

**Lakeisha  
Garibay**

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**Objective**

To obtain a challenging position in the Nursing field where my abilities, professional experience, and strong work ethics will be utilized. A position in a professional environment that offers an opportunity for growth, stability, and advancement based on individual team initiatives & accomplishments.

## **Work Experience**

### **Registered Nurse Emergency Department**

09/2021 – Presently (Per Diem) Adventist Health Bakersfield, Bakersfield, California

### **Regional Health Care Manager**

5/2016 – 3/2018 Geo Group Inc., Los Angeles, California

As the Regional Manager, I Monitored and maintain all aspects of operations, sales, and marketing for the assigned region. Provide necessary guidance to assist the executive management team in making business decisions. Ensures medical, dental, and mental health program's activities are based upon goals, objectives, aims, and policies and procedures of GEO and the facility, and are compliant with ACA, NCCHC, and State accreditation standards.

#### **Key Accomplishments:**

- Managed the overall operations of six correctional facility's healthcare operations and management of both Direct and indirect Full-time employees. Contract facilities consisting of Adelanto ICE Processing Center (Adelanto CA.), Aurora ICE Processing Center (Colorado), Central Arizona Correctional Facility (Florence AZ), Desert View Annex (Adelanto CA), Central Valley Annex (McFarland CA), Mcfarland Women's Institution, and Golden State MCCF (McFarland CA) 71 total staff.
- Monitored the implementation and effectiveness of procedures and programs
- Evaluated financial and statistical data, program needs, and problems and makes recommendations for improvements
- Developed, utilized, revised, interpreted, and ensured compliance with Geo and facility policies and procedures
- Monitored subcontracted services to include pharmacy, lab, x-ray, and specialty providers
- Maintained communication and a good working relationship with facility administration, GEO employees, correctional personnel, contracted providers outside agencies, and state contracts; this applies to state central office staff.
- The above responsibilities are a highlight of responsibilities and not a full list.

## **Health Services Administrator**

### **Registered Nurse**

3/2014 – 5/2016 Geo Group Inc., McFarland, California

Evaluate all facility health service activities based on company, contractual, and healthcare policies, procedures, goals and objectives. Implements all contractually required services, manage a department budget and seek to improve operational efficiencies of the facility's health service program. Working in unison with regional and corporate management, a liaison between facility Staff, contracting agencies, and compliance agencies on healthcare-related matters.

Facilitated admissions, discharges and transfers; prepared chart notes and other documentation; and participated on interdisciplinary team. Ensuring compliance with the policies and procedures of the company. Utilizing established policies and procedures in making decisions. Hiring employees and evaluating work performance. Conducting employee training, promotions and disciplinary action including termination. Ensuring adequate staffing to meet the needs of the detainees/inmates. Assuming any role needed and accepting 24/7 on-call status. Ensuring appropriate licensure and insurance coverage of all personnel. Monitoring and taking appropriate action as needed on operational issues. Ensuring compliance with all applicable pharmacy laws and physical safety requirements.

#### **Key Accomplishments:**

- Managing the overall operations of the facility's healthcare operations and management of both Direct and indirect Full time employees 21 total.
- Correctional Case Manager.
- Appeals coordinator.
- Clinical Auditor.
- Policy and Procedure coordinator.
- Clinical Quality Improvement committee coordinator.
- Utilization and Review manager.
- Ensuring proper accreditation of the medical program is attained ACA accredited at 100%
- Completing and submitting regular operational reports.
- Recommending improvements for operational efficiency and cost effectiveness.
- Obtaining outside bids for ancillary services
- Recognized for MD-Dental-Nursing Recruitment for local and out of state facilities.

