on a daily basis.
* Identified, interpreted, and documented physical and emotional status and/or patterns, such as assaultive or suicidal behavior.
* Oversaw an acute 18 bed locked unit, including 5-7 staff members, while maintaining a safe and structured milieu, delivering high quality and compassionate treatment in a volatile environment.
* Performed regular nursing duties such as patient care while acting as a manager and completing administration tasks.
* Applied de-escalation techniques to help patients manage their emotions and behavior.
* Encouraged patient participation in groups, one to one, and group therapy sessions.
* Ensured the correct administration of medicine, including injections.
* Monitored and documented the results for treatment.
* Attended and participation in the multidisciplinary treatment team.
* Coordinated and implemented care for a 24-bed adult psychiatric unit.
* Responsible for emergency crisis interventions.
* Well-developed communication skills demonstrated to de-escalate hostile and threatening behaviors.
* Skilled in observation, assessment, treatment planning, evaluation, and charting of patient treatment and progress for psychiatric and substance abuse patients.
* Experienced in care planning and discharge planning.
* Experienced with voluntary and involuntary admissions.
* Demonstrated through interact with patients, physicians, and the multi-disciplinary team.
* Accurately performs and documents initial and shift nursing assessments.\*
* Plans treatment in conjunction with other treatment team members. Initiates treatment plans at admission and assures timely review and revision.\*
* Provides direct physical patient care. Assumes responsibility for obtaining necessary staff education and demonstration of competency prior to performing tasks not routinely done.\*
* Provides behavioral health care interventions utilizing the least restrictive interventions.\*
* Administers medications using the 5 rights of medication administration and according to hospital policy. Uses the Pyxis and e-Mar systems according to policy.. \*
* Provides and documents patient/family education and serves as facilitator for community meetings and educational/focus groups.\*
* Provides supervision and leadership. Identifies staff performance issues and discusses same with involved staff. Works with Clinical Coordinator to resolve on-going staff performance issues. Assists Clinical Coordinator in supporting unit, facility, and regulatory requirements
* Provides for the safety of patients, visitors and staff. Assures all routine and special safety checks are completed accurately.
* Actively participates in quality management activities including facilitating corrective action for operational, staff or quality concern situations requiring immediate attention and/or timely reporting of same.
* Assumes responsibility for completing all mandatory educational, PPD, CPR, CPI and RN licensure requirements within designated time frame and for providing written verification of same for filing.
* Uses the meditech order entry system for all functions utilized in Tucker Pavilion including, but not limited to, entering admission data, transfers, discharges, orders for diagnostic testing, accessing results of diagnostic testing and sending messages to other departments. Routinely accesses e-mail to read messages.
* Supports Magnet by participating in process improvement initiatives
* Demonstrates knowledge of, and follows policy/procedure, for all hospital patient safety initiatives
* Required: Successful completion of acute care nursing clinical experience and/or actual RN work experience. Successful completion of hospital administered pharmacology test prior to hire
* Preferred: Prior successful RN work experience in an acute care behavioral health facility
* Supervised 6- 8 staff on an 18-bed home with girls or boys.
* Specialized in rapid stabilization and crisis interventions.
* Monitored, recorded, and evaluated patients’ daily psychiatric medical conditions and reported status to attending physicians, Nurse Practitioner, therapists, social workers, family, and probationer officers.
* Initiating and maintaining Safety plans.

Provided holistic care to adolescents in residential treatment to promote physical and mental health and well-being

