

# KRISTOPHER VAUGHN

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## **Professional Summary**

Experienced RN licensed in IL and MO with strong critical care skills and leadership abilities. Provided nursing care to culturally diverse populations utilizing excellent communication skills throughout my 14 years in healthcare.

## **Work History**

### **Caseyville Nursing and Rehab 3/14/22 to present**

- Responsible for overseeing and directing patient care in a skilled nursing setting.
- Implement and maintain administrative duties and policies to assure to be compliant with state and federal regulations.
- Knowledge and experience with survey process.
- Maintain nursing budget to remain complaint.
- Direct, evaluate and supervise resident care and initiate corrective action as necessary to meet resident and family needs.
- Supervise and evaluate nursing personnel on job performance and competencies to assure staff is qualified and meeting quality standard of service expected.
- Coordinate schedule to assure staffing needs are met.
- Consistently demonstrate responsibility, accountability, and dependability.

### **Mercy Rehab and Care Center – 2/18 to 3/7/22**

- Responsible for overseeing and directing patient care in a skilled nursing setting.
- Implement and maintain administrative duties and policies to assure to be compliant with state and federal regulations.
- Knowledge and experience with survey process.
- Maintain nursing budget to remain complaint.
- Direct, evaluate and supervise resident care and initiate corrective action as necessary to meet resident and family needs.
- Supervise and evaluate nursing personnel on job performance and competencies to assure staff is qualified and meeting quality standard of service expected.
- Coordinate schedule to assure staffing needs are met.
- Consistently demonstrate responsibility, accountability, and dependability.

### **PACU Assistant Nurse Manager- 09/19 to 11/20**

#### **Barnes Jewish Hospital**

- Assistant Manager of a 43 bed Post Anesthesia Care Unit
- Manage 45 employees
- Creating schedules for all team members
- Coaching team members related to disciplinary actions
- Maintaining the patient flow in the unit
- Collaborate with multiple outside entities to improve processes between departments

- Creating new processes to follow to ensure patient safety
- Overseeing new employee onboarding and orientation
- Interviewing potential employees
- Managing disputes between employees
- Conducting staff meetings and daily huddles, creating meeting agenda's and meeting minutes
- Ensuring time cards are accurate

## **PACU RN- 01/19 to 09/19**

### **Barnes Jewish Hospital**

- Manage patient's in the perioperative setting; all phases of care
- Assessment of patient condition prior to surgery or procedure
- Ensuring surgical orders and procedural orders are carried out and communicated to the health care team
- Manage critically ill patients
- Educate patient/family
- Promote Patient/Family Centered Care focus
- IR Charge nurse
  - Assess staffing based on ASPAN guidelines
  - Collaborate with IR team
  - Participate in am and pm charge huddles
  - Facilitate flow

## **Occupational Health Nurse RN- 04/18 to 12/18**

### **St Louis Children's Hospital**

- Organized and maintained employee records
- Administered new hire physicals for employment
- PPD administer/evaluate
- Fit testing
- Managed employee injuries
- Communicated with multiple departments dealing with occupational health safety

## **Charge RN Emergency Room-, 08/2006 to 12/18**

### **Touchette Regional Hospital – Centerville IL**

- Facilitated flow for ED volume 50-70 patients daily
- Assisted with staffing ED 24/7
- Oversaw and managed clinical and support staff while maintaining a high level of staff morale and professionalism
- Communicated with healthcare team members / delegated appropriately
- Preceptor for new team members/new graduate nurses
- Educated team members at skills day – Rapid Response / Trauma stretcher station
- Implemented new processes including:
  - "Pull until full"

- Decrease LWBS
- Increase safety for suicidal patients
- Immediate ultrasounds for OBGYN patients
- New protocols for SEPSIS, CP, DKA, ABD Pain, & Trauma
- Assessed, ordered, obtained and interpreted appropriate lab tests
- Pharmacological and non-pharmacological management and treatment of various disorders and diseases
- Educated on health maintenance and disease management
- Maintained HIPAA compliance
- Maintained and enforced regulatory compliance

### **Charge RN, 08/2010 to 08/2015**

#### **Cahokia Nursing Center – Cahokia IL**

- Provided all daily living tasks to enhance quality of life for elderly patients
- Assisted residents with ADL's
- Managed care of patients with chronic diseases

### **LPN, 09/2006 to 02/2010**

#### **Virgil Calvert – 5900 Summit Ave East St Louis IL**

- Specialized in nursing care for chemical dependency
- Managed care of patients with chronic diseases
- Assisted residents with ADL's
- Provided all daily living tasks to enhance quality of life for patients
- Obtained lab specimens
- Monitored I/O
- Monitored VS
- Ensured efficacy of treatments through monitoring treatment regimens
- Delegated to appropriate personnel
- Trained new team members on quality control procedures

### **Education**

- **LPN Diploma:** Nursing, 2006
- **Associate of Science:** Nursing-RN, 2014
- **Mckendree University-** currently enrolled in BSN program

### **Licensure/Certifications**

- Missouri Registered Nurse License
- Illinois Registered Nurse License
- Basic Life Support Instructor
- Advanced Cardiac Life Support (ACLS)
- Pediatric Life Support (PALS)
- Trauma Nurse Critical Care (TNCC)

### **Skills**

- Proficient in Microsoft 365

## **Community Involvement**

- Volunteer at Vacation Bible School
- Shaping Young Minds Outreach Program
- Videographer at New Visions World Ministries