**Certified Hemodialysis Nurse: Registered Nurse  
Clinical Coordinator**

06/2012 – 05/2022, Davita Dialysis, Delano California

- Function in multiple roles, which include dialyzer reprocessing, equipment maintenance and repair, water treatment monitoring, participation in quality improvement, vascular access monitoring, and direct patient care.
- Through primarily on-the-job training, I have learned and understand the scientific principles of dialysis, the process of dialysis treatment, and how to respond to the physical and emotional needs of people undergoing dialysis treatments.
- Operational supervision, both Direct and indirect of approximately 20 Full-time staff
- Documents treatment parameters and communicates patient condition and issues.
- Administers medications, blood draws, IV therapy, and anticoagulant therapy according to unit protocols and prescriptions.
- Measures and adjusts blood flow rates according to established protocols and prescriptions.
- Calculates and adjusts fluid removal rates according to established protocols and prescription.
- Monitors patients and equipment, responds to alarms, and readjusts treatment parameters as defined by established protocols and individual patient requirements.
- Changes fluid removal rate and patient position, and administers replacement saline as directed by physician order, or unit protocol.
- Responds appropriately to dialysis-related emergencies such as hypotensive episodes, needle displacement or infiltration, clotting episodes, blood leaks, air emboli, etc. Initiates cardiopulmonary resuscitation (CPR) in the event of a cardiac arrest.
- Discontinues dialysis and establishes hemostasis following unit protocol. Inspects, cleans, and dresses access according to unit protocol.
- Discards dialysis supplies and sanitizes equipment according to manufacturer and unit protocol.

### **Licensed Vocational Nurse (Safety)**

11/2006 – 11/2010, California Department of Corrections: North Kern State Prison, Delano California and California Correctional Institution, Tehachapi California

Clinical care serving as an LVN at Medium to maximum-security correctional facility housing approximately 3,500 inmates. Ensured that doctors' orders were effectively carried out, including testing, medical procedures, consultations and stat orders. Under the clinical direction of a registered nurse or physician, provides a basic level of general nursing care to inmates incarcerated in the California Department of Corrections and Rehabilitation; contributed to the provision of quality nursing care through medication management, emergency response, patient education and treatments. Performs Health Care related duties consistent with the LVN Scope of Practice.

### **National Emergency Medical Technician**

10/1998– 03/2010, United States Army: March Air Reserve Base, Riverside California

Patient assessment and stabilization/Spinal injury fracture and burn management/Respiratory initiation & ventilator management/Triage/CPR/Controlling bleeding/Splinting broken bones/Using automated external defibrillators/IV initiation & treatment/Performing endotracheal intubations/Monitoring EKGs/Cleaning wounds/Evaluating lab results and X-rays/Performing blood transfusions.

### **Licensed Vocational Nurse**

12/2005 – 12/2006, Ready link Medical Registry Moreno Valley, California

Local Hospitals supported.... Mission Valley Medical Center (Pediatrics, Post-Partum), Parkview (Emergency Room, Medical Surgical), Chino Valley Medical Center (Emergency Room, Med-Surgical, DOU), Riverside Community Hospital, San Bernardino Community Hospital, California Nursing Rehabilitation, Totally Kid's Pediatric Sub acute unit.

### **Education and Credentials**

- Bachelor of Science in Nursing (BSN): Indian State University Terre Haute IN. 03/2012
- Associate Science Nursing (ASN): San Joaquin Valley College Visalia Ca. 01/2009-01/2010
- Licensed Vocation Nurse (VN218916) Summit Career College Colton Ca. 01/2004 – 12/2005
- Registered Nurse (850316) 3/2013 – Present
- Certified Hemodialysis Technician
- CPR/AED
- ACLS
- PALS
- PHTLS
- TRAUMA AIMS
- IV Therapy and Blood Draw Certified

**Core Competencies:**

- Planning and Organizing
- Leadership
- Teamwork
- Organizational Savvy
- Managing Performance
- Valuing Diversity
- Strategic View
- Costumer Focused
- Flexible
- Developing Others
- Process Improvement

**Skills**

<u>Skill Name</u>	<u>Skill Level</u>	<u>Last Used/Experience</u>
Case Management	Intermediate	Month ago/2 years
Critical-Care Nursing	Intermediate	2 year ago/8 years
JCAHO Standards/ Compliance	Intermediate	6 Month /9 years
Medication Administration	Expert	Daily/8years
Patient/Family Education	Expert	Daily/8 years
Patient Advocacy	Expert	Daily/8 years
Patient Assessment	Expert	Daily/8 years
Psychiatric Nursing	Intermediate	1 year/2 years

Quality & Continuity of Care  
IV Therapy and Blood Draw  
Access Management and Care  
(Hemodialysis)

Expert  
Intermediate  
Intermediate

Daily/8 years  
Daily/8 years  
Daily/9 years