**SARAH ESI GRANT**

#  2 H FOOTE RD

CHARLTON, MA, 01507

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LANGUAGES

English Language

# Director of Nursing -Westside House, Worcester Infection Control PREVENTIONIST (December 2019-September 2021)

**Skills**

⇒ Analyzes and evaluates nursing care to improve the quality of care

⇒ Experience and knowledge of operations, including staffing and scheduling, budget management, workflow planning and staff development.

⇒ Maintain current knowledge of federal, state, and local regulations and educate staff to understand and comply with

infection control, safety, and OSHA procedures and

regulations

⇒ Assess the need for, develop, and present IPCP in-service education for individual departments, general orientation, and annual review as needed; education includes but is not limited to:

* Hand hygiene
* Cleaning, disinfection, and sterilization
* Specific direct and indirect care settings
* Therapeutic and diagnostic procedures and devices
* Use of isolation/barrier precautions when indicated
* Resident placement, transfer, and discharge

• Resident immunization programs

⇒ Manage the practice of nursing within the mission of the facility.

⇒ Ability to participate in recruitment and hire of qualified staff.

⇒ Evaluate staff performance and prepare accurate reports detailing findings

⇒ Ability to project a professional image. ⇒ Respond to any nursing-related issues promptly.

⇒ Analyzes data from the performance improvement program and prepares reports and recommendations

⇒ Evaluates the performance of all clinical personnel and works to improve the quality of care and services continuously

 ⇒ Assume responsibilities of an administrator in their absence

⇒ Knowledge of regulatory standards and compliance requirements.

⇒ Strong organizational, prioritizing, and analytical skills.

⇒ Ability to make independent decisions when circumstances warrant.

⇒ Knowledge of computer and software applications used in job functions.

⇒ Directs, plans, and coordinates service activities of professional nursing and auxiliary nursing personnel in rendering customer care.

⇒ Interprets facility policies and regulations to all nursing personnel and ensures compliance

⇒ Analyzes and evaluates nursing and related services rendered to improve customer care quality and better utilize staff time and abilities.

# Hospice of Western & Central MA, Agawam, MA — *RN Case Manager (*April 2016 – PRESENT)

**SKILLS**

⇒ Hospice care: caring for the dying patients and supporting families.

⇒ Keeping the patient comfortable through the End-of-Life Process

⇒ Evaluate a patient's physical condition and develop a care plan that addresses any medical needs and social services.

⇒ Systematic assessment on pain control and symptom management

⇒ Collaborate with the SNF, NP, and Physician with any needs and patient change of status

⇒ Helping patients by supervising care and treatments, leading patient assessments, creating personalized care plans, targeting patient concerns, and offering the best solutions.

⇒ Partnering with the Clinical Manager and team to administer and coordinate skilled nursing care to clients requiring home care services

⇒ Assesses and completes the admission process with referrals as requested by the Clinical Manager

⇒ Attends and participate in IDG meetings and prepare to present POC review for each patient on caseload scheduled at IDG meeting

# Wingate at Worcester, Worcester, MA — *Nurse Supervisor*

# May 2008 - 2019 SKILLS

⇒ Provide care for the patient on Mechanical Ventilation

⇒ Provide care for patients with Trach's, Gastric, Peg, and J-tubes

 ⇒ Priming of IV line and administering IV medications

⇒ Picc and central line medication administration

⇒ Perform physical exams and health Assessments

⇒ Provide health promotion, counseling, and education

 ⇒ Administer medications, wound care, and numerous other personalized interventions

⇒ Interpret patient information and make critical decisions about needed actions

⇒ Coordinate care, in collaboration with a wide array of healthcare professionals

⇒ Direct and supervise care delivered by other healthcare personnel like LPNs and nurse aides

⇒ Establishing treatment plans, and care plans

⇒ Evaluated patient care through systematic assessment of patient outcomes

⇒ Punctuality, dependability, and attendance

⇒ Conduct research in support of improved practice and patient outcomes

**Parson Hills Nursing, Worcester, MA — *Staff Nurse (January* 2012 - December**

**2016)**

⇒ Provide care for patients with Mechanical

Ventilators, Trach care, Gastric, Peg and J-tubes ⇒ Priming of the IV line and administering IV medications ⇒ PICC line medication administration

⇒ Report changes in patients to doctors

⇒ Perform physical exams and health histories

⇒ Provide health promotion, counseling, and education

⇒ Administer medications, wound care, and numerous other personalized interventions

⇒ Interpret patient information and make critical decisions about needed actions

⇒ Coordinate care, in collaboration with a wide array of healthcare professionals

⇒ Evaluate patient care through systematic assessment of patient outcomes

# Centrus Home Care-Staff Nurse

# November 2008-December 2010

⇒ Perform physical exams and health histories

⇒ Assess and chart observations of the patient's condition at each visit

Perform admissions and recertification assessments and thorough documentations.

