**Ismailia F. Ferguson RN MSN, CMSRN**

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**Permanent Address**

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**Objective Registered Nurse**

**Education**

**Liberty University**

2021 – Present

Doctor of Nursing Practice

**Western Governors University**

2020

Master’s in Nursing Leadership and Management

**University of Louisiana at Lafayette**

2016 – 2018

Bachelor’s Degree in Nursing

**Trident Technical College**

2014 – 2016

Associates Degree in Nursing

**Related**

**Experience**

**Ralph H. Johnson VA Medical Center**

RN ICU

March 2022 – Present

* Floating to inpatient units to assist with staffing
* Assisting unlicensed personnel
* Assisting patients with activities of daily living
* Checking and recording vital signs, intake and output, patient safety, etc.
* Assisting physicians with bedside procedures
* Keeping supplies stocked
* Patient Assessments and Education
* Medication Administration
* Charting in an electronic MAR
* Starting and maintaining IV’s
* Dressing Changes
* Drawing daily and PRN lab work
* Skin Assessments
* Titrating Drips
* Read and record telemetry strips
* COVID-19 testing and care of positive patients
* End of Life Care
* Providing patient education on admission, during admission, and on discharge

**Ralph H. Johnson VA Medical Center**

Nurse Manager 4BN / Nurse II Step V / Hours worked: 40+/week

September 2021 – March 2022

* All duties associated with assistant nurse manager
* Conduct evaluation of staff members performance while providing feedback and mentoring
* Monitor Unit FTE variances by looking over staff OT, turnover rates and 1:1 usage
* Directly manage and mentor 36 staff members
* Participate and initiate committed in improvement efforts and the unit and organization level
* Assisted in the on boarding of new nurses and nursing assistants within the nursing department
* Provide operational and administrative support to other units in their management absence
* Organized and managed the flow of unit-based orientation
* Monitor and balance unit schedule based on staffing methodology
* VISTA Audits
* Perform labor Mapping
* Collaborate with payroll weekly to generate paychecks
* Perform monthly environmental care rounding on the unit

**Ralph H. Johnson VA Medical Center**

Assistant Nurse Manager, Medical Surgical Unit

Hours Worked: 40+/week

December 2020 – September 2021

* All duties listed below under Registered Nurse
* Acting Manager during current manager transition May 2021-September 2021
* Document outcomes at the program and service level
* Serves as a clinical preceptor for clinical staff, and is accountable for utilizing critical thinking skills, and sound clinical/supervisory judgement to ensure positive patient outcomes, for demonstrating ethical practice, and for participating in performance improvement activities to improve the quality of care and ensure performance measures are met and/or exceeded
* Maintaining Staff folders and ensuring records are up to date and complete
* Balancing staffing schedule to ensure safe environment for patients and good work/life balance for staff
* Overseeing project improvement projects on the unit
* Working with payroll to generate paychecks
* Function as charge nurse
* Function as a preceptor to new staff
* Provide education to staff
* Make daily assignments and adjustments based on the workload, and cover unexpected absences in nursing staff providing direct patient care when needed
* Collaborate with other assistant nurse managers and nurse managers to assist with staffing all inpatient units
* Attend weekly management meetings and disseminate information to staff
* Follow up with discharged veterans
* Collaborate with the physicians to ensure they are supported by nursing staff to best care for the veterans

**Ralph H. Johnson VA Medical Center**

Registered Nurse, Medical/Surgical

July 2018 – December 2020

* Charge Nurse
* Co-ordinating staffing with floor managers and PCC’s
* Floating to inpatient units to assist with staffing
* Assisting unlicensed personnel
* Assisting patients with activities of daily living
* Checking and recording vital signs, intake and output, patient safety, etc.
* Keeping supplies stocked
* Patient Assessments and Education
* Medication Administration
* Charting in an electronic MAR
* Starting and maintaining IV’s
* Dressing Changes
* Drawing daily and PRN lab work
* COVID-19 testing and care or positive patients
* End of Life Care
* Providing patient education on admission, during admission, and on discharge

**Roper St. Francis Hospital**

Registered Nurse, Medical/Surgical Hours Worked: 40+/week

September 2016 – July 2018

* Assisting unlicensed personnel
* Assisting patients with activities of daily living
* Checking and recording vital signs, intake and output, patient safety, etc.
* Keeping supplies stocked
* Patient Assessments and education
* Medication Administration
* Charting in an electronic MAR
* Maintain CBI and monitor urology patients
* Place and maintain Foley catheters
* Place, maintain, and assess IV access
* Additional tasks expected of a Medical Surgical Nurse

**Roper St. Francis Hospital**

Patient Care Tech, November 2015 – September 2016

* Assisting licensed personnel
* Assisting patients with activities of daily living
* Checking and recording vital signs, intake and output, patient safety, etc.
* Keeping supplies stocked

**Experience**

**Charles River Laboratories**

Technical Service Coordinator

May 2007 – December 2015

I started with this company on the ground floor in the production department and then moved into Quality Control where I performed lab testing. I was the recruited to Technical Service where I could perform testing as well as interact with customers. In this position I am responsible for performing Endotoxin testing for drug companies with both FDA approved drugs as well as drugs that are in the research and development phase. I was also responsible for training new employees as well as customers on testing procedures and products. While working here I was asked to be the president of the Employee Committee where I advocated for employees and organized functions.

**Skills**

* ACLS Certification/BLS Certification
* NIH Stroke Scale Certification
* Certified Medical Surgical Registered Nurse (CMSRN)
* Charge Nurse
* Microsoft office (Excel, Word, PowerPoint)
* Organized and Professional
* Cerner Charting system
* CPRS Charting system
* BCMA medication charting system
* Obtained critical care training to serve as one of two Medical Surgical Nurses on the psych. COVID unit
* Highly Motivated
* Accustaff
* VATAS
* TMS

**Committees**

* Previous Co-chair of Hospital Wide Night Shift Council
* UBC
* Wristband Process Improvement Committee
* HAPPEN Project Lead
* Night Advisory Committee
* Falls
* Pressure Ulcer Prevention/Skin
* Team to revise Ticket to Ride Process
* Member of Boards
* Discharge Process Improvement Committee
* Nurse Executive Council
* Medication Safety

**Projects**

* Created and recorded a hospital wide Quiet at Night Initiative
* Active Member of council to assist in achieving Pathway to Excellence
* Leading the team implementing the VA wide HAPPEN Project to the RHJVAMC

**References**

Jennifer Shanaman

Ralph H. Johnson VA Medical Center

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