

# Tavia Drummond

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## Work Experience

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### **RN Clinical Supervisor**

Team Select Home Care (Under Aya Healthcare Contract)

May 2022 to Present

Responsible for both clinical and clerical management functions. In this role care including but not limited to: recertification, admission, treatment, and discharge planning of a home health agency.

### **Registered Nurse/Charge Nurse**

Parkmoor Village Healthcare Center

June 2021 to July 2022

Worked Saturdays Only 12 hour shifts. Left because facility closed.

Night supervisor for the facility and for the skilled unit, a long term acute care facility which was a specialty-care hospital. Unit was a 115 bed unit with 20 skilled beds.

### **RN Case Manager**

Encompass Home Health - Colorado Springs, CO

February 2021 to May 2022

RN Case Manager for skilled home health agency overseeing a 20 - 25 patient case load. Responsible for managing patient care, overseeing paraprofessional staff, and adhering to the Medicare conditions of Participation and the federal and State Regulations of Skilled Home Health.

### **Director of Health Care Services**

Interim Healthcare - Colorado Springs, CO

March 2020 to February 2021

Director of Healthcare Services Responsible for the day to day clinical operations of a home health agency. Duties included managing all staff, OASIS completion, COP compliance.

### **Director of Nursing**

Mount St. Francis Nursing Center - Colorado Springs, CO

April 2019 to March 2020

Director of Nursing responsible for the day to day clinical operations of a 110 bed Skilled Nursing Facility. Complied with State, Federal, Facility regulations.

### **Director of Nursing**

Discover Goodwill (Your Life Your Way Home Health) - Colorado Springs, CO

July 2016 to April 2019

Director of Nursing responsible for the day to day clinical operations of a home health agency. Duties included managing all staff, OASIS completion, COP and ACHC compliance.

### **Clinical Supervisor**

Primary Home Health Care - Colorado Springs, CO  
March 2015 to June 2016

Responsible for both clinical and clerical management functions. In this role care including but not limited to: recertification, admission, treatment, and discharge planning of a home health agency.

### **Director of Nursing**

New Dawn Memory Care - Colorado Springs, CO  
July 2014 to March 2015

Director of Nursing for a 48 bed Memory Care facility which catered to residents requiring minimal assistance to skilled nursing assistance. Age in place model followed.

### **Registered Nurse Supervisor (Night Shift)**

Terrace Gardens Healthcare Center - Colorado Springs, CO  
August 2013 to August 2014

Night supervisor for the facility and for the skilled unit, a long term acute care facility which was a specialty-care hospital. Unit was a 100 bed unit with 12 skilled beds.

### **Clinical Nurse**

Iron Horse Family Medicine Clinic, Evans Army Community Hospital - Fort Carson, CO  
December 2012 to December 2013

Clinical nurse within Iron Horse Family Medicine Clinic. In this role, I ensured standard procedures of operations were being followed and clinical nursing duties were adequately and effectively performed to include coding. Triage, medication administration, assessment, routine clinical visits, and utilizing the patient centered medical home model.

### **RN Home Visitor/Single Parent Program Facilitator (Contract)**

New Parent Support Program (NPSP) - Army Community Services Center- Fort Carson, Colorado  
December 2010 to June 2012

CONTRACT COMPANY: Strategic Resources Inc. (SRI)

Physical Location: Army Community Services, Fort Carson

New Parent Support Program (NPSP) Home Visitor provided services and promotes healthy family life through referrals, screenings and assessments, home visits and trainings for expectant military parents and military parents with children under three at increased risk for child abuse and maltreatment.

### **Acute Care Clinical Nurse (Contract)**

Acute Care - Clinic United States Air force Academy- Colorado  
July 2010 to November 2010

CONTRACT COMPANY: RLM Services

Physical Location: United States Air force Academy, USAFA, Colorado

Planned, implemented, evaluated and revised individualized nursing care of acutely ill infants, children, and adults in an 8-bed acute care clinic caring for over 1200 acute care patients per month.

### **RN Charge Nurse/ Education Coordinator**

Reynolds Army Community Hospital - Fort Sill, OK  
June 2008 to July 2010

Clinical/Charge/Staff nurse of the Progressive Care Unit which provides inpatient care for approximately 26,000 soldiers and family members and supports 10 surgical specialties, Emergency Room, and the outpatient clinics.

### **Registered Nurse/Charge Nurse(Med-Surg/Oncology)**

Southwestern Medical Center - Lawton, OK

July 2004 to April 2010

Clinical/Charge/Staff nurse of the Medical/Surgical Units which Delivered a complete range of RN services and expertise.

Proficiencies

Med/Surg. Nursing

PICC Lines

Triple Lumen CVP

Mediports

Chemotherapy

Blood Transfusion

In-home Infusion

Care Plan

Development/

Implementation

NG/Sump and Peg

Tubes

Patient/Family

### **Supervisory Clinical Instructor (RN Program)**

Western State College (Lawton Branch) - Lawton, OK

January 2007 to December 2008

Instructed student nurses in the theoretical and clinical aspects of the practice of nursing. Developed curriculum content, course outline and teaching schedules in conformity with objectives of the nursing program and accreditation standards.

## Education

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### **Doctorate of Nursing Practice in Nursing Practice**

Regis University - Denver, CO

November 2015

### **Master of Science in Nursing**

Regis University - Denver, CO

August 2012

### **Bachelor of Science in Nursing**

Oklahoma University Health Sciences Center - Norman, OK

May 2004

## Skills

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- Dedicated and patient-focused Nurse Manager with proven strengths in leadership and management with the goal of advancing my chosen organization, improving efficient health care delivery, and efficiently meeting consumer needs.
- Exceptional capacity to multitask, manage numerous, often competing priorities with ease and foster the provision of superior patient care.
- Widely recognized as an excellent care provider and patient advocate.
- Proven supervisory and management skills