### 18038 Stump St, Dumfries, VA 22026 ↔ Phone: (843) 861-7334 ↔ Email: twaneishagee@yahoo.com

**PROFESSIONAL SUMMARY:** Experienced Nursing Administrator/Manager/Educator with a diverse background serving as a Director of Nursing, Case Manager, Senior Medical Reviewer, and Clinical Coordinator seeking a challenging leadership opportunity. Unique ability to easily adapt and operate in fast-paced, high-demand environments. Serve as a role model for nursing personnel by having extensive professional knowledge, exercising mature judgement, and ability to coordinate and collaborate with provider staff. Experienced delegating oversight and management of assignment MTF nursing workforce, provide nursing leadership, coordinates nursing operations and promotes nursing care based on professional standards. Able to prioritize any clinical components for any projects, assign work based on the needs of the organization, exercise mature judgement managing daily operations, coordinating schedules, organizing teams, ensuring staff are trained, monitoring and adhering to compliance standards, and creating customized care plans for patients. BLS, ACLS, PALS Certified.

### **EDUCATION**

- ✓ **FNP-DNP**, Troy University, currently enrolled, anticipated graduation May 2024
- ✓ Master of Nursing, Nursing Administration, South University, February 2019
- ✓ Bachelor of Science in Nursing, South University, 2016
- ✓ Associate Degree in Nursing, Central Carolina Technical College, 2012
- ✓ **Bachelor of Science in Biology**, University of South Carolina, 2006

### WORK EXPERIENCE

#### GASTROENTEROLOGY STAFF NURSE HOURS: 40 WEEK/ FULL TIME JUN 2020- PRESENT DEPARTMENT OF VETERAN AFFAIRS

- ✓ Provide nursing care to patient population in pre, intra, and post procedure setting.
- Utilize advanced assessment skills to identify patient care problems, formulate plans to meet patient care needs and  $\checkmark$ continually revise goals and objectives according to changes in patient status.
- ✓ Administer moderate sedation and monitor them during the procedure, monitor patients after Monitored Anesthesia Care (MAC) sedation during Phase I to the Phase II process
- ✓ Administer rapidly acting medications, administer oxygen therapy, utilize airway care techniques, and operate and monitor cardiac monitoring equipment.
- ✓ Teach patients about the procedure process, educate patients about the abnormalities of the GI tract & medications given for treatment of these disease processes.
- ✓ Administer rapidly acting medications, administer oxygen therapy, utilize airway care techniques, and operate and monitor cardiac monitoring equipment.
- ✓ Promote better health practices, consult, and advise nurses who provide direct care.
- $\checkmark$  Cover charge nurse responsibilities on a rotating basis.

FREELANCE NURSING AUTHOR	HOURS:15-20 WEEK/PART TIME	APR 2020-JULY 2020
GEX, INC.		

- ✓ Developed learning modules with activities and accurate citations
- ✓ Created end of chapter assessment questions for an online nursing fundamental book
- ✓ Developed 25 end of chapter questions that were ATI approved

### **UNEMPLOYEMENT**

#### NURSING INSTRUCTOR TEXAS TECH UNIVERSITY, EL PASO, TX **HOURS: 20 WEEK/PART TIME** AUG 2019-DEC 2019

- ✓ Facilitated student success in meeting the Differentiated Entry Level Competencies set forth by the state regulatory for nursing students within the Gayle Greve Hunt School of Nursing
- ✓ Conducted and taught lab instruction for students with the BSN program

**DEC 2019 - APR 2020** 

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- ✓ Maintained academic standards as established by the school and the university
- ✓ Assumes responsibility for and/or participates in the planning and organization of courses to which assigned
- ✓ Participated in the implementation and evaluation of school, program, course and student activities
- ✓ Incorporated new knowledge and techniques in classroom and laboratory teaching
- ✓ Conducted research or practice activities appropriate to rank
- ✓ Performs other duties assigned

## NURSING INSTRUCTORVISTA COLLEGE, EL PASO, TXHOURS: 40-45 WEEK/FULL TIMEAP

- ✓ Participate in coordination and quality assurance to the overall program
- ✓ Provide education and supervision of students in the classroom, laboratory, and clinical areas
- ✓ Participate in planning, implementing, and evaluating the teaching learning process in the classroom, laboratory, and clinical setting
- ✓ Facilitate student success in meeting the Differentiated Entry Level Competencies set forth by the state regulatory for nursing
- ✓ Participate as liaison with established clinical affiliation agencies
- ✓ Set objectives and long-term goals for the nursing department
- ✓ Participate in student evaluation process of class/clinical performance
- ✓ Develop and maintain an environment conducive to the teaching/learning process
- ✓ Participate in student progress and retention.
- ✓ Maintain accurate and complete records as required by the School and various regulatory agencies for the VN program.
- ✓ Maintaining open lines of communication inter and intra-departmentally.
- ✓ Demonstrate ability to problem solve issues with students and/or colleagues.