⇒ Coordinate with physicians, physical therapists, occupational therapists, and other individuals in the patient's care plan

⇒ Recommend tools or devices that may improve the quality of life for the patient

⇒ Provide education to patients and families on proper home health care procedures and strategies

* Provide health promotion, counseling, and education
* Administer medications, wound care, and numerous other personalized interventions

⇒ Perform ADL’s

⇒ Provide education to patients and families on proper home health care procedures and strategies

⇒ Complete evaluation tasks, including reviewing medication and vital signs

⇒ Interdisciplinary collaboration with social workers and community agencies

⇒ Assess patients in need of home health services

⇒ Observe and records patient behavior

⇒ Consult with physicians and other healthcare professionals with a change of patient health status ⇒ Establishing treatment and care plans for patients.

⇒ Report changes in patients to doctors

# Comfort Home Care, Worcester, MA- Staff Nurse

#  June 2009-February 2016

⇒ Provide education to patients and families on proper home health care procedures and strategies

 Perform admissions and recertification assessments and thorough documentations

⇒ Perform physical exams and health histories

 ⇒ Provide health promotion, counseling, and education

 ⇒ Administer medications, wound care, and numerous other personalized interventions

 ⇒ Coordinate with physicians, physical therapists, occupational therapists, and other individuals in the patient's care plan

⇒ Perform ADL’s

⇒ Interdisciplinary collaboration with social workers and community agencies

⇒ Assess patients in need of home health services

⇒ Provide education to patients and families on proper home health care procedures and strategies

⇒ Consult with physicians and other healthcare professionals with any changes in patient condition

⇒ Establishing treatment plans, operating medical equipment

# Faculty Member-Bay-Path Nursing Academy -Charlton.

# October 2019 - Present

⇒ Prepare clinical assignments prior to the clinical learning experience

⇒ Instruct and Supervise nursing students in the clinical setting

⇒ Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes

 ⇒ Evaluate student learning assignments and provide constructive feedback

⇒ Complete formative and summative student evaluations

 ⇒ Communicate with Course Team Leader

 weekly regarding student issues

⇒ Perform other duties associated with the position.

 ⇒ Responsibilities include teaching theory in the classroom, exam construction, exam review.

 ⇒ Participate in clinical faculty mentoring as identified by core course faculty

⇒ Promotes the school mission, values, and vision

⇒ Promote evidence-based practice

⇒ Teaches assigned courses to meet program needs

⇒ Assists in the evaluation of courses and programs

 ⇒ Facilitate effective student learning in the assigned clinical setting.

 ⇒ Provide adequate guidance for students in the clinical setting related to professionalism, practice, and research.

⇒ Maintain current knowledge of the nursing curriculum, policies, and requirements.

⇒ Maintain clinical competence and knowledge in expertise.

⇒ Attend all mandatory orientation, training, and faculty meetings ⇒ Provide a supportive learning environment.

**Adjunct Faculty Member-Becker College**

**(Jan 4th, 2021, to June 2021)**

* Prepare clinical assignments prior to the clinical learning experience
* Instruct and Supervise nursing students in the clinical setting
* Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes
* Evaluate student learning assignments and provide constructive feedback
* Complete formative and summative student evaluations
* Communicate with Course Team Leader weekly regarding student issues
* Perform other duties associated with the position.
* Responsibilities include teaching theory in the classroom, exam construction, exam review.
* Participate in clinical faculty mentoring as identified by core course faculty
* Demonstrates knowledge of subject matter and an awareness of new developments in the field to update the approach to teaching or content

 ➢ Facilitates pre-and post-conference for assigned students

* Integrates didactic content into the clinical assignment for the student(s)
* Achieves consistently effective teaching performance as evidenced by student evaluations/comments/letters

 ➢ Recognizes and addresses different learning styles in collaboration with core

faculty

* Communicates with core faculty regularly to track student progress or to develop a performance improvement plan to support student learning
* In collaboration with core faculty, develops individualized interventions for students having difficulty
* Collaborates with laboratory faculty to support student remediation
* Responsible for conducting the clinical evaluation in collaboration with core faculty who has ultimate responsibility for student evaluation

