

# Laurice de Guzman

New Braunfels, TX 78130

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Registered Nurse with nine years of recent experience seeking to use knowledge and skills in providing high quality care to patients, with greater compassion and in building positive relationships with family members, physicians and other medical professionals that uplift patients' spirits. Proven to ably handle any medical emergency or situation, with the requisite skillset to perform under pressure. Excellent interpersonal skills, and a dedicated worker with a sense of purpose.

## Work Experience

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### **Home Health Nurse-contract**

AMN Healthcare/ San Antonio & New - Braunfels, TX

January 2020 to Present

- Performs skilled assessment and care to patients in home health setting including but not limited to wound care, medication education, chronic disease management, IV and TPN administration, Central Line Maintenance, venipuncture.

### **RN Clinical Supervisor**

Care at Home, Inc. (Home Health) - Campbell, CA

January 2017 to December 2019

- Performed clinical reviews on referrals to ensure patient information related to case is complete for clinicians to use as well as coders. Determined home care needs and disciplines required. Assisted scheduler in assigning appropriate clinicians to cases.
- Reviewed and evaluated cases by reviewing the services provided by clinicians, through conferences, record review, and performed guidance to clinicians to promote more effective performance and delivery of quality home care services.
- Performed QA role including, but not limited to, ICD 10, OASIS and CMS 485 review to ensure accuracy and compliance with State and federal regulations.
- Participated in quarterly meetings that discuss agency's clinical operations to improve quality of care
- Audited charts to meet billing compliance protocol.
- Performed lead role in training staff with EMR conversions.
- Assisted/supervised clinicians in establishing immediate and long-term therapeutic goals, in setting priorities, and in developing plan of care.
- Assisted in the screening and interviewing process of new agency personnel and makes recommendations for employment of individuals. Takes the lead in the orientation of new agency personnel off/on field.
- Assisted the DPCS in other duties and activities and acted in her absence.

HOME HEALTH ADMISSIONS RN - PER DIEM / Pathways Home Health and Hospice - Sunnyvale, CA

January 2015 to December 2019

HOME HEALTH RN CASE MANAGER / Bayhealth, Inc. (Home Health) / Campbell, CA

- Completed initial comprehensive assessments of patients and families to determine home care needs and develops plan of care based on all aspects of health.
- Effectively managed patients' cases (maximum of 25) by communicating and coordinating with family members involved, other disciplines (MSW, PT, OT, ST) and MDs to ensure established goals are being met, implements patients' discharge back to community or discusses referral to other institutions when necessary.
- Supervised LVNs and HHAs to assure that established plan of care is being followed accordingly and makes necessary education to staff as part of learning process.
- Competently provided health teachings and demonstrations to patients including disease process, medication management, IV administration, wound care, and performed routine re-evaluation to assure teachings are being understood.

### **Charge Nurse | Unit Manager | MDS Coordinator**

Almaden Health and Rehabilitation Center/ - San Jose, CA

January 2012 to December 2016

## Education

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### **Bachelor of Science in Nursing**

Angeles University Foundation - Angeles

June 2005 to March 2009

## Skills

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- Leadership
- Nursing
- Basic life support
- Time management
- Blood sampling
- EMR systems
- Epic
- ICD-10
- Venipuncture

## Certifications and Licenses

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**RN**