

# Molly Schubert

**RN, BSN-BC with 7+ years of experience with strong interpersonal skills, effectively communicating with physicians, healthcare team members, patients, and families. Detail oriented with consistent positive patient outcomes.**

Seabrook, TX 77586

[mollyeschubert@gmail.com](mailto:mollyeschubert@gmail.com)

+1 228 596 9708

## Work Experience

---

### **RN House Supervisor**

CHI St. Luke's Patients Medical Center - Pasadena, TX

May 2021 to Present

- Manages overtime and unit staffing for all nursing staff based on budget, patient acuity and census on a daily basis
- Communicates staffing decisions to Nurse Managers of concerned area
- Ensures agency nursing staff is in appropriate units at the scheduled time
- Responds and intervenes in all emergency situations
- Coordinates all staff nurse sick calls and communicates information to the manager of concern.
- Responsible for the notification of on call staff
- Responsible for coordinating after hour procedures
- Acts promptly and decisively to address problems that arise throughout the house
- Serves as administrative/management representative at all times

### **Registered Nurse**

CHI St. Luke's Patient's Medical Center - Pasadena, TX

March 2020 to May 2021

- Provided nursing care to patients with post-surgical procedures, acute/chronic medical illnesses while monitoring and assessing their needs.
- Coordinated with patient, family, social worker, attending physician in planning and facilitating discharge and continuing needs for home care or transfer to an extended care facility.
- Administered patients' medications and provided treatments according to physicians' orders
- Fostered a supportive and compassionate environment to care for patients and their families.
- Advocated needs of, and assists patients and significant others in receiving proper medical care during hospitalization.

### **Unit Manager / ADON**

The Vosswood Nursing Center - Houston, TX

December 2019 to March 2020

- Directed the daily functions of unit and provided leadership on the floor
- Provided, managed, and coordinated patient care and services through interpersonal contact
- Responded in a leadership capacity to emergency situations related to patient and staff safety
- Coordinated patient care plans and services
- Exhibited excellent customer service and a positive attitude towards patients
- Demonstrated dependability in every task

- Communicated and functioned productively on an interdisciplinary team
- Charted and taught how to chart appropriately, accurately, and in a timely manner
- Accurately prepared and administered medication as ordered by physicians via verbally or written, and also taught how to do this
- Developed strategies to target nursing and patient satisfaction issues, improved, and responded and patient care quality and suggested actionable improvements to promote hospital-wide quality and safety initiatives

### **Interim Director of Nursing**

The Vosswood Nursing Center - Houston, TX  
December 2019 to January 2020

- Maintained as a liaison with patients, families, support departments to adequately plan for patient needs with expert knowledge in field of practice
- Made independent decisions when circumstances warranted such action
- Knowledgeable of practices and procedures as well as the laws, regulations, and guidelines governing functions in the post-acute care facility setting
- Implemented and interpreted the programs, goals, objectives, policies, and procedures of the nursing department
- Performed proficiently in all competency areas including but not limited to: nursing care, supervisory responsibilities, infection control, patient rights, and safety and sanitation.
- Maintained professional working relationships with all associates and vendors
- Maintained confidentiality of all proprietary and/or confidential information
- Displayed integrity and professionalism

### **Charge Nurse, RN**

Gulf Coast Veterans Health Care System - Biloxi, MS  
June 2014 to November 2019

- Mentored all oncoming RN's.
- Promoted and restored patient's health by completing the nursing process; collaborated with physicians and multidisciplinary team members; provided physical and psychological support to patients, friends, and families; and supervised assigned team members
- Promoted patient's independence by establishing patient care goals; taught patient, friends, and family to understand the condition, medications, and self-care skills; and answered questions
- Maintained patient care consistent with the mission, values, and operating principles of nursing and the facility
- Assured quality of care by adhering to therapeutic standards; measuring health outcomes against patient care goals and standards; made or recommended necessary adjustments; and followed hospital and nursing division's philosophies and standards of care set by the state nurse practice act, and other governing agency regulations
- Participated in hospital committees and task forces
- Developed strategies to target nursing and patient satisfaction issues, improved, and responded and patient care quality and suggested actionable improvements to promote hospital-wide quality and safety initiatives

### **Student Nurse Tech**

Gulf Coast Veterans Health Care System - Biloxi, MS  
May 2013 to May 2014

- Provided direct patient-centered care on a dementia unit under the direct supervision of a Registered Nurse as assigned by the Nurse Manager
- Assisted with selected activities related to patient admission, discharge, and transfer
- Collected patient information including observation of overall condition, along with assisting patients to appointments and surgeries
- Provided patient information to the RN for inclusion in the patient's plan of care, patient health education as directed by the RN, and completed assignments, and reported to RN when duties had been completed
- Provided care to patients, recognizing issues of cultural diversity and stages of development
- Quickly responded to situations impacting safety and security to unit, actualizing crisis prevention interventions to control and de-escalate situations, specifically working closely with a unit of veterans with dementia

### **Teacher**

Harrison County School District - Gulfport, MS  
January 2011 to May 2012

### **Assistant Teacher**

Harrison County School District - Gulfport, MS  
August 2009 to September 2010

## Education

---

### **Bachelor of Science**

University of Mississippi Medical Center - Jackson, MS  
August 2014 to August 2015

### **Associate of Science in Nursing**

Mississippi Gulf Coast Community College - Gulfport, MS  
August 2012 to May 2014

### **Bachelor's Degree in Elementary Education**

William Carey University - Gulfport, MS  
January 2010 to December 2010

### **Associate Degree**

Mississippi Gulf Coast Community College - Gulfport, MS  
August 2008 to May 2009

## Nursing Licenses

---

### **RN**

Expires: February 2023

State: TX

## Certifications and Licenses

---

### **Infection Preventionist**

December 2019 to Present

### **Gerontological Nursing Certification**

October 2019 to October 2024

### **ACLS**

February 2021 to February 2023

### **BLS**

February 2021 to February 2023

### **BLS Certification**

### **Compact State Nurse License**