

# Sarah Esi Grant

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Authorized to work in the US for any employer

## Work Experience

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### **Adjunct Professor**

ANNA MARIA COLLEGE

January 2022 to Present

Prepare clinical assignments prior to the clinical learning experience

- Instruct and Supervise nursing students in the clinical setting
- Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes
- Evaluate student learning assignments and provide constructive feedback
- Complete formative and summative student evaluations
- Communicate with Course Team Leader weekly regarding student issues
- Perform other duties associated with the position.
- Responsibilities include teaching theory in the classroom, exam construction, exam review.
- Participate in clinical faculty mentoring as identified by core course faculty
- Demonstrates knowledge of subject matter and an awareness of new developments in the field to update the approach to teaching or content
- Facilitates pre-and post-conference for assigned students
- Integrates didactic content into the clinical assignment for the student(s)
- Achieves consistently effective teaching performance as evidenced by student evaluations/comments/letters
- Recognizes and addresses different learning styles in collaboration with core faculty
- Communicates with core faculty regularly to track student progress or to develop a performance improvement plan to support student learning
- In collaboration with core faculty, develops individualized interventions for students having difficulty
- Collaborates with laboratory faculty to support student remediation
- Responsible for conducting the clinical evaluation in collaboration with core faculty who has ultimate responsibility for student evaluation
- Provides feedback to core faculty and clinical placement coordinator on the appropriateness of health care agency regarding teaching/learning environment for students
- Provides input to core faculty on student preparedness regarding core curriculum and core competencies
- Attend course-specific orientation on campus with core faculty

### **Adjunct Professor School of Pharmacy**

MCPHS University - Worcester, MA

January 2021 to Present

PRESENTS)

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### **Faculty Member-Bay-Path Nursing Academy**

Bay Path Regional Vocational Technical High School - Charlton, MA

October 2019 to Present

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- ⇒ Communicate with Course Team Leader weekly regarding student issues
- ⇒ Perform other duties associated with the position.
- ⇒ Responsibilities include teaching theory in the classroom, exam construction, exam review.
- ⇒ Participate in clinical faculty mentoring as identified by core course faculty
- ⇒ Promotes the school mission, values, and vision
- ⇒ Promote evidence-based practice
- ⇒ Teaches assigned courses to meet program needs
- ⇒ Assists in the evaluation of courses and programs
- ⇒ Facilitate effective student learning in the assigned clinical setting.
- ⇒ Provide adequate guidance for students in the clinical setting related to professionalism, practice, and research.

- ⇒ Maintain current knowledge of the nursing curriculum, policies, and requirements.
- ⇒ Maintain clinical competence and knowledge in expertise.
- ⇒ Attend all mandatory orientation, training, and faculty meetings ⇒ Provide a supportive learning environment.

## **Manager**

Hospice of Western & Central MA - Agawam, MA  
April 2016 to Present

### **SKILLS**

- ⇒ Hospice care: caring for the dying patients and supporting families.
- ⇒ Keeping the patient comfortable through the End-of-Life Process
- ⇒ Evaluate a patient's physical condition and develop a care plan that addresses any medical needs and social services.
- ⇒ Systematic assessment on pain control and symptom management
- ⇒ Collaborate with the SNF, NP, and Physician with any needs and patient change of status
- ⇒ Helping patients by supervising care and treatments, leading patient assessments, creating personalized care plans, targeting patient concerns, and offering the best solutions.
- ⇒ Partnering with the Clinical Manager and team to administer and coordinate skilled nursing care to clients requiring home care services
- ⇒ Assesses and completes the admission process with referrals as requested by the Clinical Manager
- ⇒ Attends and participate in IDG meetings and prepare to present POC review for each patient on caseload scheduled at IDG meeting

## **Adjunct Faculty Member**

Becker College  
January 2021 to June 2021

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  - Attend course-specific orientation on campus with core faculty
- Adjunct Professor Quinsigamond Community College
- Prepare clinical assignments prior to the clinical learning experience
  - Instruct and Supervise nursing students in the clinical setting ➤ Instruct and Supervise nursing students with virtual clinical simulation to support the achievement of student learner outcomes
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  - Communicate with Course Team Leader weekly regarding student issues
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  - Responsibilities include teaching theory in the classroom, exam construction, exam review.
  - Participate in clinical faculty mentoring as identified by core course faculty
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## **Nurse Supervisor**

Wingate at Worcester - Worcester, MA

May 2008 to 2019

### **SKILLS**

- ⇒ Provide care for the patient on Mechanical Ventilation
- ⇒ Provide care for patients with Trach's, Gastric, Peg, and J-tubes ⇒ Priming of IV line and administering IV medications
- ⇒ Picc and central line medication administration
- ⇒ Perform physical exams and health Assessments
- ⇒ Provide health promotion, counseling, and education
- ⇒ Administer medications, wound care, and numerous other personalized interventions

- ⇒ Interpret patient information and make critical decisions about needed actions
- ⇒ Coordinate care, in collaboration with a wide array of healthcare professionals
- ⇒ Direct and supervise care delivered by other healthcare personnel like LPNs and nurse aides
- ⇒ Establishing treatment plans, and care plans
- ⇒ Evaluated patient care through systematic assessment of patient outcomes
- ⇒ Punctuality, dependability, and attendance