* Led nursing groups focusing on mental and physical health and provided group and individual counseling
* Provided ongoing evaluation of medication regime and monitored effectiveness
* Participated in weekly inter-disciplinary treatment team meetings to discuss individual client treatment plans and discharge planning
* Participated in milieu management, ensured safety for all staff and clients, and performed physical restraints as necessary
* Performed HIV and STD pre- and post-test counseling
* Conducted Admissions, transfers, and discharges
* Administered injectable psychotropic medications, scheduled follow-ups, and monitored for therapeutic effect adverse reactions, PRN medications, wound care, and change in conditions
* Quickly acknowledging signs and preceptors of agitation and responding quickly and effectively to prevent potential dangers to all clients and staff.
* Apply, monitored and conducting de-escalation techniques during crisis to aid clients with managing their behavior.
* Assessed the need for and implemented appropriate interventions during psychiatric emergencies and crisis intervention while maintaining a safe and therapeutic milieu.
* Cared and managed adolescent patients with chemical dependency problems and undergoing detoxification/with medical complications of chemical dependency.
* Administered oral and intramuscular (IM) medications, monitored medication administration and effectiveness
* Initiated and lead (when possible) and monitored all restraints, therapeutic holds CPI.
* Received physician orders, validated orders, provided supervision and delegations to psychiatric care technicians on the assigned unit during the tour of duty.

**RN Clinician III**

**University of Texas Medical Branch –**

**Contract with** **Texas Juvenile Justice Department**

**Mart, TX**

**254-297-8268 Jackie Smith HSA**

**July 2015 to 10/07/2021**

**Glenda Carter-Jones Reference**

**Texas Home health/Accent Care –**

 **Waco, TX**

**June 2012 to October 2015**

**Behavioral Health, and field Nurse**

* Provide one on one, psychiatric/behavioral health, skilled nursing care, and treatments to patients in their home, and Assisted Living Facilities.
* Initiated patient discharge planning upon patient admission to care. Accurately and timely complete Discharge Summary at time of patient discharge from agency services.
* Performed HHA supervisory patient visits as required.
* Participated in a quality improvement program to identify and report problems, identify problem indicators, and perform chart audits and reviews.
* Accurately reviewed all verbal physician orders received by nursing personnel; provide authorization by signature on all verbal physician orders received prior to Patient treatment.
* Responsible for initiating an effective plan of care as prescribed by the physician; evaluates plan of care regularly and makes appropriate revisions as necessary and as approved by the physician.
* Attended case conferences as scheduled to discuss and evaluate patient diagnoses, treatment plans, progress, goals, scheduling, problems, and interventions with interdisciplinary team; completed appropriate documentation of meeting to the patient record.
* Provided counsel and information to the client and family members upon request regarding patient needs and services.
* Provided and/or assist with referrals to appropriate community resources; facilitated access and communication when multiple services are involved; monitored activities to ensure that services are being delivered and meet the needs of the patient; coordinated services to avoid duplication.
* Reviewed for quality outcome improvement prior to discharge. Assure that discharge is appropriate.

