

Kimberly Killey

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Self-directed RN with solid experience in leadership who can initiate projects, develop teams, solve problems, improve quality, identify cost effective measures, mentor/teach staff and prioritize responsibilities in variety of settings.

Collaborative team player skilled at working and communicating effectively with people. Flexible leader able to apply different leadership models as necessary. Personal commitment to researching evidence-based interventions and reaching underserved populations.

Achievements include successful establishment of four new outpatient clinics, creation of multiple educational programs for nurses/patient education plans, improvement of patient satisfaction by an average of more than 30 percent in last 3 positions. Increases staff retention and satisfaction. Development of protocol and policy in no less than six different environments.

Authorized to work in the US for any employer

Work Experience

Staff Nurse

ProLink Staffing - Chicago, IL
January 2021 to Present

Work in critical care, interventional radiology and emergency care areas.

Associate Vice President of Nursing

Family Guidance Centers, Inc - Chicago, IL
September 2019 to Present

- Supervised nursing managers over multiple clinic sites for an addictions recovery and behavioral health group within the Chicagoland area as well as central Illinois and out of state.
- Worked alongside Vice President of Company in developing strategic plans, goals and new partnerships with other healthcare providers in a variety of settings.
- Implemented new standardized nursing care, improved data systems and streamlined nursing process at all of our locations while supporting our company mission.
- Prepared our teams for Joint Commission visits and compliance with OSHA, DEA, State of Illinois DASA and all other regulating authorities.
- Updated policies and procedures to reflect our nursing philosophy with patient care.
- Worked under both state and federal grant provisions to ensure compliance in patient care and spending.
- Responsible for supply and equipment acquisition for multiple sites decreasing costs to maintaining budgetary controls.
- Ensured medical staff received necessary tools for both behavioral and medical treatment of their patients.
- Established training process for new clinical staff members and continued education of current staff.

- Created numerous patient documentation tools and measure staff compliance.
- Oversaw all aspects of nursing department including recruitment, retention, development of employees, efficiency and quality of care.

Clinical Nurse Manager

Cardiothoracic & Vascular Surgical Assoc - Oak Lawn, IL

June 2013 to 2019

- Oversaw multiple clinic sites for large surgical group.
- Rounded on patients in acute care setting to provide direction and orders per the surgeons.
- Provided post-operative care for their wound patients in the clinical setting.
- Provided training, education and staffing of new nurses, physician assistants and other clinical staff.
- Collaborated with physicians and other team leaders, creating a quality improvement plan focused on clinical staff performance, patient care and outcomes.
- Introduced initiatives providing pain management, wound care, preoperative protocols and clinical procedures achieving improved patient outcomes.
- Established networking with supportive services and physician groups that streamlined patient diagnostic process.
- Managed inventory supplies and equipment maintaining budget guidelines and decreased spending for multiple clinical sites.
- Reviewed patient assessments, diagnostic tests, patient education, individualized plans of care for patients, and evaluated treatments in order to achieve optimal patient outcomes.
- Partnered with surgeons and served as an advisory resource to patients and families to facilitate surgery and recovery.

Owner and Executive Administrator

K & K Homecare Agency - Oak Forest, IL

June 2014 to 2016

- Established a business plan for a new home healthcare agency.
- Applied for and obtained licensing from the state.
- Created all policies and procedures in accordance with governing agencies.
- Provided training, education and staffing of new nurses, physical therapists and other clinical staff.
- Prepared marketing and budgetary plans.
- Began networking with physicians, LTC centers, hospitals and other organizations.
- Developed quality improvement plans.
- Submitted requests for exceptions to Medicare for reimbursement during a 2 year moratorium.

Independent Nurse Contract - Nurse Consultant

Oak Forest, IL

2005 to 2015

- Offered consultation to a variety of disciplines including legal firms, patients, nursing program directors, and home health care agencies.
- Provided instruction to develop educational programs, orientation models, policies and procedures, identify and follow accrediting organizational standards, reviewed and interpreted patient charts for accuracy and appropriate care.
- Worked as expert witness for both plaintiff and defendants ongoing for several years. Contracted by several different law firms.

Emergency Nurse, Surgical Heart Nurse and Assistant Manager

Advocate Christ Medical Center - Oak Lawn, IL

October 2005 to June 2013

- Oversaw and assisted management with creating daily nursing assignments on unit, staff scheduling, maintained equipment and supply needs on unit, evaluated yearly competencies and provided ongoing staff education.
- Collaborated with members of executive team on strategic planning and ensuring that practice operations aligned with organizational mission, vision, and goals.
- Coordinated with healthcare staff from various disciplines to devise, carry out and manage personalized care plans to benefit patient health and recovery.
- Delegated treatment needs and duties to qualified staff in critical care setting
- Served as a resource on patient education and comprehensive care, compliant with organizational standards in a critical care setting.
- Worked as a staff nurse in level I trauma emergency department.

Staff Nurse and Clinical Nurse Educator

West Suburban Hospital - Oak Park, IL

1991 to 2005

- Provided complete patient care to diverse populations on general medical-surgical floor for 2-3 years.
- Resource nurse providing patient care in level II Emergency Room for more than 5 years. Assisted with management and continuing education of staff. Served on several teams including the Policy and Procedure Team, Code Team, Educational Team, Magnet Team, and Physician Alliance Team.
- Clinical nurse educator in tertiary ICU for 7 years. Supervised orientation of new staff. Developed complete educational program, yearly competencies and evaluated staff on skills. Collaborated with multiple physicians to provide continued education for staff and increase compliance with new research-based initiatives.

Education

Bachelor of Science in Nursing

Concordia University Chicago - River Forest, IL

Associate of Science in Nursing

Liberty University - Lynchburg, VA

Skills

- Nurse Leadership
- Strategic Planning and Goal Setting
- Clinical Quality Improvement
- Project Initiation and Oversight
- Multidisciplinary Team Collaboration
- Budget Management
- Policy and Procedure Review
- Training and Mentoring

- Acute and Outpatient Care
- Patient Care Management
- Patient Advocacy
- Seasoned in medical/clinical patient care and procedures
- Wound care certified
- Pain management certified
- Word
- Excel
- Power Point
- Critical Care Experience
- Hospital Experience
- Pain Management
- ICU Experience
- Nurse Management

Certifications and Licenses

RN

BLS Certification

ACLS Certification