### DIRECTOR OF NURSING EL PASO HEALTH AND REHAB, EL PASO, TX HOURS: 40-45 WEEK /FULL TIME APR 2018-MAR 2019

- ✓ Direct, oversee and evaluate all nursing personnel (registered nurses, LPN etc.)
- ✓ Guide staffing procedures
- ✓ Set objectives and long-term goals for the nursing department
- ✓ Organize and coordinate admission, nursing and patient care procedures
- ✓ Develop and enforce policies aiming for legal compliance and high-quality standards
- ✓ Control budgets and monitor expenditures
- ✓ Resolve issues and deficiencies when needed
- ✓ Manage record-keeping procedures
- ✓ Collaborate with other departments and professionals to streamline operations
- ✓ Report to upper management
- ✓ Facilitated the holistic and pain management clinic in the rehab clinic which incorporated guided meditation, yoga, acupuncture, massage therapy and aromatherapy
- ✓ Developed a chronic pain assessment to identify early indicators for those patients who may qualify for additional resources such as counseling, need social skills to functions in the community and linking them with a case manager to facilitate community needs

## RN CLINICAL COORDINATOR QUALITY MANAGEMENTDEL SOL MEDICAL CENTER, EL PASO, TXHOURS: 40 WEEK/FULL TIMEMAR 2017- APR 2018

- ✓ Coordinates the collection, evaluation, and dissemination of performance data relative to specified quality improvement programs within the hospital
- ✓ Maintains documents and records according to state and federal health care standards
- $\checkmark$  Able to abstract core measure and chart reviews
- ✓ Facilitates assigned process improvement initiatives by using problem-solving methodology, root cause analysis and/or FMECA.

APR 2019-NOV 2019

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- ✓ Fosters a positive first impression by ensuring all work areas are organized, clean and project a professional appearance.
- ✓ Demonstrates knowledge of the occurrence reporting system. Uses system to report potential safety issues

# SENIOR MEDICAL REVIEWER IIPALMETTO GBA, COLUMBIA, SCHOURS: 40 WEEK/FULL TIMEJUL 2016- APR 2017

- ✓ Performed accurate and timely medical reviews for Medicare and interpreted contracts.
- ✓ Initiated and/or responded to correspondence from providers or members concerning medical determinations
- ✓ Identified needs for medical record review, documentation and support decision making in regard to claim and benefits
- ✓ Provided guidance to other staff members and interpret and apply CMS guidelines to specific situations
- $\checkmark$  Trained new employees to be medical reviewers
- ✓ Processed workload and complete project work in the appropriate computer system
- ✓ Participated in special projects/committees as assigned and necessary

# NURSE STEPDOWN/CHARGE NURSEDDEAMC -FT. GORDON, GAHOURS: 40-50 WEEK/FULL TIME

AUG 2014-APR 2017

- ✓ Collected comprehensive data pertinent to the patient's health situation and collaborated with team to effectively manage 30+ bed unit.
- $\checkmark$  Identified expected outcomes for a plan individualized to the patient or the situation
- ✓ Developed tailored plans of care that prescribe strategies and alternatives to attain expected outcomes
- ✓ Implemented and coordinate the plan of care and employs safe strategies to promote health and a safe environment
- ✓ Monitored five assigned patients, updating information on vital signs and progress of treatment
- ✓ Conducted ongoing assessments and documented data related to patients' care including assessment results, interventions, medications, patient responses, or treatment changes.
- ✓ Identified, assessed, consulted with Pain Management team with Soldiers pain management concern with various devices such as TENS (transcutaneous electrical nerve stimulation), acupuncture, and spinal cord stimulator
- ✓ Ensured proper ordering and management of supplies all devices to include TENs unit, batteries, etc.
- ✓ Achieved zero findings during Joint Commission Survey and decreased employee turnover rate by10%
- ✓ Executed self-scheduling and oversaw the practice unit council implementation programs
- ✓ Implemented palliative care program within the organization

### RN CASE MANAGER <u>UNIVERSITY HOSPTIAL, AUGUSTA, GA</u> HOURS: PRN

- ✓ Completed an initial assessment of patient and family to determine home care needs. Provides a complete physical assessment and history of current and previous illness.
- ✓ Developed a care plans which establishes goals, based on nursing diagnosis and incorporates therapeutic, preventive, and rehabilitative nursing actions. Includes the patient and the family in the planning process.
- ✓ Initiated appropriate preventive and rehabilitative nursing procedures. Administers medications and treatments as prescribed by the physician.

### UNEMPLOYEMENT

### DIRECTOR OF NURSING/ ADMINISTRATOR PROFESSIONAL HOSPICE & PALLIATIVE CARE, AUGUSTA, GA HOURS: 40-60 WEEK/FULL TIME

✓ Insured that clinical records are maintained in compliance with state, federal and agency standards.

✓ Served as a consultant to each team member by providing clinical expertise and assistance as needed.

### **APRIL 2014-DEC 2014**

### JAN 2014- APRIL 2014

APR 2013- JAN 2014 AUG 2013- DEC 2013

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- Facilitated homecare visits by the Medical Director as needed and all documentation needed for ✓ certification, re-certification and any discharges from hospice care.
- $\checkmark$ Coordinated training and schedules, supervised and evaluated staff, and managed daily operations.

### **RN ADMINISTRATOR/DIRECTOR OF NURSING REST ASSURED HOME CARE, AUGUSTA, GA**

MAY 2012- MAY 2013

### HOURS: 40 WEEK/FULL TIME

- ✓ Evaluated clients, families and the home environment for skilled services.
- $\checkmark$  Teach and supervised the patient and family members regarding the nursing care needs.
- $\checkmark$  Incorporated the team members and community resources in the care of clients as appropriate.
- $\checkmark$  Established priorities, objectives and goals with the patient implementing plans to achieve these.

### HONORS

- ✓ High honors, South University- 2019
- ✓ Honors, South University 2017
- ✓ Rosefield Clinical Excellence Award- 2012
- ✓ Sigma Theta Tau International Honor Society- 2017
  ✓ Tri-Beta Honor Society 2004