**Woodland Springs Nursing and Rehab**

**1010 Dallas ST, Waco TX. 76704**

**Montra Higgins DON, 254-752-9774**

**Night Charge Nurse August 2014 to April 2015**

* Oversee daily functioning of the unit, directing admissions, discharges, and general patient flow
* Assign nurses and support staff to patient care while meeting the daily goals of the units, facilitating nurses’ involvement in rounds, assuring that appointments are kept, family teaching is completed, and staff receive meal breaks
* delegating assignments, providing supervision to support staff, interviewing patients and determining problems and other medical conditions, ensuring sterilization of equipment and room, administering medicines, observing patients, and reporting on adverse reactions, assisting physicians during examinations, completing follow-ups and lab requests and documenting patient status.
* Observed patients, charted and reported changes in patients' conditions, such as adverse reactions to medication or treatment, and taking any necessary action.
* Responsible for medication pass and any routine orders needed for each pt.
* Daily charted for change of conditions or Medicare/Medical pts.
* Involved in pts plan of care, admission, and discharge planning.
* Treatments provided for pts with wounds, skin tears, or skin breakdown.
* Directed CNA and Med Aide staff to provide quality care to each pt.
* Trained newly hired LVNs coming to work at current facility.
* Managed and administers medication to a maximum of 30 patients, monitors vitals, or any change in condition.
* Communicated with doctors, families, therapists, hospitals, and other communities or people involve with resident care.
* Administers prescribed medications, monitor and report the result and outcomes based upon the patient’s response to treatments.
* Completes all required record keeping forms/charts upon the resident's admission, discharge, transfer, etc.
* Files in the resident's chart and or forward to appropriate department.
* Receives verbal orders from attending/alternate physician and transcribe the physician's order sheet.
* Initiates residents Plans of Care on admission.
* Order prescribes medications, supplies and equipment as established by the facility's policies and procedure.
* Reviews physician's orders and transfer/preadmission information for completeness.
* Provided basic patient care or treatments, such as taking temperatures or blood pressures, dressing wounds, treating bedsores, giving enemas or douches, rubbing with alcohol, massaging, or performing catheterizations.
* Answered patients' calls and determine how to assist them.
* Worked as part of a healthcare team to assess patient needs, plan and modify care, and implement interventions.
* Entered, transcribed, recorded, storing, or maintained information in written or electronic/magnetic form.
* Provided information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
* Perform admission and discharge assessments, administer medications, monitor respiratory therapies, monitor diabetic patient insulin, administer dialysis and complete general daily rounds and periodic wellness checks of assigned caseload.
* Ensure nutritional intake and balance of individual patients to prevent malnutrition and weight loss.
* Liaised with families regarding geriatric patient wellness, condition, behaviors, treatment plans, acute needs and other concerns.
* Delegated assignments and duties to CNAs for enhanced care provision and workflow management.
* Completed Accident/incident, infection, and fall reports.
* Maintained the Daily Census Report, 24 hour report and submitted to the DON
* Received telephone orders from physicians and recorded on the Physicians' Order Form.
* Administered professional services such as catheterization, tube feedings, Suction, and wound care, changing dressings/bandages, colostomy, and drainage bags, giving massages, palliative care, Medication administration, Nebulizer treatment, diabetic monitoring, insulin administration.
* Monthly Summaries, skin assessments, complaints, and grievance,
* Initiated emergency support measures when necessary.
* Scheduled job assignments and developed nursing unit priorities.
* Orientated new staff and participated in the recruitment and selection of nursing personnel.
* Communicated policies, assisted in coaching as needed, monitored work assignments, provided feedback, evaluated performance, redirected, and disciplined employees as needed.
* Prepared and reviewed medical records and nurses’ notes, assessed residents to evaluate their physical and emotional status. Monitored resident activity and provided nursing care according to orders, care plans, established standards, and facility policies. Communicated with residents, family members, other interdisciplinary team members, and management regarding resident status.
* Monitored environment and care practices of nursing personnel to ensure compliance with established safety, fire, disaster, infection control, and all other department policies and procedures; ensured cleanliness and safety of work and treatment areas.
* Supervised the CNAs on the unit including monitoring work assignments and providing feedback and counseling if needed.
* Communicated with off going & arriving shifts of personnel and assured the continuum of quality of care.
* Conducted rounds, evaluating the physical, emotional, & social needs of the residents, making sure these are being met through the staff assigned to work with each group of residents.
* Supervised the care provided by the Certified Nursing Aides assigned to the unit, providing intervention & education as needed.
* Prepared & administered medications & treatments according to procedures.
* consulted with physicians, receiving, recording, & transcribing orders as required.
* Reviewed residents' care plans & assure these plans are followed.
* Documented on records as per policy & procedures of the facility.
* Participated in staff meetings & in-services as required.
* organized workflow, respond to emergencies, and note detail.
* complied with the Patient Bill of Rights and the Employee Responsibilities.
* complied with Company and departmental safety policies and procedures.
* Ability to read and write the English language.
* Supervised staff through appropriate assignment and delegation of duties, within resident census.
* monitored administration of resident medication and medication reorders.
* Implemented resident care plans in compliance with Company and federal guidelines and physician's orders.
* Performed and supervised treatments.
* Accurately and promptly transcribe physician orders, contacting physician with change of condition report.
* Timely and accurately documented in resident's charts. Completed Nursing assessment as required.
* Participated in shift report.
* Assumed responsibility of staff nurse when necessary.
* Implemented established nursing policy and procedures, educating support staff regarding the care needs of residents.
* Maintained a safe working environment, complying with infection control and body mechanic procedures.
* Responded to need for staffing shortages by arranging for replacement staff.
* Managed investigations for resident variances, contacting family, completing resident incident and variance reports.
* Managed lab orders, lab results, contact a physician for follow-up orders