⇒ Conduct research in support of improved practice and patient outcomes

### **Staff Nurse**

Wingate at Worcester - Worcester, MA

January 2012 to December 2016

Provide care for patients with Mechanical

Ventilators, Trach care, Gastric, Peg and J-tubes

- ⇒ Priming of the IV line and administering IV medications ⇒ PICC line medication administration
- ⇒ Report changes in patients to doctors
- ⇒ Perform physical exams and health histories
- ⇒ Provide health promotion, counseling, and education
- ⇒ Administer medications, wound care, and numerous other personalized interventions
- ⇒ Interpret patient information and make critical decisions about needed actions
- ⇒ Coordinate care, in collaboration with a wide array of healthcare professionals
- ⇒ Evaluate patient care through systematic assessment of patient outcomes

### **Staff Nurse**

Wingate at Worcester - Worcester, MA

June 2009 to February 2016

Provide education to patients and families on proper home health care procedures and strategies

- Perform admissions and recertification assessments and thorough documentations
- ⇒ Perform physical exams and health histories
- ⇒ Provide health promotion, counseling, and education
- ⇒ Administer medications, wound care, and numerous other personalized interventions
- ⇒ Coordinate with physicians, physical therapists, occupational therapists, and other individuals in the patient's care plan
- ⇒ Perform ADL's
- ⇒ Interdisciplinary collaboration with social workers and community agencies
- ⇒ Assess patients in need of home health services
- ⇒ Provide education to patients and families on proper home health care procedures and strategies
- ⇒ Consult with physicians and other healthcare professionals with any changes in patient condition
- ⇒ Establishing treatment plans, operating medical equipment

### **Staff Nurse**

Wingate at Worcester

November 2008 to December 2010

Perform physical exams and health histories

⇒ Assess and chart observations of the patient's condition at each visit

Perform admissions and recertification assessments and thorough documentations.

- ⇒ Coordinate with physicians, physical therapists, occupational therapists, and other individuals in the patient's care plan
- ⇒ Recommend tools or devices that may improve the quality of life for the patient
- ⇒ Provide education to patients and families on proper home health care procedures and strategies
  - Provide health promotion, counseling, and education
  - Administer medications, wound care, and numerous other personalized interventions
- ⇒ Perform ADL's
- ⇒ Provide education to patients and families on proper home health care procedures and strategies
- ⇒ Complete evaluation tasks, including reviewing medication and vital signs
- ⇒ Interdisciplinary collaboration with social workers and community agencies
- ⇒ Assess patients in need of home health services
- ⇒ Observe and records patient behavior
- ⇒ Consult with physicians and other healthcare professionals with a change of patient health status
- ⇒ Establishing treatment and care plans for patients.
- ⇒ Report changes in patients to doctors

## Education

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### **Doctor of Nursing Practice in DNP (Candidate)**

Grand Canyon University

December 2020 to Present

### **Master's of Science in Nursing (MSN) in Nursing**

Grand Canyon University - Phoenix, AZ

January 2017 to December 2020

### **Master of Business Administration (MBA) in Healthcare Management**

Grand Canyon University - Phoenix, AZ

January 2017 to December 2020

### **Bachelor of Nursing (BSN) in Nursing**

GRAND CANYON UNIVERSITY - Phoenix, AZ

September 2016 to November 2017

### **Associate Degree in Nursing (ADN) in Nursing**

Quinsigamond Community College - Worcester, MA

September 2014 to May 2016

### **Licensed Practical Nurse (LPN) in Nursing**

Mass Bay Community College - Framingham, MA

January 2006 to May 2007

## Skills

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- Analyzes and evaluates nursing care to improve the quality of care
- Experience and knowledge of operations, including staffing and scheduling, budget management, workflow planning and staff development.
- Maintain current knowledge of federal, state, and local regulations and educate staff to understand and comply with infection control, safety, and OSHA procedures and regulations

- Assess the need for, develop, and present IPCP in-service education for individual departments, general orientation, and annual review as needed; education includes but is not limited to:
- Hand hygiene
- Specific direct and indirect care settings
- Therapeutic and diagnostic procedures and devices
- Use of isolation/barrier precautions when indicated
- Resident immunization programs
- Manage the practice of nursing within the mission of the facility.
- Ability to participate in recruitment and hire of qualified staff.
- Evaluate staff performance and prepare accurate reports detailing findings
- Ability to project a professional image.
- Respond to any nursing-related issues promptly.
- Analyzes data from the performance- improvement program and prepares reports and recommendations
- Evaluates the performance of all clinical personnel and works to improve the quality of care and services continuously
- Assume responsibilities of an administrator in their absence
- Knowledge of regulatory standards and compliance requirements.
- Ability to make independent decisions when circumstances warrant.
- Knowledge of computer and software applications used in job functions.
- Directs, plans, and coordinates service activities of professional nursing and auxiliary nursing personnel in rendering customer care.
- Interprets facility policies and regulations to all nursing personnel and ensures compliance
- Analyzes and evaluates nursing and related
  - Cleaning
  - disinfection
  - sterilization
  - Resident placement
  - transfer
  - discharge
- Strong organizational
  - prioritizing
  - and
- Higher Education Teaching
- Hospice Care
- Research
- Medication Administration
- Hospital Experience
- Teaching
- Supervising experience

## Certifications and Licenses

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**Registered Nurse (RN)**

**BLS Certification**