Esther La’Nae Sanders, MSN, RN, CCM

5681 Highfield Terr

Rockford, IL, 61108

07/05/2022

Dear Amy Berg and PRN Healthcare HR Personnel:

This letter is in reference to a position for a Registered Nurse RN- Nursing Patient Care. This is information on my Background and Experience. My history in the health care field is greater than 15 years with 8 years in dialysis, office manager, CNA, and RN BSN at Super Nurs Nursing agency, two years’ experience on 4 West Oncology as RN at OSF, Charge Trained with chemotherapy certification, and now five years’ experience in Case Management as Certified Case Manager in Emergency Department, Critical Care ICU, and Ambulatory Care. I am confident that my skills and my passion for learning will be a great attribute to the PRN team.

Throughout my time as an RN I have a demonstrated ability in providing patient care that focuses on all facets of a person’s physical condition; emotional, physical, spiritual, and psychosocial. My experience in my practicum for MSN has allowed me the ability to shadow leadership over 16 weeks to gain education and experience that has provided growth that will help me to have a successful position in leadership when pursued. The experience has given me a look into what a future in leadership consists of and I am eager to take on the role and the responsibilities that come along with it and believe I have a lot to offer the team. Now in Case Management this position has given me the ability to problem solve as well as critically think in high stress situations to better serve the patient and families but also to improve length of stay. I work well in highly difficult situations in which new resources must be critically thought out to overcome the barriers at hand in each situation. In the Case Management position I’ve gathered important strong working relationships with all parts of the interdisciplinary team in an array of different facets for the greater good of the patient and Hospital as well as work on length of stay teams to reduce LOS.

I welcome the opportunity to further discuss this position with you. If you have questions or would like to schedule an interview, please contact me by phone at (779)200-9131 or by email at [Lanaesanders@ymail.com](mailto:Lanaesanders@ymail.com) or Lanaesanders@gmail.com.

Sincerely,

Esther La’Nae Sanders, MSN, RN, CCM

Enclosures. Resume and References

**Esther La'Nae Sanders, MSN RN, CCM**

5681 Highfield Terr

Rockford, Illinois, 61108 United States

(779)200-9131

lanaesanders@ymail.com

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| **Work Experience** | OSF Medical Center, rockford, IL United States  **Certified Nurse Case Manager** May 2017-present   * Update and revise patient health care plans as needed * Educate patients and families about health care plans and options * Make clinical decisions for routine patient care related to discharge planning barriers * Demonstrate knowledge in medical care; such as diagnostic procedures, medication, symptoms, and other treatment-related therapies * Provide emotional support to patients and families * Evaluate and determine needs of patients for next level of care * Implement physician orders and other nursing procedures * Create an environment for open communication * Quality improvement for length of stay   OSF Medical Center, rockford, IL United States  **Registered Nurse, Chemotherapy Certification**, Charge Nurse fill-in, Case Management/Discharge Planning. ACP Certification October 2015   * Assess patients’ conditions by thoroughly going through their records, oncology and medical histories * Document patient care services by making sure that all medications, chemotherapy, conditions, responses and observations are properly recorded * Deliver direct patient care by assessing patients’ physical conditions and working in sync with care plans, Oncology treatment plans, and safety policies and procedures. * Skillfully render patient care in accordance with all recognized nursing standards, procedures, and protocols * Built rapport with patients and families and maintain productive working relationships with medical staff * As a fill-in charge nurse- Work collaboratively with MD, Case Managers and other members of the health care team to discuss patients' conditions and medical needs. * As a Nurse Case Manager preforming critical thinking and problem solving skills daily in different highly complex situations.   Super Nurs Nursing Agency, Rockford, IL United States  **Registered Nurse**, Jun 2012 – present   * Administering medications and treatments, then monitoring patients for side effects and reactions * Creating, implementing, and evaluating patient care plans with the medical team * Performing wound care, such as cleaning and bandaging them * Assisting in medical procedures as needed * Operating and monitoring medical equipment * Educating patients and family members on treatment and care plans, as well as answering their questions * Supervising licensed practical and vocational nurses, nursing assistants, and nursing students * Communicate with patients to ascertain feelings or need for assistance or social and emotional support. * Document or otherwise report observations of patient behavior, complaints, or physical symptoms to nurses.   Affiliated Dialysis, Waukegan , IL United States  **Certified Clinical Hemodialysis Technician,** Oct 2010 – Jun 2012   * All pre, during and post dialysis clinical data is properly collected and recorded: Vital signs, Weights, Labs, Other. Changes in patient condition are observed and recorded. Conducts treatment assessment and/or data collection on an ongoing basis. Acts as a resource to PCTs & LPN's on clinical matters. Reports off to appropriate clinical team(s) as necessary or required.   Davita Inc, Rockford, IL United States  **Certified Clinical Hemodialysis Technician/Infection Control Manager**, Jun 2008 – Jul 2010   * Arranged daily homeroom meetings with staff members to organize work areas for more effective infection control. Performed audits on dialysis technicians to ensure quality workmanship was performed at all times as well as maintaining infection control guidelines. * Conducted monthly in-services to educate staff of policy and procedures put in place to obtain proper infection control. |
| **Education** | **Grand Canyon University,** Phoenix, AZ, United States  MSN with emphasis in Leadership & Healthcare Systems- Graduate June2022  **Purdue University Global,** Chicago, IL, United States  BSN Graduate, October 2018  **Highland Community College** , Freeport, IL, United States  ADN Graduate May 2015  **Jefferson High**, Rockford, ILUnited States |
| **Certifications Licensure** | Registered Professional Nurse, # 041.434730, IL  * Certified Case Manager (CCM) * Basic Life Support (BLS) |
| **References** | Heather Brady, Office Manager at Super Nurs Inc., Rockford, IL, (779)770-4408  * Karen Gessner, LCSW, ACM, Regional Manager, Northern & I-80 Regions   Care Management SAMC, Rockford Il, 61108, (815)381-7547 Maggie White, MSN, RN, TNS, CNE Nursing Instructor Highland Community College 2998 West Pearl City Road, Freeport, IL 61032 cell: 815-973-0548 |
| **Personal Nursing Philosophy** | In my opinion, I believe nursing is a profession conjoined into a way of life that is honored by all, as a result of consistently providing a lifetime of relationships based on the foundation of healing in every aspect. |
| **Personal Nursing Mission Statement** | To brighten every life I come in contact with by enlightening each individual of their natural possessions they’ve been blessed, to promote healing. I will provide by personal sacrament the heartening in patients to be uplifted through self-encouragement in their daily living to promote the highest level of wellness as a whole. My patients as well as their families, I will diligently strive to accomplish a goal that solely focuses on present as well as future prevention of illness and disease processes, to achieve wellness at the greatest level. |