**Fairfield Nursing and Rehabilitation Center**

**[420 Moody St, Fairfield, TX 75840](https://www.google.com/maps/place/data%3D%214m2%213m1%211s0x8648bbed15e1ed59%3A0x25b203d4027e2ca4?hl=en)**

**2014-August 2014**

**903-389-1236**

* Assigns responsibility to nurse assistants for the direct nursing care of specific residents during the shift
* Assesses resident care needs and supervises nurse assistants in attending to resident care needs
* Supervises all documentation of nursing assistants
* Writes original resident care plan and updates plan as the needs of the resident changes. Prepares care plans for the interdisciplinary conferences
* Records all changes in residents condition on the progress notes and maintains nurses records
* Passes medications, counts narcotics at the change of shift and insures that all the treatments prescribed by the physician are completed per the order
* Orders medications from the pharmacy
* Makes frequent rounds during the shift to ensure that residents are properly dressed, bathed, shaved, turned, positioned, etc. Directs and supervises the nurse assistants rendering care
* Performs necessary disciplinary documentation of nurse assistants on a timely basis, subject to the approval of the Director of Nursing or designee
* Holds weekly meetings with nurse assistants after doctor rounds to keep the assistants informed of new residents, changes in care needs, condition changes or changes in policy and procedure
* Makes rounds with physician and records all orders
* Completes 24-hour report daily on shift. Reports incidents, accidents, changes in condition, family complaints, physical plant problems, etc
* Assists nurse assistants with bedside care as necessary
* Assists with mealtime of residents to ensure proper nutritional intake
* Informs families of changes in resident condition, accident or medication orders, on a timely basis
* Maintains a good rapport with families and/or patient representative
* Minimum Education: Graduate from an accredited school of nursing
* Minimum Work Experience: Previous long-term care experience
* Contacts with Others: The job requires advanced interpersonal skills in order to work with residents, family members and others in emotional, stressful and sensitive conditions.
* Completed CNA’s assignment for the shift
* Admissions, Discharge, Transfers, Narcotic count at the beginning and end of shift.
* Reviewed 24-hour report for lab follow up, diagnostic follow-ups, and any pending orders, patients with change in conditions, Medication passed per time schedule, G-tubes, Coumadin, PRN medications, Nebulizer treatments, and skin treatments (if any).
* Completed monthly summary, skin assessments assigned for shift. Medicare charting
* Ensured all CNA’s documentation on ADLs and meal intake is completed before the end of shift.
* Ensured all shower sheets are turned in and reviewed before the end of shift, turn in to Unit manager or DON (under her office door).
* Completed all MDS charting, Skilled charting, changes in condition and/or new orders or treatments received for specific resident in their charts. Documented schedule or cancelled doctors’ appointments in residents’ chart. (Informed transportation of changes)
* For out on pass residents filled out appropriate forms, and head to toe assessment completed. Made sure they were checked out of the facility.
* Completed incident reports that occurred during shift .
* Completed lab inquiries and noted on lab log for any new orders or any labs received.

**Private Duty Nursing**- **Home Hemodialysis**

**Fresenius medical care,**

 **October 2010 to August 2014**

* Performed hemodialysis in the home, administered Epogen and heparin,
* Drew labs weekly, monthly, abnormalities, and dropped them off in Waco, ordered Medication, and set up weekly med planner, daily medication reminders.
* Performed assessments of patient before, during, and after dialysis treatment. Every 15 min, 30 min, and hourly during dialysis.
* Charted, cleaned assessed, order supplies from 3 different companies, picked up supplies from Fresenius dialysis center weekly, and monthly
* Prepared dialyzer and delivery system for use.
* Monitored all equipment in use for correct functioning.
* Performed appropriate terminal cleaning following each treatment.