**Adjunct Professor Quinsigamond Community College**

* Prepare clinical assignments prior to the clinical learning experience
* Instruct and Supervise nursing students in the clinical setting

➢ Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes

* Evaluate student learning assignments and provide constructive feedback
* Complete formative and summative student evaluations
* Communicate with Course Team Leader weekly regarding student issues
* Perform other duties associated with the position.
* Responsibilities include teaching theory in the classroom, exam construction, exam review.
* Participate in clinical faculty mentoring as identified by core course faculty
* Demonstrates knowledge of subject matter and an awareness of new developments in the field to update the approach to teaching or content

 ➢ Facilitates pre-and post-conference for assigned students

* Integrates didactic content into the clinical assignment for the student(s)
* Achieves consistently effective teaching performance as evidenced by student evaluations/comments/letters

➢ Recognizes and addresses different learning styles in collaboration with core faculty

* Communicates with core faculty regularly to track student progress or to develop a performance improvement plan to support student learning
* In collaboration with core faculty, develops individualized interventions for students having difficulty
* Collaborates with laboratory faculty to support student remediation
* Responsible for conducting the clinical evaluation in collaboration with core faculty who has ultimate responsibility for student evaluation
* Provides feedback to core faculty on student preparedness regarding core curriculum and core competencies

**ADUNCT PROFESSOR -ANNA MARIA COLLEGE**

**(JAN 2022 -PRESENT)**

* Prepare clinical assignments prior to the clinical learning experience
* Instruct and Supervise nursing students in the clinical setting
* Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes
* Evaluate student learning assignments and provide constructive feedback
* Complete formative and summative student evaluations
* Communicate with Course Team Leader weekly regarding student issues
* Perform other duties associated with the position.
* Responsibilities include teaching theory in the classroom, exam construction, exam review.
* Participate in clinical faculty mentoring as identified by core course faculty
* Demonstrates knowledge of subject matter and an awareness of new developments in the field to update the approach to teaching or content
* Facilitates pre-and post-conference for assigned students
* Integrates didactic content into the clinical assignment for the student(s)

➢ Recognizes and addresses different learning styles in collaboration with core

faculty

* Communicates with core faculty regularly to track student progress or to develop a performance improvement plan to support student learning
* In collaboration with core faculty, develops individualized interventions for students having difficulty
* Collaborates with laboratory faculty to support student remediation
* Responsible for conducting the clinical evaluation in collaboration with core faculty who has ultimate responsibility for student evaluation

**ADJUNCT PROFESSOR SCHOOL OF PHARMACY**

**(JANUARY 2021-PRESENTS)**

* Prepare clinical assignments prior to clinical learning experience
* Instruct and Supervise nursing students in the clinical setting
* Complete formative and summative student evaluations
* Communicate with Course Team Leader regarding student issues
* Perform other duties associated with the position.
* Responsibilities include teaching theory in the classroom, exam construction, exam review.
* Participate in clinical faculty mentoring as identified by core course faculty
* Demonstrates knowledge of subject matter and an awareness of new developments in the field to update the approach to teaching or content

 ➢ Facilitates pre-and post-conference for assigned students

* Integrates didactic content into the clinical assignment for the student(s)
* Achieves consistently effective teaching performance as evidenced by student evaluations/comments/letters
* Communicates with core faculty regularly to track student progress or to develop a performance improvement plan to support student learning
* Responsible for conducting the clinical evaluation in collaboration with core faculty who has ultimate responsibility for student evaluation
* Provides input to core faculty on student preparedness regarding core curriculum and core competencies

# EDUCATION

⇒ Grand Canyon University-Doctor of Nursing Practice (**DNP)**-Candidate

* Grand Canyon University- master’s in nursing **(MSN)** in Leadership
* Grand Canyon University-Master of Business

Administration in management **(MBA)** in Management

* Grand Canyon University, Phoenix Bachelor’s in Nursing (**BSN)**
* Quinsigamond Community College- *Registered Nurse****-(RN)***
* Mass Bay Community College— *Licensed Practical Nurse* ***(LPN)***

**CLINICAL AFFILIATIONS:**

⇒ Saint Vincent hospital

⇒ Milford Hospital

⇒ Harrington Hospital

⇒ Worcester Public Schools

 ⇒ Southbridge Rehabilitation & healthcare center

⇒ Quaboag Rehabilitation &

healthcare center

* Vibra Hospital

 Overlook Health and Rehabilitation center

**VALID MA LICENSE: YES**

**REFERENCES: Will be furnished upon request**