

Jennifer Tester

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Authorized to work in the US for any employer

Work Experience

Psychiatric Registered Nurse

ProLink Staffing - San Bernardino, CA

September 2021 to Present

Forensic psychiatric nursing.

Charge Nurse, RN

Oceans Behavioral Hospital - Waco, TX

April 2020 to Present

Charge nurse for Geriatric acute behavioral health unit

- Utilizes the nursing process: assessment, planning, intervention, implementation, and evaluation and formulating nursing interventions directed towards development of an individualized plan of care and treatment modalities.
- Identifies risk levels, precautions, and expected outcomes individualized to the client to include discharge planning; prescribes interventions to attain expected outcomes; evaluates the effectiveness of interventions in relation to expected outcomes; conducts ongoing assessment of clients from admission to discharge; initiates medical/psychiatric crisis intervention to stabilize and ensure the well-being of the patient's conditions.
- Demonstrates knowledge of psychiatric disorders and appropriate nursing interventions; implements nursing interventions identified in the plan of care that is individualized to the patient needs. Applies appropriate interventions to progress the patient towards wellness and addresses maintenance of wellness.
- Administers medications as prescribed safely; provides education on prescribed medications; recognizes signs and symptoms of adverse drug reactions.
- Demonstrates professionalism, accountability, and responsibility for decision making, quality nursing care, and knowledge base of psychiatric nursing care.
- Reviews, revises, and updates medical records within facility guidelines and timeframes. Transcribes and implements physician's orders according to facility policy; documents care, progress, response to intervention in medical record in an accurate, thorough and concise manner.
- Follows up on client care responsibilities, communicates incomplete assignments, and current client needs to staff to assure continuity of care.
- Implements staff assignments and delegation of duties using appropriate judgment and knowledge; Demonstrates positive willingness to assist staff and patients; functions as an advocate for patient needs/safety
- Utilizes nursing knowledge to successfully meet the needs of the facility, patient population, and staff members utilizes nursing resources to enhance evidence-based practice

- Float among various clinical services, where qualified and competent and performs other duties and projects as assigned.

Charge Nurse

Curative inc - Austin, TX

April 2021 to June 2021

- Responsible for the daily clinical operation of the vaccination clinic/site.
- Provides input and decision making in conjunction with the Regional Nursing Lead and or their designee regarding staffing, clinic flow, troubleshooting, and changes affecting the clinic/site.
- Complies with all safety policies and procedures in the work area, including the use of personal protective equipment (PPE) to prevent exposure to potentially infectious agents.
- Understands and complies with applicable federal, state, and local laws, company policies and standard operating procedures. Maintains patient confidentiality according to HIPPA.
- Provide supervision and orientation of support positions by assigning work, instructing/training on processes, and offering input into the performance evaluation processes.

- Routinely exercises professional judgment and performs work independently with minimal supervision.
- Documents health history, assessments, and care provided in compliance with policy, procedure, and protocol.
- Participates in evaluating the vaccination programs and services through documentation and routine tracking and reporting of key statistical data and incident reporting.
- Conducts interviews and assessments of patients, documents relevant information, and provides direct patient care through administering vaccines and providing appropriate health care measures in the event of vaccine side effects or other medical emergency.
- Available to answer questions of other nursing and support staff regarding policies, procedures, standing orders, and best practices for the immunization site.
- Complete training, retraining and continuing education programs as assigned.
- May cover other positions or other clinics/sites as needed.
- Assist the regional nursing lead to review and suggest revisions of immunization clinic standing orders, policies, and procedures.
- Acts as the liaison between clinical staff and field operations staff.
- Performs other related duties as assigned or required.

- Oversees the vaccination dosage preparation based on patient flow.
- Responsible for the cold chain monitoring and management process on-site. Ensure established protocols for any variances are followed.
- Evaluate vaccine handling procedures and provide technical assistance when applicable.
- Coordinate, with the operations site-lead, the ordering of supplies.

Registered Nurse (RN)

Favorite Healthcare Staffing - Denver, CO

September 2020 to April 2021

Performed telephonic triage of callers, collect data and make assessments, develop a working diagnosis, determined interventions and dispositions per guidelines.

