
SANJANIQUE IRBY, MSN, RN



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OK.COM



(720) 917-4208

OBJECTIVE

Patient-Focused and
Compassionate nurse with a
desire to bring focus, attention to
detail, and a caring smile to
patients of all ages and needs.

SKILLS

Motivator, Management,
COP's, ICD-10, Microsoft Office,
Vast Knowledge of Healthcare
Guidelines, Problem-Solving, Task
Delegation, Decision Making,
Client/Customer Satisfaction,
Empathy, Detail Oriented,
Flexible
BLS- EXP 7/2023

EXPERIENCE

RN, CROSS COUNTRY STAFFING

October 2019-July 2020

Contract travel RN on med surg, tele, and spinal cord units.

Contract travel RN Covid-19 Contract

Epic, Cerna

KINNSER PROGRAM

START OF CARE WEEKEND RN, ALLIANT HOME HEALTH

November 2018-October 2019

Start of Care Weekend Nurse for Home Care

Kinnsler program

DIRECTOR OF CLINICAL SERVICES/ALTERNATE ADMINISTRATOR, ALTERNATIVE CHOICE HOME CARE NURSING

January 2010 (Intermittent) – Current

Oversight of employees and patients, Reviewing Oasis-D, training
Oasis- D, Visits as Needed, Implement COP's (Condition of
Participation guidelines), Quality Management, ICD-10 coding, IV
Medication Administration, Ensure Agency Compliance with
Medicare/Medicaid guidelines, Medicare/Medicare HMO billing,
VA/Triwest Billing, Consulting during Intermittent periods
Axxess program

INTERIM/TRAVEL DON, LEADERSTAT

November 2017-March 2019

4-8 Week assignments as an Interim DON for long term care
facilities. Perform job functions as a member of assignments team.
Buildings ranged from 35-120 bed facilities.



ACLS EXP 10/2020
OHIO RN LICENSE EXP
10/31/2019
COLORADO COMPACT
LICENSE EXP 9/30/2022
WASHINGTON DC
RN200002662 EXP 6/30/2022

DIRECTOR OF NURSING, WOODRIDGE TERRACE

November 2016 – March 2017

Reduced nursing staff turnover rate, Average census of 90-95 bed facility, Successfully Implemented Programs and Committees that Increase Customer and Employee Satisfaction, Oversight of EMAR and Employee Compliance, Engage and Create an Environment of Collaboration between Staff and Patients

DIRECTOR OF NURSING, CEDARWOOD HEALTH CARE CENTER

December 2015 – November 2016

Reduce Nurse Turnover Rate, Average Census of 75-83 Bed Facility, Assisted NHA maintain EBIDARMI at 24%, Successful Implementation and Oversight of EMAR and Employee Compliance, MDS Certification.

REGISTERED NURSE, MEDPOOL

March 2012 – Current

Float nurse in Long Term Acute Care Facility and PACU, Assess Patient Condition and Administer Medications, Observe Behavior and Report Changes to On-Call Physicians, Perform Emergency Medical Procedures, Administer Intravenous Fluids and TPN, Wound Management.

ON-CALL WEEKEND NURSE, NAMASTE HOME HEALTH AND HOSPICE

April 2014 – May 2015

Start of Care Weekend Nurse for Home Care and Hospice, Home Care Home Base system

ON-CALL WEEKEND NURSE, GENTIVA HOME HEALTH

August 2013 – May 2014

Start of Care Weekend Nurse for Home Care





ADON, AGAPE CARE COMMUNITY

November 2012 – August 2013

Oversight of Skilled and Unskilled Employees, Update Agency Processes to Ensure Compliance with Medicare/Medicaid, Case Manager Training, Annual Skills Check and Competency Training

EDUCATION

BLUEPRINT FOR OASIS ACCURACY COS-C

OBTAINED 9/2019

HCS-D CURRENTLY OBTAINING

MEDICAL BILLING AND CODING

CAREERSTEP

PENDING CPC

FAMILY NURSE PRACTITIONER

University of Phoenix

Completion: May 2021

GPA: 3.6

BACHELOR OF SCIENCE IN NURSING

University of Phoenix

Completion: March 2011

GPA: 3.5





VOLUNTEER EXPERIENCE OR LEADERSHIP

Develop and organize annual back to school drive, Thanksgiving Dinner Give Away, and Sponsor-A-Family for the Holidays Event for ACHCN.

Founding Project Manager of a successful, community focused home health agency in the Denver Metro Area.