**Bethany Health Care Services Home Health Care Service -Closed**

**Supervising Nurse/Director of Clinical Services/Field Nurse/RN Case Manager**

**6801 Sanger Ave #150, Waco, TX. 76710**

 **(254) 741-6451**

Admissions, Resumption of Care, Transfers, Discharges, Lab draws, wound care, medication reconciliation, plan of Care, Supervisory Visits, Case Conference, Teaching over Chronic conditions: Hypertension, Diabetes, COPD, pneumonia, Oasis, Scheduling, Bag Checks, Case Conference.

**Mexia State Supported Living Center (SSLC) Formerly Mexia State School**

**540 Chapel Dr.
Mexia, TX 76667
December 2007-January 2011**

**Michele Smith- RN Supervisor (254) 562-2821**

Various positions held over 14 years: Direct Care Staff, Certified Medication Aide, Licensed Vocational Nurse, RN I, RN Case Manager.

The caseload of 30-35 Residents with complex medical, intellectual, and developmental disabilities and/or behavioral health issues.

* Conducted quarterly and monthly reviews, Comprehensive Assessments, psychotropic reviews and tracking behaviors, checking, and monitoring, labs updating charts, checking nurse's documentation, Follow-ups, and chart audits Seizure graphs, sick calls, follow-ups, Referrals.
* Reviewed physician's orders and Medication Administration Records to ascertain those medications/ treatments are administered as ordered.
* Transcribe and noted orders, Prevented, or manage aggressive behavior among individuals
* relaying information to other team members, Primary Care Provider (PCP), nurses; data entry, documentation, completing reports, maintaining personnel records, supervisory duties, and following all facility rules/policies.
* Provided treatment to HHS employees injured in course and scope of employment.
* Administered medications, immunizations, and treatment and observed individuals for unusual symptoms and reactions.
* Conducted physical assessments of individual health needs and implemented appropriate action.
* Implemented and monitored case management service plans.
* Instructed and assisted individuals in meeting their health care needs. Prepared, maintained, and reviewed individual records and individual assessments.
participated in quality assurance reviews.
* Managed individual’s medical record (paper chart/EHR).
* Provided treatment to HHS employees injured in course and scope of employment.
* Provided individual care, prepared, and maintained records, to explain public health law, and communicated effectively.
* Exhibits strength and flexibility to safely perform Cardiopulmonary Resuscitation (CPR).
* demonstrated working knowledge of emergency procedures and emergency equipment.

**Education and Training**

The University of Texas at Arlington –

**Bachelor of Science in Nursing in Nursing**

[**Address**](https://www.google.com/search?rlz=1C1AVNA_enUS587US587&sxsrf=AOaemvKLGHrBfRLu9mFWXftbQ_3V_ITO3Q:1632148352352&q=university+of+texas+at+arlington+address&ludocid=7808325519304865642&sa=X&ved=2ahUKEwjOt4y24o3zAhWrmGoFHYdrBrAQ6BN6BAhFEAI)**:**701 S Nedderman Dr, Arlington, TX 76019

[**Phone**](https://www.google.com/search?rlz=1C1AVNA_enUS587US587&sxsrf=AOaemvKLGHrBfRLu9mFWXftbQ_3V_ITO3Q:1632148352352&q=university+of+texas+at+arlington+phone&ludocid=7808325519304865642&sa=X&ved=2ahUKEwjOt4y24o3zAhWrmGoFHYdrBrAQ6BN6BAhPEAI)**:**[(817) 272-2011](https://www.google.com/search?q=university+of+texas+at+arlington&rlz=1C1AVNA_enUS587US587&oq=University+of+Texas+at+Arlington&aqs=chrome.0.0i355i512j46i512j0i20i131i263i433i512j0i512l5j46i175i199i512j0i512.1420j0j9&sourceid=chrome&ie=UTF-8)