Guides evaluation including instructing patients/caller how to evaluate normal/abnormal symptoms, effectiveness of treatment and when to call back.

Age Range includes, newborn through geriatrics, OB and Worker's compensation injury reporting.

Home Visiting Nurse

Magellan Federal - Fort Hood, TX

March 2020 to August 2020

New parent support home visitor.

Clinical Supervisor

Thrive Skilled Pediatric Care - Temple, TX

October 2019 to January 2020

- Case management as well as providing clinical direction to the interdisciplinary team, physician and family
- Implement, develop and document the plan of care
- Provide care utilizing infection control measures that protect both the staff and the patient (OSHA)
- Assess home health patients to identify the physical, psycho social, and environmental needs as evidenced by documentation, clinical record, case conference, team report and evaluations.
- Assure continuity of quality patient care delivered with appropriate documentation
- Monitor assigned cases to ensure compliance with requirements of third party payor
- Demonstrate commitment, professional growth and competency
- Promote agency philosophy and administrative policies
- Supervises and provide direction to the home health RN and the LVN
- Initiate plan of care and re-certification processes
- lead orientation and competency assessment for field staff.

Charge RN

Cedar Crest Hospital & Residential Treatment Center - Belton, TX

March 2019 to September 2019

- Provides general nursing care to patients in an acute psychiatric hospital and residential setting. This position provides, delegates, coordinates and evaluates patient care through the collaborative efforts of health team members and in accordance with the nursing process and standards of care and practice.
- Admission and discharge assessments
- Supervise LVN and Mental Health Technicians providing care on unit. Delegate tasks to unlicensed personnel that take into consideration patient safety, staff safety, and experience and knowledge of staff.
- Deescalation technique used and certification of Crisis Intervention Training maintained by-annually.
- Maintains required documentation of patient care and unit activities in accordance with standards.
- Clarify any order or treatment regimen that the nurse has reason to believe is inaccurate, non-efficacious or contraindicated by consulting with the appropriate licensed practitioner and notifying the ordering practitioner when the nurse makes the decision not to administer the medication or treatment

Clinical Nurse Manager

Epic Health Services - Temple, TX

February 2018 to March 2019

- Case management as well as providing clinical direction to the interdisciplinary team, physician and family
- Implement, develop and document the plan of care
- Provide care utilizing infection control measures that protect both the staff and the patient (OSHA)

- Assess home health patients to identify the physical, psycho social, and environmental needs as evidenced by documentation, clinical record, case conference, team report and evaluations.
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- Monitor assigned cases to ensure compliance with requirements of third party payor
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Student Nurse Tech

Veteran Affairs Hospital - Temple, TX

December 2015 to December 2016

Assisted with Patient Care, basic nursing skills, education, and patient needs

Documentation Specialist

Department of Homeland Security- US Coast Guard - Honolulu, HI

March 2008 to November 2009

Military Police Officer

US Army - Fort Drum, NY

March 2005 to November 2006

- Conducted law enforcement duties to maintain the safety and security of active duty personal and their families.
- Specialized training to include crisis management, self-defense techniques and de-escalation techniques.
- Federal certification of mail handling, for battalion sized element of approximately 2,000 individuals.

Education

Bachelor of Science in Nursing in Nursing

University of Mary Hardin-Baylor

December 2017

Nursing Licenses

RN

Expires: August 2023

State: TX

RN

Expires: August 2023

State: WA

RN

Expires: July 2022

State: CA

Skills

- RN
- Home Health
- Case Management
- Crisis Management
- Nurse Management
- Medication Administration
- Acute Care
- Behavioral Health
- Hospital Experience
- Crisis Intervention
- Nursing
- Infection Control Training
- Vital Signs
- Epic
- Triage

Military Service

Branch: United States Army

Rank: PFC

Certifications and Licenses

BLS Certification

CPI

October 2021 to March 2022

Compact State Nurse License

Assessments

Nursing Skills: Clinical Judgment — Proficient

March 2019

Measures a candidate's ability to assess a patient's condition and implement the appropriate medical intervention.

Full results: [Proficient](#)

Indeed Assessments provides skills tests that are not indicative of a license or certification, or continued development in any professional field.