August 2010 to December 2011

**Associate degree in Nursing**

McLennan Community College –

[**Address**](https://www.google.com/search?sa=X&rlz=1C1AVNA_enUS587US587&biw=1536&bih=755&sxsrf=AOaemvIDib8p-DQRMQCpIKHIwsNaKepsKA:1632148106382&q=mclennan+community+college+address&ludocid=8969860626952648163&ved=2ahUKEwi_z-fA4Y3zAhW0m2oFHaLeB5sQ6BN6BAg7EAI)**:**1400 College Dr, Waco, TX 76708

[**Phone**](https://www.google.com/search?sa=X&rlz=1C1AVNA_enUS587US587&biw=1536&bih=755&sxsrf=AOaemvIDib8p-DQRMQCpIKHIwsNaKepsKA:1632148106382&q=mclennan+community+college+phone&ludocid=8969860626952648163&ved=2ahUKEwi_z-fA4Y3zAhW0m2oFHaLeB5sQ6BN6BAhCEAI)**:**[(254) 299-8000](https://www.google.com/search?rlz=1C1AVNA_enUS587US587&sxsrf=AOaemvLNvduNVLuery4_kwlOVwquYzzh5w:1632148100530&q=mcc+waco+texas&spell=1&sa=X&ved=2ahUKEwiSt4K-4Y3zAhX7l2oFHe2TBjIQBSgAegQIARAx&biw=1536&bih=755&dpr=1.25)

August 2006 to December 2007

**LVN in Nursing**

McLennan Community College –

[**Address**](https://www.google.com/search?sa=X&rlz=1C1AVNA_enUS587US587&biw=1536&bih=755&sxsrf=AOaemvIDib8p-DQRMQCpIKHIwsNaKepsKA:1632148106382&q=mclennan+community+college+address&ludocid=8969860626952648163&ved=2ahUKEwi_z-fA4Y3zAhW0m2oFHaLeB5sQ6BN6BAg7EAI)**:**1400 College Dr, Waco, TX 76708

[**Phone**](https://www.google.com/search?sa=X&rlz=1C1AVNA_enUS587US587&biw=1536&bih=755&sxsrf=AOaemvIDib8p-DQRMQCpIKHIwsNaKepsKA:1632148106382&q=mclennan+community+college+phone&ludocid=8969860626952648163&ved=2ahUKEwi_z-fA4Y3zAhW0m2oFHaLeB5sQ6BN6BAhCEAI)**:**[(254) 299-8000](https://www.google.com/search?rlz=1C1AVNA_enUS587US587&sxsrf=AOaemvLNvduNVLuery4_kwlOVwquYzzh5w:1632148100530&q=mcc+waco+texas&spell=1&sa=X&ved=2ahUKEwiSt4K-4Y3zAhX7l2oFHe2TBjIQBSgAegQIARAx&biw=1536&bih=755&dpr=1.25)

December 1998 to December 1999

**Additional Information**

**Computer Skills**

Kinnser/Well Sky, CWS, Avatar, Radplus, Avatar, S.M.A.R.T, Cerner

Internet Browser (Internet Explorer, Google, Firefox)

Peripheral Devices (Scanner, Printer, Copier, Calculator)

Personal Computer

Presentation Software (Power point)

**Military Service**

**Branch:**

United States Army- Combat Veteran

**Service country:**

United States

**Rank:**

E4

November 1988 to November 1994

**Awards**

Army Achievement Medal, National Defense Service Medal, Army Service Ribbon, Overseas Service Ribbon, Sharpshooter Badge Rifle, Southwest Asia Service Medal W/3 Bronze Service Stars, Kuwait Liberation Medal, Letter of Accommodation for working with the deaf and blind at Mexia State School.

**Campaigns**

Defense of Saudi Arabia, Liberation & Defense of Kuwait- Southwest Asia Cease fire

**Certifications / Licenses**

**BLS/CPR**

August 2021 to August 2023

CPI

10/08/21 to 10/08/2022

**RN 07/12/2007 -06/30/2022**

**Reference**

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**UTMB 07/25/2015- 11/15/2020**

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**817-675-5568**

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**UTMB 11/20/2016- 10/05/2020**

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